

Curriculum Vita

Last updated: November 1, 2023

I. PERSONAL DATA

Name: **Joseph A. Allen**
Place of Birth: Lebanon, Indiana
Marital Status: Married 2003 – Joy
Citizenship: U.S.A.

II. BUSINESS ADDRESS

Address: Professor, I/O Psychology
Director, Center for Meeting Effectiveness
Director, Occupational Health Psychology Program
Director, Occupational and Environment Health
Graduate Programs
Rocky Mountain Center for Occupational and
Environmental Health (RMCOEH)
250 E 200 S, Ste 100
Salt Lake City, UT 84111

III. CONTACT INFORMATION

Phone: (402) 996-0643
Email: joseph.a.allen@utah.edu

IV. EDUCATION

A. Baccalaureate Degree

2002-2005 B.S. Brigham Young University, Provo, UT
Psychology

B. Advanced Degree

2006-2008 M.A. 2008. University of North Carolina at Charlotte.
Industrial/Organizational Psychology
Thesis Title: “Display Rules and Emotional Labor: The
Moderating Role of Customer Orientation”.
Committee: S. Douglas Pugh (Chair, Management), Eric
Heggestad (I/O Psychology), and Clifton Scott (Communication).
2008-2010 University of North Carolina at Charlotte.
Ph.D., Organizational Science
Dissertation Title: “Promoting Employee Engagement through
Managers’ Strategic Use of Meetings”.
Committee: Steven G. Rogelberg (Chair, I/O
Psychology/Management), S. Douglas Pugh (Management),
Clifton Scott (Communication), Tammy Beck (Management)

V. ACADEMIC HISTORY

2007-2008	Graduate Teaching Assistant, Organizational Science, UNC Charlotte
2008-2010	Instructor, Department of Communication Studies, UNC Charlotte
2010	Instructor, Belk College of Business, UNC Charlotte
2010	Instructor, Department of Psychology, UNC Charlotte
2010-2013	Director, Volunteer Program Assessment-Creighton University
2010-2013	Assistant Professor, I/O Psychology, Creighton University
2013-2016	Assistant Professor, I/O Psychology, University of Nebraska at Omaha
2016-2019	Associate Professor, I/O Psychology, University of Nebraska at Omaha
2013-2019	Fellow, Center for Collaboration Science, University of Nebraska at Omaha
2019	Professor, I/O Psychology, University of Nebraska at Omaha
2019-present	Professor, I/O Psychology, University of Utah
2023-present	Adjunct Professor, I/O Psychology, Henley Business School, University of Reading

VI. PROFESSIONAL EXPERIENCE (COURTESY APPOINTMENTS)

Full-Time Positions

2011-2013	Affiliate Member of the Center for Collaboration Science, University of Nebraska – Omaha
2012-2013	Adjunct Faculty, Department of Psychology, I/O Psychology Program, University of Nebraska - Omaha
2018-present	Associate Member, Graduate Faculty for the Liberal Arts & Sciences College, University of North Carolina at Charlotte
2021-present	Adjunct Research Faculty, College of Health Professions, Weber State University

Editorial Experience

- 2006 Associate Editor, *UNCC Undergraduate Research Journal*
- 2010-2011 Editorial Board Member, *Small Group Research*, special issue on “Meetings”, Review 3-4 papers for special issue
- 2010-2011 Assistant Editor, *Journal of Business and Psychology*
-assisted with reviewing all manuscripts; developed desk reject process; assisted with advertisement of the journal; helped with editorial publications
- 2011-present Editorial Board Member, *Journal of Business and Psychology*
- 2015 Guest Editor, *Metropolitan University*, for Special Issue on the CUMU Conference in Omaha, Nebraska
-Lead editorial board in selection and inclusion of exceptional conference papers
-Directed by Editor, Barbara Holland
- 2016-present Editorial Board Member, *Metropolitan Universities Journal*
- 2016 Guest Editor, *Metropolitan University*, for Special Issue on Collective Impact
-Issue call for papers in early 2016
-Lead editorial board in selection and inclusion of exceptional papers on topic
-Directed by Editor, Barbara Holland
- 2017-present Editorial Board Member, *European Journal of Work and Organizational Psychology*
- 2018-present Editorial Board Member, *Frontiers in Psychology*
- 2018-present Editorial Board Member, *Journal of Community Psychology*
- 2018-present Editorial Board Member, *Journal of Creative Behavior*
- 2019-present Editorial Board Member, *Small Group Research*
- 2019-2022 Editorial Board Member, *Organizational Psychology Review*
- 2020-2022 Guest Editor, Computer Science – Human-Media Interaction for *Frontiers*.
- 2021-2022 Guest Editor, *Metropolitan University*, for Special Issue on Community Engagement in Healthcare Institutions
-Issue call for papers in Summer 2021
-Lead editorial board in selection and inclusion of exceptional papers on topic
-Directed by Editor, Valerie Holton
- 2021-2022 Co-Guest Editor with Dr. Nale Lehmann-Willenbrock of the University of Hamburg, *Organizational Psychology Review*, for Special Issue on Workplace Meetings
-Issue call for papers in Spring 2021
-Lead editorial board in selection and inclusion of exceptional papers on topic
-Directed by Editor, Matt
- 2023-present Associate Editor, *Organizational Psychology Review*, with Drs. Claudia Buengeler and Roni Reiter-Palmon, Editors
-Manage manuscripts through editorial process

- Assign reviewers
- Review up to 12-20 manuscripts per year

2023-2024 *Journal of Business and Psychology* Scholars Mentor

- Participate in new scholar training sessions
- Co-review manuscripts with new scholar
- Coach new scholar around good reviewing acumen

Reviewer Experience

Reviewer, *Australian Veterinary Journal*, 2008

Reviewer, *Society of Industrial and Organizational Psychology Conference*, 2010-present

Reviewer, *Academy of Management Journal*, 2010-2020

Reviewer, *Journal of Psychological Inquiry*, 2010-2013

Reviewer, *Organizational Behavior and Human Decision Processes*, 2011-present

Reviewer, *Motivation and Emotion*, 2011-present

Reviewer, *Leadership and Organizational Development Journal*, 2011-present

Reviewer, *INGroup Conference*, 2011-present

Reviewer, *Hawaii International Conference for System Sciences*, 2012-2015

Reviewer, *Journal of Community Psychology*, 2012-2018

Reviewer, *Nonprofit Management and Leadership*, 2012-present

Reviewer, *Journal of Management & Organization*, 2012-present

Reviewer, *Journal of Managerial Psychology*, 2012-present

Reviewer, *Small Group Research*, 2012-present

Reviewer, *Journal of Creative Behavior*, 2013-present

Reviewer, *Journal of Service Research*, 2013 - present

Reviewer, *European Journal of Work and Organizational Psychology*, 2014-2017

Reviewer, *Human Relations Journal*, 2014-present

Reviewer, *Sex Roles*, 2014-2021

Reviewer, *PRISM: A Regional Journal of Engagement*, 2014-2021

Reviewer, *Journal of Strategy and Management*, 2014-2020

Reviewer, *Group and Organization Management Journal*, 2014-present

Reviewer, *Group Dynamics: Theory, Research, and Practice*, 2015

Reviewer, *Oxford University Press*, 2015

Reviewer, *Journal of Business Research*, 2016-present

Reviewer, *The Industrial Psychologist (TIP)*, 2016

Reviewer, *Journal of Occupational Health Psychology*, 2016-present

Reviewer, *Journal of Management Development*, 2016-present

Reviewer, *Management Communication Quarterly*, 2016-present

Reviewer, *International Journal of Management Practice*, 2017

Reviewer, *Human Resources Management Review*, 2017-present

Reviewer, *Organizational Psychology Review*, 2017-present

Reviewer, *SAGE Open*, 2017

Reviewer, *Nonprofit and Voluntary Sector Quarterly*, 2017-present

Reviewer, *International Journal of Business Communication*, 2017-present

Reviewer, *Journal of Education for Business*, 2018-present

Reviewer, *Technology Analysis and Strategic Management*, 2018-present
 Reviewer, *Journal of Social Psychology*, 2018-present
 Reviewer, *Production Planning & Control*, 2019-present
 Reviewer, *Organization Studies*, 2019-present
 Reviewer, *Current Psychology*, 2019-present
 Reviewer, *Human Performance*, 2020-present
 Reviewer, *Journal of Applied Psychology*, 2021-present
 Reviewer, *Journal of Occupational and Environmental Medicine*, 2021-present
 Reviewer, *The Journal of Social Psychology*, 2022-present
 Reviewer, *Human Resource Management Review*, 2021-present
 Reviewer, *Management Research Review*, 2010-present
 Reviewer, *Journal of Intelligence*, 2022-present
 Reviewer, *Progress in Community Health Partnerships: Research, Education, and Action*, 2022-present
 Reviewer, *JCO Oncology Practice*, 2022-present
 Reviewer, *Human Resource Development Quarterly*, 2022-present
 Reviewer, *HUMOR: International Journal of Humor Research*, 2022-present
 Reviewer, *Merits*, 2023-present

SELECTED CONSULTING EXPERIENCE

2021-present	Independent consultant/contractor for Speaker Dynamics Inc
2021-present	Independent consultant/contractor for Barco Inc
2021	Independent consultant/contractor for Vyopta Inc
2020	Independent consultant/contractor for Indeed.com
2019-present	Meeting science thought leader and consultant to Logitech Inc.
2019-2022	Advisory Board Member for MeetingScience Inc.
2019-present	Center for Meeting Effectiveness (CME) – University of Utah. Director of CME
2014-2019	Center for Applied Psychological Services (CAPS) – University of Nebraska at Omaha. Director of CAPS
2013-2019	Volunteer Program Assessment – University of Nebraska at Omaha (VPA-UNO), Co-Director of VPA-UNO with Dr. Lisa Scherer
2015	Thematic Analysis of Focus Groups, Girl Scouts Spirit of Nebraska (Omaha, NE)
2014	MeetingHero.com Blog Writer and Consultant, Simi Valley, CA

2013	Workplace Meetings Research and Training Development at CASK LLC
2013	Volunteer/Employee Relations Consultation to Open Door Mission
2012	Ad Hoc Book Proposal Reviewer for Oxford University Press,
2010-2012	Volunteer Program Assessment – Creighton (VPA-Creighton). Director of VPA
2012-2014	External Talent Management Consultant to Cask LLC
2011-2012	External HRM Consultant to Nebraska Humane Society
2011	External Talent Management and Research Consultant to Talent+
2009-2010	Volunteer Program Assessment (VPA), UNCC, Charlotte, NC
2007-2009	Shelter Diagnostic Systems (SDS), UNCC, Charlotte, NC
2007	Organizational Science Consulting and Research (OSCR) Project Team, UNCC, Charlotte, NC
2007	Organizational Science Consulting and Research (OSCR) Project Team, UNCC, Charlotte, NC

VII. SCHOLASTIC HONORS

Teaching Honors

2009	Graduate Student Teacher Award Nominee, Organizational Science, University of North Carolina at Charlotte
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HONORS, AWARDS, AND FELLOWSHIPS

2023	Interdisciplinary Network for Group Researchers (INGroup) Best Conference Paper Nominee for “Virtual Teams in the New World of Work: The Role of In-person Interactions”.
2022	Winner of the Slavin-Patti Award from the <i>Human Service Organizations: Management, Leadership, & Governance</i> journal for the article entitled “Another Meeting Just Might Do It! Enhancing Volunteer Engagement Using Effective meetings. Former PhD student, Kelly Prange, second author.
2022	SIOP 2022 Top Poster Award for “Emerging Job Demands and Resources for Fire-based First Responders due to Covid-19”. In recognition of the highest rated posters for the 2022 SIOP Annual Conference. PhD Student Katherine Castro, first author.

- 2021 2021 *Journal of Business and Psychology* Reviewer of the Year Award. In recognition of reviews that are returned timely and received the highest ratings of quality from Action Editors. Selected from the other 350 reviewer candidates who reviewed for the journal in 2021.
- 2021 *Suddenly Virtual: Making Remote Meetings Work* was featured on the list of the Best NEW Leadership Books of 2021 by the Simon Leadership Alliance. <https://simonleadershipalliance.com/leadership-skills/best-new-leadership-books-2021/>
- 2020 2020 Emerald Literati Award Winner for “Coping with Emotional Labor: An Intervention Study” by Adam Weaver, Joseph A. Allen, and Rebekka Erks Byrne. Winner of *Management Research Review*’s Highly Commended Paper Award.
- 2020 Fellow, *Society for Industrial and Organizational Psychology (SIOP)*. In recognition of outstanding and lasting lifetime contributions to the profession including all areas of I-O psychology such as practice, research, teaching, administration, and service.
- 2019 2018 *Group & Organization Management (GOM)* Best Quantitative Paper Award for article entitled, “Faking It for the Higher-Ups: Status and Surface Acting in Workplace Meetings” as awarded by the GOM Editorial Team and Editorial Board.
- 2019 The inaugural recipient of the “University of Nebraska at Omaha Excellence in Community Engagement” Award. Recognition for exceptional scholarship and service related to community engaged scholarship for work directing the Volunteer Program Assessment at UNO and for work performed by the Community Engagement Research Center. Presented at the Faculty Honors Convocation, Thursday, April 11, 2019, Omaha, NE.
- 2019 “2018 Editor’s Commendation” Award Winner from Steven G. Rogelberg, Editor, the *Journal of Business and Psychology*, for Lehmann-Willenbrock, N., & Allen, J. (2018). Modeling Temporal Interaction Dynamics in Organizational Settings. *Journal of Business and Psychology*, 33(3), 325–344.
- 2018 Responsible Research in Management Award Nominee for article in *Human Relations* entitled, “*Quantity and quality: Increasing safety norms through after action reviews*”, with Dr. Alexandra Dunn from the University of Mary Washington, Fredericksburg, VA.
- 2018 Recognition Award from INGroup for service performed while serving

as INGRoup Conference Program Chair, Bethesda, Maryland.

- 2016 Engagement Scholarship Consortium Conference Theme Track Poster Winner for *Trent, S., *Prange, K., & **Allen, J. A.** poster entitled “Volunteer Program Assessment: Engaging Students in their Communities through Service” and presented at the 17th Annual Engaged Scholarship Consortium Conference, October 10-12, 2016, Omaha, NE, U.S.
- 2015 Work, Stress, and Health Conference Best Student Research Competition Finalist for *Victoria Graeve-Cunningham, student author, on manuscript entitled, “Sustaining and retaining a healthy volunteer population by mitigating burnout”.
- 2015 Western Psychological Foundation Student Scholarship Award for Most Outstanding Student First Author Paper. *Tara N. Augustin, student author, on manuscript entitled, “Expecting the unexpected for free: Volunteers engage in emotional labor”.
- 2014 Presidential Coin for Exceptional Service to the Society for Industrial and Organizational Psychology, Selected and Awarded by Tammy Allen, SIOP President, for the work performed initiating and carrying out the Bridge Builders program
- 2013 Psi Chi Midwestern Psychological Association Research Award winner for Mary Kate Hutfless project entitled “Faking Appropriate Emotions in Work Meetings: The Importance of Organizational Politics in the Emotional Labor to Workplace Meeting Quality Relationship”
- 2011 Division 49 (Group Psychology and Group Psychotherapy) of the American Psychological Association Best Dissertation Nominee
- 2009 Outstanding Doctoral Student Paper Award for the OB Track at the Southern Management Association Conference
- 2009 Joanna R. Baker Fellowship Nominee, UNCC
- 2008 Graduate Professional Student Government Travel Scholarship
- 2006-10 Graduate Tuition Waiver, University of North Carolina at Charlotte
- 2006-10 Graduate Assistantship, University of North Carolina at Charlotte
- 2003-05 Annual Brigham Young University Academic Scholarships
- 2005 Mary Lou Fulton Chair Travel Expense Grant for RMPA Conference April

2005.

1999 “Youth as Resources” Project Grant

1995 Eagle Scout

VIII. ADMINISTRATIVE EXPERIENCE

a. Administrative Duties

2023-present Director, Occupational Health Psychology Program

2020-present Director, Occupational and Environmental Health Graduate Programs

2019-present Director, Center for Meeting Effectiveness, University of Utah Health

2013-2019 Director, Volunteer Program Assessment-University of Nebraska at Omaha

2013-2019 Director, Center for Meeting Effectiveness, University of Nebraska at Omaha

2014-2019 Director, Center for Applied Psychological Services, University of Nebraska at Omaha

2015-2019 Director, Community Engagement Research Center, University of Nebraska at Omaha

b. Professional Organization & Scientific Committees

2013-2016 Member, SIOP Student Travel Award Committee, *Society for Industrial and Organizational Psychology*
-Assist with reviewing applications and selecting awardees for travel support

2014-2015 Education and Training Subcommittee Chair, *Society for Industrial and Organizational Psychology*
-Director of the “Bridge Builders” initiative for SIOP

2011-2015 Member, Education and Training Committee, *Society for Industrial and Organizational Psychology*
-Editor of I/O Psychology Visibility in Introductory Psychology Modules

See http://www.siop.org/Instruct/incorporating_io.aspx for Modules

2015 Program Committee Member, Coalition of Urban and Metropolitan Universities Conference in Omaha, Nebraska,
-Assist with development of programming
-Select panels, papers, and roundtables included at

	conference
2015-2018	Chair, Education and Training Committee, <i>Society for Industrial and Organizational Psychology</i>
	-Editor of Education and Training Committee Newsletter
2016	Conference Program Committee Chair and Conference Leadership Committee Member, <i>Engaged Scholarship Consortium Conference</i> in Omaha, Nebraska
	-Revise Call for Proposals
	-Review, select, and program sessions for conference
	-Select panels, papers, workshops, etc. for inclusion in the conference
	-Revise and finalize poster session and award selection
	-Assist with general conference planning
2017	Conference Program Committee Member, <i>Engaged Scholarship Consortium Conference</i> in Auburn, Alabama
2016-2019	Conference Program Chair, <i>Interdisciplinary Network for Group Research (INGroup) Conference</i> , Washington, DC, for July 2018 conference
	-Revise Call for Proposals
	-Review, select, and program sessions for conference
	-Select panels, papers, workshops, etc. for inclusion in the conference
	-Revise and finalize poster session and award selection
	-Assist with general conference planning
2018-2019	Member, Committee for the Advancement of Professional Ethics, <i>Society for Industrial and Organizational Psychology</i>
2019	Committee Member, SIOP 2019 Theme Track, <i>Times of Transition</i>
	-Under direction of Elizabeth McCune, Chair, and Talya Bauer, SIOP President
2018-2020	Chair, Getting “IO” into “Intro” Textbooks (GIT SIOP) Task Force, <i>Society for Industrial and Organizational Psychology</i>
	-Task force assembled by President Talya Bauer, with the expressed purpose of improving IO Psychology’s representation in Introductory Psychology courses
2019-2023	Chair-in-Training, Chair, and Outgoing Chair for Awards Committee, <i>Society for Industrial and Organizational Psychology</i>
	-Assemble/direct subcommittees related to SIOP Awards
	-Review current award standards and practices
	-Provide assistance to committees, share results of committee work at SIOP and in journal outlets, etc.
	-Manage 35 subcommittees, 250 volunteers, and \$250k in awards, grants, and honorariums
	-Proposed and enacted a full restructure of the committee
2019-2021	Elected Member of the Board of Directors, <i>Interdisciplinary Network of Group Researchers (INGroup)</i> .

- Assist with governance, finance, and collaboration of the INGRoup
- Lead board-directed projects on behalf of INGRoup
- Assist as assigned, duties of the President and Vice Presidents of INGRoup
- 2018-2022 Advisory Panel Member and Expert Reviewer, *National Standards for High School Psychology Curricula*
 - Review current revisions of the national standards
 - Provide direct feedback and guidance for revisions to national Standards
- 2019-2022 Chair, Education and Training Advocacy Area, *Society for Industrial and Organizational Psychology*
 - Assemble a committee to address E&T needs
 - Work with Washington, DC consulting group Lewis & Burke, to advocate for education and training issues relevant to I-O Psychology
 - Draft white papers and statements concerning current and future legislation
 - Meet with members of Congress concerning education and training issues
 - Provided feedback and draft language for Rep. Stafanik's 117th Congress 2nd Session bill focused on an amendment to the Workforce Innovation and Opportunity Act, including clauses about assessment to be in-line with the Uniform Guidelines for Selection (Spring 2022)
- 2020 Program committee member for workshop entitled, "Insights on Group and Team Dynamics" at the 22nd ACM International Conference on Multimodal Interaction, Utrecht, Netherlands.
- 2020 Panelist, Science of Organizations Division of the National Science Foundation, Washington, DC.
 - Review 10-12 proposals for funding
 - Sit in study session to provide recommendations to portfolio officer
- 2018-2022 National Standards Advisory Panel for the American Psychological Association's National Standards for High School Psychology Curricula.
 - Review draft curricula and provide feedback
 - Meet as a panel to discuss revisions/changes
 - Support dissemination of the finalized standards
- 2022 Reviewer for the Swiss National Science Foundation, Ministry of Earth Sciences in India, and the Indian Council of Social Science Research
 - Review identified proposals
 - Provide expert feedback and analysis on proposed projects
- 2021-2024 Appointed Vice President of Association, *Interdisciplinary Network of Group Researchers (INGRoup)*.

- Assist with all aspects of INGRoup membership
- Provide guidance to President of INGRoup
- Assist with assigned projects as directed by INGRoup board
- 2023-2025 Chair-in-Training, Chair, and Outgoing Chair for Program, *Society for Industrial and Organizational Psychology*
- Facilitate the gathering of submissions, review of submissions, and selection of submission for the SIOP conference
- Determine cutoff and program the approved submissions among the more than 1200 submissions received.
- Work with conference chair to organize all the program into the rooms, locations, and venues selected

PROFESSIONAL COMMUNITY ACTIVITIES

- 2013 Burke High School, Student Career Shadow Program, University of Nebraska at Omaha
- Chave Payne
- 2010-2013 Volunteer Program Assessment – Creighton (VPA – Creighton). Pro bono consulting service to non-profit organizations’ volunteer programs. Clients represented in technical reports delivered.
- 2012-2015 Volunteer Program Assessment – University of Nebraska at Omaha (VPA – UNO). Pro-bono consulting service to non-profit organizations’ volunteer programs. With Dr. Lisa Scherer, Co-Director Clients represented in technical reports delivered.
- 2016-2019 Director, Volunteer Program Assessment – University of Nebraska at Omaha (VPA – UNO). Pro-bono consulting service to non-profit organizations’ volunteer programs. Clients represented in technical reports delivered.

IX. UNIVERSITY COMMUNITY ACTIVITIES

a. University Level

- 2014 STEM Building Advisory Committee, University of Nebraska at Omaha
- 2015 Bookstore Manager Search Committee, University of Nebraska at Omaha
- 2016 RCAF Faculty Moderator, University of Nebraska at Omaha
- 2016 Diversity Plan for UNO Faculty Focus Group, UNO Inclusion and Leadership Team, University of Nebraska at Omaha
- 2016 GRACA Social Science Review Panel, University of Nebraska at Omaha
- 2016-17 Faculty Advisor, Community Engagement Measurement Steering Committee, University of Nebraska at Omaha

- Assist with evaluation and measurement of Community Engagement
- Identify and connect with Administration, Faculty, and Staff Stakeholders
- 2018 Search Committee for Contract Specialist, University of Nebraska at Omaha,
 - Reviewed all applications
 - Interviewed all applicants
 - Assist with final decision and hiring processes
- 2023-2024 Internal Reviewer for the Department of Mining and Engineering Program Review
 - Provide a comprehensive review of program offerings
 - Meet with faculty and students for current perspectives
 - Develop a report to be combined with other internal/external reviewers

b. College Level

- 2011 Course Evaluation Ad Hoc Committee, College of Arts and Sciences, Creighton University
- 2011 “Student Recommendations for CORE Revision”. Data analysis and consulting provided to CORE Revision Curriculum Taskforce, College of Arts and Sciences, Creighton University
- 2012 Reviewer for the *College of Arts and Sciences Undergraduate Research Fellowship* program, Creighton University
- 2012-2013 Faculty Participant in the “iPad Initiative & Study”, College of Arts & Sciences, Creighton University
- 2013 Reviewer for the *College of Arts and Sciences Faculty Research Fellowship* program, Creighton University
- 2016 CAS Undergraduate Recruitment Seminar, University of Nebraska at Omaha
- 2017-2019 Dean’s Advisory Committee, Member, University of Nebraska at Omaha

c. Department Level

Conversation Hour Panel Member: “Graduate School”. Department of Psychology, Creighton University, 2011, 2012, 2013

Psychology Bowl Undergraduate Student Activity, Department of Psychology, Creighton University, 2011, 2012, 2013

Curriculum Committee, Department of Psychology, Creighton University, 2011-2012

Outcome Assessment Committee, Department of Psychology, Creighton University, 2011-2013

Selection Committee for Tenure Track I/O Psychology Assistant Professor position, Department of Psychology, Creighton University, 2012-2013

Resources Committee Member, Department of Psychology, University of Nebraska at Omaha, 2013-2018

Undergraduate Advisor, Department of Psychology, University of Nebraska at Omaha, 2013-present

Graduate Advisor, Department of Psychology, University of Nebraska at Omaha, 2013-present

Careers Class Presentation on I/O Psychology, Department of Psychology, University of Nebraska at Omaha, Fall 2013

Careers Class Presentation on I/O Psychology, Department of Psychology, University of Nebraska at Omaha, Fall 2013

Department Chair Advisory Committee, Department of Psychology, University of Nebraska at Omaha, 2013-present

Bryan High School Tour, Dual Enrollment Visit to UNO, Department of Psychology, University of Nebraska at Omaha, October 2014

Merit Committee, Department of Psychology, University of Nebraska at Omaha, April 2015

Merit Committee, Department of Psychology, University of Nebraska at Omaha, April 2015

Interim IO Program Chair, Department of Psychology, University of Nebraska at Omaha, September 2017 – January 2018

IO Search Committee Chair, Department of Psychology, University of Nebraska at Omaha, October 2017

Resources Committee Chair, Department of Psychology, University of Nebraska at Omaha, 2018-2019

New Office Space Committee Chair, Rocky Mountain Center for Occupational and Environmental Health, Department of Family and Preventive Medicine, University of Utah, 2019-present

Reviewer for 2nd annual DFPM “Education, Research, and Community Engagement Summit” Poster Session, 2020

Faculty Appointment, Review, and Advancement (FARA) Committee,
Department of Family and Preventive Medicine, University of Utah, 2020-
present

Education Committee, Department of Family and Preventive Medicine,
University of Utah, 2021-present

Reviewer for Hicken Endowed Chair position in Family Medicine, Department
of Family and Preventive Medicine, University of Utah, 2023

X. CURRENT and PAST MEMBERSHIPS IN PROFESSIONAL SOCIETIES

Midwestern Psychological Association (MPA)
Midwestern Academy of Management (MAM)
Interdisciplinary Network for Group Research (INGroup)
Academy of Management, Organizational Behavior Section (AOM)
Southern Management Association (SMA)
American Psychological Association (APA)
Society of Industrial/Organizational Psychology (SIOP)
Psi Chi Member
Work, Stress, and Health (WSH)

XI. FUNDING CONTRACTS, GRANTS, and STATE APPROPRIATIONS

AWARDS: TOTAL FUNDING = \$8,191,838 (\$3,858,230 at Utah)

* indicates student author

a. State Appropriations

Title: Funds to support the Rocky Mountain Center for Occupational and
Environmental Health via the University of Utah and Weber State
University Higher Education Budget

Source: House Bill 0002 and 0003; Senate Bill 0001 and 0258

Dates: July 1, 2022 – June 30, 2023 (renews annually)

Amount: \$2,000,000 annually [Total \$20,000,000]

Title: Funds to support new programs at the Rocky Mountain Center for
Occupational and Environmental Health including Occupational Health
Psychology, Mining Safety, Joint Degree Pathways, and Spanish
Translation

Source: Senate Bill 0002

Dates: July 1, 2023 – June 30, 2024 (renews annually)

Amount: \$786,300 annually. \$50,000 one-time payment. [Total \$7,913,000]

b. Active Grants

Title: Entitativity During and Between Meetings for Distributed Research Teams.

Source: Sloan Foundation

Role: PI: **Joseph Allen**

Dates: May 2023

Amount: \$185,000

Title: FEMA Fire Prevention & Safety Grant 2020 – FOCUS Culture Camps. Sub-award of \$50,000 to provide subject matter expertise for assistance with data collection, analysis, and publishing/disseminating results across the US.

Source: FDSOA/DHS-FEMA

Role: PI: Rich Mariano (FDSOA), I: **Joseph Allen**

Dates: September 2021

Amount: \$1,500,000

Title: Creativity in Teams: Identifying the Role of Meetings in Fostering Effective Cognitive and Social Processes in Teams

Source: NSF

Role: PI: Roni Reiter-Palmon (University of Nebraska at Omaha), co-I: **Joseph Allen**

Dates: May 2020

Amount: \$300,000

c. Past Grants

Title: Safety Meetings in Small Construction Companies.

Source: CPWR

Role: PI: **Joseph Allen**

Dates: June 2022 – May 2023

Amount: \$29,000

Title: Creating a FOCUS on Safety Culture through fire service assessment and training. Sub-award of \$80,000 to provide subject matter expertise for assistance with data collection, analysis, and publishing/disseminating results across the US.

Source: Drexel/DHS-FEMA

Role: PI: Jennifer Tayler (Drexel University), I: **Joseph Allen**

Dates: September 2018

Amount: \$1,100,000

Title: Empowerment as a Result of Meeting Satisfaction.

Source: College of Arts and Sciences Undergraduate Research Fellowship

Role: PI: *Stephanie Sands. Faculty Sponsor: Dr. **Joseph A. Allen.**

Dates: March 2011

Amount: \$4,725

Title: Office of the Dean of the Graduate School, Creighton University.
Volunteering to Emotionally Labor: Emotional Labor Expectations in the Non-profit sector.

Source: Faculty Research Fellowship Program

Role: PI: **Joseph Allen.**

Dates: December 2011

Amount: \$4,800

Title: Office of the Dean of the Graduate School, Creighton University.
Enhancing Firefighter Safety via Crew-Level After Action Reviews.
Source: COAS Research Incentive Fund.
Role: PI: **Joseph Allen**. Student Investigator: *John Crowe
Dates: January 2012
Amount: \$7,500

Title: Pre-Meeting Talk: Essential Process in Developing Satisfying and
Effective Meeting Experiences.
Source: College of Arts and Sciences Undergraduate Research Fellowship
Role: PI: *Nicole Landowski. Faculty Sponsor: Dr. **Joseph A. Allen**.
Dates: April 2012
Amount: \$4,725

Title: The Civic Participation Project: Civic Participation Minigrant.
Source: From the Office of the Vice Chancellors for Academic and Student
Affairs.
Role: PI: Dr. **Joseph A. Allen**, Student Investigators: Heather Tice and
Elizabeth Mullen.
Dates: April 2014
Amount: \$1,000

Title: FRI: Faculty Research International Grant. Starting a collaboration with
well-known meetings researcher in Europe, Nale Lehmann-Willenbrock,
and working together on a handbook for Cambridge University Press.
Source: Office of Research and Creative Activity at UNO.
Role: PI: **Joseph Allen**. Co-PI (International Collaborator): Nale Lehmann-
Willenbrock
Dates: April 2014
Amount: \$5,000.

Title: FIRE: Fund for Investigating in the Research Enterprise. Development and
test of decision matrix for “when” to hold after-action reviews in the fire
service.
Source: Office of Research and Creative Activity at UNO
Role: PI: **Joseph Allen**. Co-PI: Roni Reiter-Palmon, I/O Psychology at UNO.
Dates: May 2014
Amount: \$35,000

Title: Humor and Meeting Satisfaction.
Source: Fund for Undergraduate Scholarly Experiences (FUSE)
Role: PI: Jessa Gaspers. Faculty Sponsor: Dr. Joseph A. Allen.
Dates: November 2014
Amount: \$2,300

Title: Mutual of Omaha Insurance Company Corporate Grant Agreement for VPA-UNO Graduate Assistantship Position. Supports VPA-UNO Assistant Director role in the Community Engagement Center. Also supports assistantship support for The Collaborative.
 Source: Mutual of Omaha Corporate Grant.
 Roles: Co-PIs: **Joseph Allen** & Lisa Scherer. Investigator: Kathleen Lyons Olson
 Dates: June 2014
 Amount: \$26,000

Title: Effect of Pre-Meeting Talk on Group Performance.
 Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
 Role: PI: Michael Yoerger. Faculty Mentor: Dr. **Joseph A. Allen**.
 Dates: March 2015
 Amount: \$5,000

Title: Lateness to Meetings Can Affect Workplace Relationships.
 Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
 Role: PI: Joseph Mroz. Faculty Mentor: Dr. **Joseph A. Allen**.
 Dates: March 2015
 Amount: \$5,000

Title: The Impact of Counterproductive Meeting Behaviors on Meeting Effectiveness, as moderated by Meeting Attendee Personality.
 Source: Fund for Undergraduate Scholarly Experiences (FUSE).
 Role: PI: Johanna Jones. Faculty Sponsor: Dr. **Joseph A. Allen**.
 Dates: March 2015
 Amount: \$2,300

Title: Influence of Meeting Humor Styles on Meeting Satisfaction.
 Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
 Role: PI: Michael Yoerger. Faculty Mentor: Dr. **Joseph A. Allen**.
 Dates: March 2015
 Amount: \$5,000

Title: Volunteer program assessment: Bridging rural and urban concerns of non-profits.
 Source: Rural Futures Institute Teaching & Engagement Development Grants
 Role: PI: Lisa Scherer. Co-PI: **Joseph Allen**
 Dates: May 2015
 Amount: \$25,000

Title: Producing Evidence: Coordination within a Multiteam System Makes Healthcare Safer. Supports students and faculty researchers at UNO and

UNMC investigating patient falls.
Source: Agency for Healthcare Research & Quality
Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon.
Dates: March 2016
Amount: \$99,994

Title: The Meeting Went Great! Or Did It? Identifying the Meeting Leader Blindspot.
Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
Role: PI: Nicole Landowski. Faculty Mentor: Dr. **Joseph A. Allen**.
Dates: March 2016
Amount: \$5,000

Title: Volunteer Attrition: Reducing Incivility among Coworkers.
Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program.
Role: PI: Sheridan Trent. Faculty Mentor: Dr. **Joseph A. Allen**.
Dates: March 2016
Amount: \$5,000

Title: Volunteering to Become Engaged and Perform Better Work.
Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
Role: PI: Rebekka Erks. Faculty Mentor: Dr. **Joseph A. Allen**.
Dates: March 2016
Amounts: \$5,000

Title: Funding to Support VPA-UNO Program in the Community Engagement Center. Supports one graduate assistant from I/O Psychology to serve as the Assistant Director for VPA-UNO.
Source: Dean of the College of Arts and Sciences
Role: PI: **Joseph Allen**
Dates: July 2016
Amount: \$25,000

Title: Evaluating the impact of service learning on Omaha metro area non-profit organizations. Supports faculty and student work related to focus group, survey, and subsequent data analysis.
Source: Civic Participation Mini-Grant
Role: PI: **Joseph Allen**
Dates: August 2016
Amount: \$1,000

Title: Why Do We Hate Meetings at Work? An Investigation of the Factors that Lead to Meeting Hate.

Source: UNO's Graduate Research and Creative Activity (GRACA) Grant
Program

Role: PI: Joseph Mroz. Faculty Mentor: Dr. **Joseph A. Allen**.

Dates: November 2016

Amount: \$5,000

Title: Interdisciplinary Travel Funds for Dr. **Joseph A. Allen**. Supports travel to collaborate with Dr. Lehmann-Willenbrock in Amsterdam, Netherlands.

Source: Netherlands Science Foundation

Date: July 2016

Amount: \$2,375

Title: Workshop for Interdisciplinary Insights Into Group and Team Dynamics. Supports travel to the workshop.

Source: Lorentz Center

Role: Investigator **Joseph Allen**

Dates: July 2016

Amount: \$900

Title: Constructive Deviance in Workplace Meetings.

Source: UNO's Graduate Research and Creative Activity (GRACA) Grant
Program.

Role: PI: Michael Yoerger. Faculty Mentor: Dr. **Joseph A. Allen**.

Dates: February 2017

Amount: \$5,000

Title: Meeting Lateness and the Effects on Employees in the Workplace.

Source: Fund for Undergraduate Scholarly Experiences (FUSE)

Role: PI: Kathleen Stibbs. Faculty Sponsor: Dr. **Joseph A. Allen**.

Dates: March 2017

Amount: \$2,300

Title: What's Your Excuse? Effects of Excuse Type and Content for Workplace Transgressions on Interpersonal Relationships.

Source: UNO's Graduate Research and Creative Activity (GRACA) Grant
Program.

Role: PI: Joseph Mroz. Faculty Mentor: Dr. **Joseph A. Allen**.

Dates: December 2017

Amount: \$5,000

Title: Implicit Meeting Theory and Meeting Prototypicality.

Source: Fund for Undergraduate Scholarly Experiences (FUSE)

Role: PI: Kyla Miller. Faculty Sponsor: Dr. **Joseph A. Allen**.

Date: December 2017

Amount: \$2,300

Title: FOCUS Survey Dissemination and Implementation. Supports work related to drafting of white papers and other materials for successful dissemination processes.
 Source: Drexel/DHS
 Role: PI: Jennifer Tayler (Drexel University), I: Joseph Allen.
 Dates: January 2018
 Amount: \$12,949

Title: Well I Guess he's Right: Exploring Meeting Engagements Role in the Effects of Power Distance.
 Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
 Role: PI: Isaac Lindquist. Faculty Mentor: Dr. **Joseph A. Allen**.
 Dates: February 2018
 Amount: \$5,000

Title: Demand, Control, Support: Identifying Mechanisms of Meeting Stress.
 Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program.
 Role: PI: Emily Adams. Faculty Mentor: Dr. **Joseph A. Allen**.
 Dates: February 2018
 Amount: \$5,000

Title: Stress and Violence in Fire-Based EMS Responders (SAVER). Sub-award of \$20,000 to provide subject matter expertise for assistance with data collection, analysis, and publishing/disseminating results across the US.
 Source: Drexel/DHS-FEMA.
 Role: PI: Jennifer Tayler (Drexel University), I: **Joseph Allen**.
 Dates: September 2017
 Amount: \$1,500,000

Title: Volunteer Adaptability.
 Source: Fund for Undergraduate Scholarly Experiences (FUSE)
 Role: PI: Acacia Hoffman. Faculty Sponsor: Dr. **Joseph A. Allen**.
 Dates: February 2019
 Amount: \$2,375

Title: So, who's in charge?!: Managing Differences in Perceived Leaders Among Volunteers.
 Source: UNO's Graduate Research and Creative Activity (GRACA) Grant Program
 Role: PI: Sanaa Ahmed. Faculty Mentor: Dr. **Joseph A. Allen**.
 Dates: February 2019
 Amount: \$5,000

Title: Deploying the Ocuvera System for reducing Patient Injury and increasing Patient and Employee Well-being. Sub-award of \$94,000 to provide subject matter expertise for assistance with data collection, analysis, and publishing/disseminating results.
Source: Ocuvera and NE DHHS.
Role: PI: Roni Reiter-Palmon, I: **Joseph Allen**.
Dates: March 2019
Amount: \$435,000

d. Active Contracts

e. Past Contracts

Title: Center for Meeting Effectiveness (CME) Continued Professional Services for Barco, Inc.
Source: Barco
Role: PI: **Joseph Allen**
Dates: August 1, 2022 – December 31, 2022
Amount: \$87,650

Title: Center for Meeting Effectiveness (CME) Professional Services for Barco, Inc.
Source: Barco
Role: PI: **Joseph Allen**
Dates: February 15, 2022 – June 1, 2022
Amount: \$29,230

Title: Implementing a Program of Patient Safety in Small Rural Hospitals (note: supports CAPTURE Falls in Nebraska Critical Access Hospitals and implements after-action reviews, referred to as post-fall huddles).
Source: Nebraska Department of Health and Human Services.
Role: PI: Katherine Jones. Co-Investigator: **Joseph Allen**
Dates: January 2014
Amount: \$99,734

Title: Proposal to the City of Lincoln, Nebraska to Develop a Promotional Exam for the Position of Sergeant. Supports student and faculty consultants delivering the services outlined in the proposal.
Source: Lincoln Police Department
Role: PI: **Joseph Allen**
Dates: August 2014
Amount: \$8,600

Title: Proposal to the Autism Action Partnership To Create a Comprehensive

Database for Autism Spectrum Disorder Rates in Nebraska. Supports student and faculty consultants delivering the services outlined in the proposal.

Source: Autism Action Partnership
Role: PI: **Joseph Allen**, co-PI: Lisa Kelly-Vance.
Dates: December 2014
Amount: \$58,300

Title: Proposal to Community Information Trust and Do Space To Conduct a Pre-Design Needs Assessment for Do Space Programs. Supports student and faculty consultants from the CAPS program to deliver the services outlined in the proposal.
Source: Community Information Trust
Role: PI: **Joe Allen**, co-PI: Roni Reiter-Palmon.
Dates: May 2015
Amount: \$26,050

Title: Proposal to the City of Lincoln, Nebraska to Develop a Promotional Exam for the Position of Sergeant. Supports student and faculty consultants delivering the services outlined in the proposal.
Source: Lincoln Police Department
Role: PI: **Joseph Allen**
Dates: August 2015
Amount: \$9,600

Title: Proposal to Education Northwest for the Career Ladder in Reading and Science Improvement Site Visits, Observations, and Interviews. Supports students and faculty consultants delivering services outlined in the proposal.
Source: Education Northwest
Role: PI: **Joseph Allen**
Dates: September 2015
Amount: \$6,893

Title: Proposal to Community Information Trust and Do Space to Conduct a Two-Year Program Evaluation for Do Space. Supports students and faculty consultants delivering services outlined in the proposal.
Source: Community Information Trust
Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon.
Dates: September 2015
Amount: \$149,220

Title: Proposal to Pottawattamie County To Conduct a Workflow Design Study. Supports students and faculty consultants delivering services outlined in the proposal.
Source: Pottawattamie County Board of Supervisors

Role: PI: Roni Reiter-Palmon, co-PI: **Joseph Allen**.
Dates: November 2015
Amount: \$86,954

Title: Proposal to the Autism Action Partnership To Comprehensive Employment Survey for Adults with Autism Spectrum Disorder and Provide Evaluation Guidance for PACE in Nebraska. Supports student and faculty consultants delivering the services outlined in the proposal.

Source: Autism Action Partnership
Role: PI: **Joseph Allen**, co-PI: Lisa Kelly-Vance.
Dates: December 2015
Amount: \$58,300

Title: Douglas County Juvenile Justice Alternatives Evaluation. Supports students and faculty researchers investigating alternatives to detention for youth in Douglas County.

Source: Sherwood Foundation
Role: PI: Ryan Spohn, co-PIs: **Joseph Allen** and Roni Reiter-Palmon.
Dates: February 2016
Amount: \$126,808

Title: Proposal for the Career Ladder in Reading and Science Improvement Site Visits, Observations, and Interviews. Supports students and faculty consultants delivering services outlined in the proposal.

Source: Education Northwest
Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
Dates: March 2016
Amount: \$7,758

Title: Volunteer Program Assessment at UNO Providing Customized Services at Omaha Area Youth Orchestra. Supports student analyst's work with OAYO personal related to VPA survey customizations.

Source: Omaha Area Youth Orchestra.
Role: PI: **Joseph Allen**.
Dates: June 2016
Amount: \$1,760

Title: Proposal for the Evaluation of the ARAG Personal Leadership Program. Supports students and faculty consultants delivering services outlined in the proposal.

Source: ARAG
Role: PI: Roni Reiter-Palmon, co-PI: **Joseph Allen**
Dates: July 2016
Amount: \$21,181

Title: Proposal for the Evaluation of the Service Learning Academy Survey Data. Supports faculty and student consultants from CAPS working on data analysis, interpretation, and submissions for reports.
 Source: Service Learning Academy
 Role: PI: **Joseph Allen**. Co-PI: Roni Reiter-Palmon.
 Dates: August 2016
 Amount: \$27,500

Title: Volunteer Program Assessment at UNO Providing Customized Services to Humane Society of the Pikes Peak Region. Supports student analyst's work with HSPPR personal related to VPA survey customizations.
 Source: Humane Society of the Pikes Peak Region
 Role: PI: **Joseph Allen**.
 Dates: September 2016
 Amount: \$500

Title: Proposal for the Science Improvement Interviews and Human Growth & Development Interviews. Supports students and faculty consultants delivering services outlined in the proposal.
 Source: Education Northwest
 Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
 Dates: September 2016
 Amount: \$2,792

Title: Defy Ventures Evaluation. Supports students and faculty researchers investigating the Defy Ventures program implemented in Douglas County.
 Source: Sherwood Foundation
 Role: PI: Ryan Spohn, co-PIs: **Joseph Allen** and Roni Reiter-Palmon.
 Dates: December 2016
 Amount: \$9,131

Title: Proposal for Human Growth & Development Focus Groups. Supports students and faculty consultants delivering services outlined in the proposal.
 Source: Education Northwest
 Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
 Dates: December 2016
 Amount: \$8,285.

Title: Volunteer Program Assessment at UNO Providing Customized Services at Omaha Public Library. Supports student analyst's work with OPL personnel related to VPA survey customizations.
 Source: Omaha Public Library
 Role: PI: **Joseph Allen**.
 Dates: February 2017

Amount: \$2,000

Title: Proposal for the Science Improvement Interviews. Supports students and faculty consultants delivering services outlined in the proposal.

Source: Education Northwest

Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon

Dates: February 2017

Amount: \$4,411

Title: Seed Support for Volunteer Program Assessment at UNO. Supports graduate student assistant for the Assistant Director of Operations role at VPA-UNO. Donation provided to the NU Foundation VPA-UNO Fund for Excellence.

Source: Omaha Community Foundation

Role: PI: **Joseph Allen**.

Dates: March 2017

Amount: \$10,000

Title: GA for C1C. Supports a graduate student working directly with C1C on a variety of consulting projects.

Source: Category One Consulting LLC.

Role: PI: Roni Reiter-Palmon, co-PI: **Joseph Allen**.

Dates: May 2017

Amount: \$5,295

Title: Ethics assessment and development of an evaluation plan for Defy Ventures. Supports students and faculty researchers investigating the Defy Ventures program implemented in Douglas County.

Source: Sherwood Foundation

Role: PI: Ryan Spohn, co-PIs: **Joseph Allen** and Roni Reiter-Palmon.

Dates: June 2017

Amount: \$41,031

Title: GA for C1C. Supports one student GA for academic year 2017-2018.

Source: Category One Consulting LLC

Role: Co-PIs: Roni Reiter-Palmon and **Joseph Allen**

Dates: June 2017

Amount: \$24,110

Title: CAPS Coding for Quantum Workplace. Supports student consultants and faculty directors performing qualitative data analysis for language profile systems at Quantum.

Source: Quantum Workplace

Role: Co-PIs: **Joseph Allen** and Roni Reiter-Palmon.

Dates: July 2017

Amount: \$6,260

Title: VPA-UNO HSPPR 2017. Supports student analyst's work with HSPPR personal related to VPA survey customizations.
 Source: Humane Society of the Pikes Peak Region
 Role: PI: **Joseph Allen.**
 Dates: July 2017
 Amount: \$700

Title: VPA:UNO PHS 2017. Supports student analyst's work with PHS personnel related to VPA survey customizations.
 Source: Princeton Healthcare System
 Role: PI: **Joseph Allen.**
 Dates: August 2017
 Amount: \$650

Title: Proposal to the City of Lincoln, Nebraska to Develop a Promotional Exam for the Position of Sergeant. Supports student and faculty consultants delivering the services outlined in the proposal.
 Source: Lincoln Police Department
 Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
 Dates: September 2017
 Amount: \$9,100

Title: Proposal for the Science Improvement Interviews. Supports students and faculty consultants delivering services outlined in the proposal.
 Source: Education Northwest
 Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
 Dates: September 2017
 Amount: \$2,218

Title: VPA-UNO for Sacramento SPCA. Supports student analyst's work with PHS personnel related to VPA survey customizations.
 Source: Sacramento SPCA
 Role: PI: **Joseph Allen.**
 Dates: February 2018
 Amount: \$200

Title: VPA-UNO KHS Seminar. Supports faculty and student consultants providing a science-based seminar on volunteer-employee relationships.
 Source: Kansas Humane Society
 Role: PI: **Joseph Allen.**
 Dates: March 2018
 Amount: \$2,600

Title: VPA-UNO HSPPR 2017. Supports student analyst's work with HSPPR personal related to VPA survey customizations.

Source: Humane Society of the Pikes Peak Region.
Role: PI: **Joseph Allen**.
Dates: October 2018
Amount: \$700

Title: Agreement to Perform Research and Consulting Services for the Service Learning Academy. Supports faculty and student consultants from CAPS working on data analysis, interpretation, and submissions for reports.
Source: Service Learning Academy
Role: PI: **Joseph Allen**. Co-PI: Roni Reiter-Palmon.
Date: August 2018
Amount: \$29,500

Title: CAPS Do Space Misc Work. Supports student consultants supplying miscellaneous consulting work for Do Space.
Source: Do Space
Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon.
Dates: March 2018
Amount: \$2,000

Title: CAPS UP Track Programs Safety. Supports student and faculty consultants delivering the services outlined in the proposal.
Source: Union Pacific Track Programs
Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon.
Dates: March 2018
Amount: \$109,736

Title: Agreement to Perform Research and Consulting Services for the Evaluation of and Assessment Tool Preparation for the Leadership Institute. Supports the faculty and student consultants from CAPS performance assessment and evaluation work.
Source: University of Nebraska Medical Center (UNMC). (October 2018).
Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
Dates: October 2018
Amount: \$10,000.

Title: Literature Review of Empirical Research Pertaining to Children's Theater.
Source: The Rose Theater.
Role: PI: Roni Reiter-Palmon, co-PI: **Joseph Allen**
Dates: January 2019
Amount: \$1,188.

Title: Focus Group Deployment for Academic Affairs First Generation Students Needs.
Source: University of Nebraska at Omaha.

Role: PI: **Joseph Allen**, co-PI: Roni Reiter-Palmon
 Dates: March 2019
 Amount: \$5,000.

XII. TEACHING RESPONSIBILITIES/ASSIGNMENTS

a. Education Administration

2017 Interim Director, I/O Psychology Program, University of Nebraska at Omaha
 2020-present Director, Occupational and Environmental Health Graduate Programs

b. Course Directed/Taught

* indicates course/curriculum development

Graduate Courses

*Advanced Seminar in Occupational Health Psychology	UofU Health
*Methods in Occupational Health Psychology	UofU Health
*Applied Biostatistics II	UofU Health
*Occupational Health Psychology	UofU Health
BioSTATS	UofU Health
*Qualitative Research Methods	UNO
Psychometrics	UNO
*Meetings and Collaboration	UNO
Job Analysis/Performance Appraisal	UNO
Executive MBA Capstone	UNO

Undergraduate Courses

Communication Theory	UNCC
Business Communication	UNCC
Organizational Psychology	UNCC & Creighton University
Organizational Behavior	UNCC
Introduction to Psychology	Creighton University
Industrial (Personnel) Psychology	Creighton University & UNO
Psychological Assessments	Creighton University
*Group Dynamics	Creighton University
Directed Independent Research	Creighton University
Social Psychology	UNO
*Special Topics in Psychology	UNO
*Special Topics in Management	UNO
*Lab in Social/I-O Psychology	UNO

c. Webinars, Online Course/Resources, etc.

Reed, K. & Allen, J. A. (2021). *Handling Hybrid*. Speaker Dynamics Webinar Series.

Allen, J. A. & Eden, E. (2021). *The Practice of Effective Meetings*. UofU Continuing Education Program, in partnership with VPCAT.

Allen, J. A. & Eden, E. (2021). *The Science of Effective Meetings*. UofU Continuing Education Program, in partnership with VPCAT.

Keith, E. & Allen, J. A. (2020). *10 Science-Backed Rules*. Lucid Meetings Inc. Available at https://school.lucidmeetings.com/p/10-science-rules-meetings/?affcode=163218_3p_opdqp

Allen, J. A. (2016). *Post Fall Huddle Webinar*. UNMC/UNO CAPTURE FALLS Collaboration. Available at <http://www.unmc.edu/patient-safety/capturefalls/tool-inventory.html>.

d. Trainee Supervised

i. PhD/Doctorate

2016	Kim Halloran, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2015-Spring 2016
2017	John Crowe, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2013- 2017
2018	Michael Yoerger, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2013-2018
2019	Joseph Mroz, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2014-2019
2019	Kelly Prange, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2014-2019
2019	Sheridan Trent, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2015-2019
2019	Nicole Landowski, PhD I/O Psychology, University of Nebraska at Omaha, Fall 2015-2019
2019	Emily Adams, PhD I/O Psychology, University of Nebraska at Omaha, Fall 2017-2019
2019	Isaac Lindquist, MA/PhD I/O Psychology, University of Nebraska at Omaha, Fall 2017-2019
2019	Sanaa Ahmed, PhD I/O Psychology, University of Nebraska at Omaha, Fall 2018-2019
2020	Katie Castro, PhD OEH, University of Utah, Fall 2020-???

ii. Masters

2014	Jonathan Michela, M.S. I/O Psychology, University of Nebraska at Omaha, Fall 2013-Fall 2014
2016	Stephanie Weddington, MA I/O Psychology, University of Nebraska at Omaha, Fall 2015-Spring 2016
2016	Adam Thurley, MS I/O Psychology, University of Nebraska at Omaha, Fall 2015-Spring 2016

2017	Rebekka Erks, MS I/O Psychology, University of Nebraska at Omaha, Fall 2015-Spring 2017
2019	Kaitlin Fosler, MS I/O Psychology, University of Nebraska at Omaha, Fall 2017-2019
2023	Tori Joy, MSOH OIP, University of Utah, Fall 2022-Spring 2024

e. Graduate Student Committees

2009	Lamarra Currie on volunteers in non-profit organizations, UNC Charlotte
2009	Anne Currie on volunteer website design, UNC Charlotte
2010	Kaitlin Knight on meeting purpose taxonomy, UNC Charlotte
2011	Steven Svoboda on Center for Meeting Effectiveness, Creighton University
2012	Anthony Bertolini on VPA-Creighton, Creighton University
2012	Charles Nunnally on VPA-Creighton, Creighton University
2012	Anthony Pope on Center for Meeting Effectiveness, Creighton University
2012	Christian Ebers on Center for Meeting Effectiveness, Creighton University
2012	Maxwell Porter on Center for Meeting Effectiveness, Creighton University
2012	Stephanie Mueller on VPA-Creighton, Creighton University
2012	Stephanie Sands on Center for Meeting Effectiveness, Creighton University
2013	Amy Johnson on Center for Meeting Effectiveness, Creighton University
2012	Kaitlin Clancy on VPA-Creighton, Creighton University
2013	Katherine Nimrod on VPA-Creighton, Creighton University,
2013	Maura Curtis on Center for Meeting Effectiveness, Creighton University
2013	Asha Ries on VPA-Creighton, Creighton University
2013	Gillian Fitzpatrick on Center for Meeting Effectiveness, Creighton University
2013	Shelagh Hardrich on VPA-Creighton, Creighton University
2013	Ravan Charles on Center for Meeting Effectiveness, Creighton University
2013	John Crowe on Center for Meeting Effectiveness, Creighton University
2013	Nicole Landowski on Center for Meeting Effectiveness, Creighton University
2013	Amanda Backer on VPA-Creighton, Creighton University
2013	Steffanie Luteran on VPA-Creighton, Creighton University
2013	Holly Hinkel on Center for Meeting Effectiveness, Creighton University,
2013	Mary Kate Hutfless on VPA-Creighton, Creighton University
2014	Tonja Thompson on Center for Meeting Effectiveness, University of Nebraska-Omaha
2014	Kelsie Troudt on VPA-UNO, University of Nebraska at Omaha
2014	Alex Broderson on VPA-UNO, University of Nebraska at Omaha
2014	Danielle Schufeldt on VPA-UNO, University of Nebraska at Omaha

2014 Nick Bakke on Center for Meeting Effectiveness, University of Nebraska at Omaha

2014 Melissa Robinson on VPA-UNO, University of Nebraska at Omaha

2014 Spencer Bartlet on Center for Meeting Effectiveness, University of Nebraska at Omaha

2014 Alicia Lambert on Center for Meeting Effectiveness, University of Nebraska at Omaha

2014 Kyle Francis on Center for Meeting Effectiveness, Creighton University

2015 Taylor Johnson on Volunteer Engagement Research Center, University of Nebraska-Omaha

2015 Rebecca Schaffer on Center for Meeting Effectiveness, University of Nebraska-Omaha

2015 Grace Larson on VPA-UNO, University of Nebraska-Omaha

2015 Lupe Lopez on VPA-UNO, University of Nebraska-Omaha

2015 Albert Blanco on VPA-UNO, University of Nebraska-Omaha

2015 Mitch Dredla on VPA-UNO, University of Nebraska-Omaha

2015 Savannah Hunter on VPA-UNO, University of Nebraska-Omaha

2015 Sheridan Trent on VPA-UNO, University of Nebraska at Omaha

2015 Austin Bundy on VPA-UNO, University of Nebraska at Omaha

2015 Jake Cunningham on VPA-UNO, University of Nebraska at Omaha

2016 Nicholas Chadwell on VPA-UNO, University of Nebraska at Omaha

2016 Jonathan Glenn on VPA-UNO, University of Nebraska at Omaha

2016 Megan Ngyuen on VPA-UNO, University of Nebraska at Omaha

2016 Angela Adams on VPA-UNO, University of Nebraska at Omaha

2016 Minseon Erica Kim on VPA-UNO, University of Nebraska at Omaha

2016 Kripa Khanal on Community Engagement Research Center, University of Nebraska at Omaha

2016 David Brown on Center for Meeting Effectiveness, University of Nebraska-Omaha

2016 Jessa Gaspers on Center for Meeting Effectiveness, University of Nebraska-Omaha

2016 Johanna Jones on Center for Meeting Effectiveness, University of Nebraska at Omaha

2017 Roxanne Dockter on VPA-UNO, University of Nebraska at Omaha

2017 Demi Schutte on Community Engagement Research Center, University of Nebraska at Omaha

2017 Kylie Washburn on Community Engagement Research Center, University of Nebraska at Omaha

2018 Danny Reynoso on VPA-UNO, University of Nebraska at Omaha

2018 Brennan Taylor on VPA-UNO, University of Nebraska at Omaha

2018 Sneha Koul on VPA-UNO, University of Nebraska at Omaha

2018 Nicola Grispos on VPA-UNO, University of Nebraska at Omaha

2018 Sydney Rogers-Morrell on VPA-UNO, University of Nebraska at Omaha

2018 Molly Grant-Leanna on Center for Meeting Effectiveness, University of Nebraska-Omaha

- 2018 Kathleen Stibbs on Center for Meeting Effectiveness, University of Nebraska-Omaha
- 2018 Acacia on Community Engagement Research Center, University of Nebraska at Omaha
- 2018 Kyla Miller on Center for Meeting Effectiveness, University of Nebraska at Omaha
- 2020 Chapman Cox on Occupational Injury Prevention, University of Utah
- 2021 Spencer Claflin on Occupational Injury Prevention, University of Utah
- 2022 Marvin Grabowski on Center for Meeting Effectiveness International, University of Hamburg
- 2023 Francisco Luna on Occupational Injury Prevention, University of Utah
- 2023 Tori Joy on Occupational Injury Prevention, University of Utah
- 2023 Jake Overfelt on Occupational Injury Prevention, University of Utah

f. Undergraduate Student Research Presentations

- 2011 *Sands, S. (November 2011). Empowerment as a Result of Meeting Satisfaction. Research presented at *College of Arts and Sciences Undergraduate Research Fellowship* conference on November 15, 2011, at Creighton University in Omaha, NE.
- 2012 *Sands, S. & *Pope, T. (March 2012). Empowering Employees through Satisfying Workplace Meetings. Research presented at St. Albert's Day Student Poster/Presentation Session on March 28, 2012, at Creighton University in Omaha, NE.
- 2012 *Landowski, N. (Oct 2012). Let's Keep Chatting!: The Importance of Pre-Meeting Talk on Meeting Effectiveness. Research presented at *College of Arts and Sciences Undergraduate Research Fellowship* conference on October 25, 2012, at Creighton University in Omaha, NE.
- 2013 *Nolan, M., & *Calderon, L. (May 2013). Development and Validation of a Measure of the Public's Perceptions of Mentally Ill Criminals. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.

g. Undergraduate Student Publications

- *Hinkel, H. (2013). Participation in Decision Making in Meetings: An Important Predictor of Employee Engagement. *Psychological Inquiry*, 18(1), 7-16.
- *Crowe, J. (2013). My first (of many) experiences at the annual conference: A student's perspective. INGroup: Newsletter, 3(1), 3.

h. M.A./M.S. Thesis Committees

- 2012 Ruba Aljafari, M.S. Program in Management Information Systems, UNO
Title: Antecedents to Engagement with Information and Communication Technology (ICT) Enabled Knowledge Transfer: An Empirical Investigation

- 2013 Frauke Nottbohm, M.A. Program in Organizational Psychology, Technische Universität Braunschweig
- 2014 Christy Quick, M.A., I/O Psychology, University of Nebraska at Omaha
Title: Influence of Distributive Justice on Volunteer Satisfaction and Intention to Quit as a Function of the Importance of Outcomes
- 2014 Vicki Graeve-Cunningham, M.A., I/O Psychology, University of Nebraska at Omaha
Title: Establishing Trust to Retain Volunteers: Mitigating Negative Effects of Emotional Labor and Burnout
- 2015 Ryan P. Royston, M.A., I/O Psychology, University of Nebraska at Omaha
Title: The relationship between Big-C, little-c, and Pro-c Creativity and Fixed and Malleable Creative
- 2017 Timothy Guetterman, M.S., Management Information Systems, University of Nebraska at Omaha
Title: Human Computer Interaction in Organizations.
- 2018 Salvatore Anthony Leone, M.A., I/O Psychology, University of Nebraska at Omaha
Title: Core Processes of Creativity in Teams: Developing a Behavioral Coding Scheme.
- 2021 Chapman Cox, M.S., Occupational Health, University Utah
Title: Depression in law professionals: Does physical activity really matter?
- 2022 Spencer Claflin, M. S., Occupational Health, University of Utah
Title: Cardiovascular disease in truck drivers and shoulder injuries.
- 2023 Marvin Grabowski, Occupational Psychology, University of Hamburg
Title: Why hybrid meetings? How meeting leader behavior in hybrid meetings impacts meeting participation and meeting satisfaction of employees onsite and virtually
- 2023 Francisco Luna, M. S., Occupational Health, University of Utah
Title: Do Time-Billing Demands Have an Association with Alcohol and Drug Abuse Among Lawyers?

- 2024 Lucas Pettit, M.S., Occupational Health in Industrial Hygiene,
University of Utah
Title: Noise Mapping Before and After New Equipment at a Utah
Copper Smelter
- 2024 Ian Penner, M.S., Occupational Health in Industrial Hygiene,
University of Utah
Title: Optimization of Isokinetic Reference Sample Methods for
Wind Tunnel Studies

i. M.A./M.S. Thesis Chair

- 2015 Michael Yoerger, M.A., I/O Psychology, University of Nebraska at
Omaha
Title: The impact of pre-meeting talk on group performance: The
mediating influence of positive socio-emotional, positive procedural, and
problem-focused statement
- 2015 John Crowe, M.A., I/O Psychology, University of Nebraska at Omaha
Title: The moderating effect of ambiguity tolerance on meeting
satisfaction and leader-member exchange on group safety norms
- 2015 Stephanie Weddington, M. A., I/O Psychology, University of Nebraska at
Omaha
Title: The Role of Social Support in Understanding the Relationships of
Secondary Traumatic Stress and Compassion Satisfaction on Volunteer
Intentions to Quit
- 2016 Sheridan Trent, M. A., I/O Psychology, University of Nebraska at Omaha
Title: Volunteer Retention: Meaningfulness as a Personal Resource for
Employed Mothers
- 2016 Joseph Mroz, M.A., I/O Psychology, University of Nebraska at Omaha
Title: An Experimental Investigation of the Interpersonal Ramifications
of Lateness to Workplace Meetings
- 2016 Kelly Prange, M. A., I/O Psychology, University of Nebraska at Omaha
Title: How to Make the Most of Volunteer Hours: A Study of Meetings'
Effects on Volunteers' Engagement
- 2019 Isaac Lindquist, M. A., I/O Psychology, University of Nebraska at
Omaha. Title: There's more to Meetings: Good Meetings' effects on
Meaningfulness and Motivation
- 2024 Tori Joy, M.S., Occupational Health, University of Utah.
Title: Meeting experiences and the onset of burnout among office
workers

j. Doctoral Dissertation Committees

- 2011 Peter M. Kramer, Interdisciplinary Ed.D. Program in Leadership,
Creighton University
- 2014 Bianca Joseph, Educational Psychology PhD Program, University of
Stellenbosch, Stellenbosch, South Africa
Title: Retention and recruitment of student volunteers in higher
education.
- 2015 Joe Mancuso, Public Administration PhD Program, University of
Nebraska at Omaha, Omaha, NE
Title: Identification, assessment, and protection of critical infrastructure
and key resources (CIKR) in the community
- 2016 Dan Harris, Ph.D., I/O Psychology, University of Nebraska at Omaha
Title: A Typology of Malevolent Creativity in the Workplace and Its
Relationship with Dysfunctional Organizational Culture and Destructive
Leadership
- 2017 Ryan Royston, Ph.D., I/O Psychology, University of Nebraska at Omaha
Title: Fixed and Malleable Creative Mindsets: Using Discriminant
Analysis to Predict Mindset Combinations
- 2018 Christine J. Hurst, Ph.D., I/O Psychology, University of Nebraska at
Omaha
Title: Understanding the Effect of Interethnic Ideology on Motivation to
Learn from Diversity Training: An Examination of Cynicism, Prejudice,
and Threat
- 2018 Jay Bliefnick, Ph.D., Architectural Engineering, University of Nebraska
at Omaha
Title: Evaluation of Hospital Soundscapes to Improve Patient and Staff
Experience
- 2019 Krista Engemann, Ph.D., Organizational Science, University of North
Carolina at Charlotte
Title: Film reviews in stock car racing: An organizationally crucial and
dilemmatic form of talk
- 2020 Svea Lubstorf, Ph.D., Organizational Psychology, University of Hamburg
Title: Team Dynamics and Well-Being: How team dynamics at work
affect individuals beyond the workplace An interdisciplinary multi-
method approach

- 2020 Andrea Thatcher, Ph.D., Occupational and Environmental Health,
University of Utah.
Title: Manual Materials Handling and Musculoskeletal Disorders in
Occupational Drivers: A Cross-Sectional Study
- 2023 Uche Ogbonnaya, Ph.D., Occupational and Environmental Health,
University of Utah.
Title: Comprehensive Look at First Responders Occupational Job Tasks
- 2024 Mubo Olufemi, Ph.D., Occupational and Environmental Health,
University of Utah.
Title: Substance Abuse Among Healthcare Workers

k. Doctoral Dissertation Chair

- 2017 John Crowe, Ph.D., I/O Psychology, University of Nebraska at Omaha
Title: Team Training and Ambulatory Clinic Outcomes
- 2018 Michael Yoerger, Ph.D., I/O Psychology, University of Nebraska at
Omaha
Title: Effects of Simulation-Based Interprofessional Education on Leader
Development
- 2019 Joseph Mroz, Ph.D., I/O Psychology, University of Nebraska at Omaha
Title: Common Properties of Social Accounts that Promote Forgiveness
and Conflict Resolution
- 2019 Nicole Landowski, Ph.D., I/O Psychology, University of Nebraska at
Omaha.
Title: The Impact of Employee Meeting Experiences on Distal Work
Outcomes: An Individual Participant Meta-Analysis
- 2021 Katherine Castro, Ph.D., Occupational and Environmental Health,
University of Utah.
Title: Navigating the Maze of Safety Meetings for First Responders

**XIII. PEER REVIEWED JOURNAL ARTICLES (does not include peer-reviewed
guidelines and peer-reviewed conference proceedings)**

* indicates student author

1. *Roundy, L. M., *Griffith, M. E., *Jensen, S. E., & **Allen, J. A.** (2005). Altruism
in the context of door courtesy behaviors among college students. *Intuition, BYU
Undergraduate Journal of Psychology, 1*, 37-42.
2. **Allen, J. A.** (2005). Distinctions among terms used to describe emotions and
moods. *Intuition, BYU Undergraduate Journal of Psychology, 1*, 29-35.

3. *Baran, B. E., **Allen, J. A.**, Rogelberg, S. G., Spitzmüller, C., DiGiacomo, N. A., Webb, J. B., et al. (2009). Euthanasia-related strain and coping strategies in animal shelter employees. *Journal of the American Veterinary Medical Association*, 235, 83-88. Doi: 10.2460/javma.235.1.83
4. *Goh, A., **Allen, J. A.**, Rogelberg, S. G., & *Currie, A. (2009). Using the web to effectively attract volunteers to non-profit organizations. *International Journal of Volunteer Administration*, 26(3), 55-65.
5. **Allen, J. A.**, *Baran, B. E., & Scott, C. S. (2010). After-action reviews: A venue for the promotion of safety climate. *Accident Analysis & Prevention*, 42, 750-757. Doi: 10.1016/j.aap.2009.11.004.
6. **Allen, J. A.**, *Goh, A., Rogelberg, S. G., & *Currie, A. (2010). Volunteer web site effectiveness: Attracting volunteers via the web. *International Journal of Volunteer Administration*, 27(1), 1-11.
7. Rogelberg, S. G., **Allen, J. A.**, Shanock, L., Scott, C. W., *Shuffler, M. (2010). Employee satisfaction with meetings: A contemporary facet of job satisfaction. *Human Resource Management*, 49(2), 149-172. Doi: 10.1002/hrm.20339
8. **Allen, J. A.**, Pugh, S. D., Grandey, A. A., & Groth, M. (2010). Following display rules in good or bad faith?: Customer orientation as a moderator of the display rule-emotional labor relationship. *Human Performance*, 23(2), 101-115. Doi: 10.1080/08959281003621695
9. Rogelberg, S. G., **Allen, J. A.**, Conway, J., *Goh, A., *Currie, L., & McFarland, B. (2010). Employee experiences with volunteers: Assessment, description, antecedents, and outcomes. *Non-Profit Management and Leadership Journal*, 20(4), 423-444. Doi: 10.1002/nml.20003
10. Cohen, M. A., Rogelberg, S. G., **Allen, J. A.**, & Luong, A. (2011). Meeting design characteristics and attendee perceptions of staff/team meeting quality. *Group Dynamics: Theory, Research, and Practice* 15(1), 90-104. Doi: 10.1037/a0021549
11. **Allen, J. A.**, *Sands, S., *Mueller, S., *Frear, K., *Mudd, M., & Rogelberg, S. G. (2012). Employees' feelings about more meetings: An overt analysis and recommendations for improving meetings. *Management Research Review*, 35(5), 405-418. Doi: 10.1108/01409171211222331
12. Baran, B. E., Rogelberg, S. G., *Lopina, E. C., **Allen, J. A.**, Spitzmüller, C., & Bergman, M. E. (2012). Shouldering a silent burden: The toll of dirty tasks. *Human Relations*, 65: 597-626. Doi: 10.1177/0018726712438063

13. Davis, P. S., **Allen, J. A.**, & Dibrell, C. (2012). Fostering strategic awareness at an organization's boundary. *Leadership and Organizational Development Journal*, 33(4), 322-341. Doi: 10.1108/01437731211229287
14. *Backer, A., **Allen, J. A.**, & *Bonilla, D. (2012). Identifying and Learning from Exemplary Volunteer Resource Managers: A Look at Best Practices in Managing Volunteer Resources. *International Journal of Volunteer Administration*, 24(2), 65-72.
15. **Allen, J. A.** & *Mueller, S. (2013). The revolving door: A closer look at major factors in volunteers' intention to quit. *Journal of Community Psychology*, 41(2), 139-155. DOI: 10.1002/jcop.21519
16. Scott, C., **Allen, J. A.**, *Bonilla, D. & Baran, B. (2013) Ambiguity and freedom of dissent in post incident discussion. *Journal of Business Communication*, 50(4), 383-402. DOI: 10.1177/0021943613497054
17. **Allen, J. A.** & Rogelberg, S. G. (2013). Manager-led Group Meetings: A context for promoting employee engagement. *Group and Organization Management*, 38, 543-569. DOI: 10.1177/1059601113503040
18. Lehmann-Willenbrock, N., **Allen, J. A.**, & Kauffeld, S. (2013). A Sequential Analysis of Procedural Communication in Organizational Meetings: How Teams Manage Their Meetings. *Journal of Applied Communication Research*, 41(4), 365-388. DOI: 10.1080/00909882.2013.844847
19. Shanock, L., **Allen, J. A.**, *Dunn, A. M., Baran, B., Scott, C. W., & Rogelberg, S. G. (2013). Less acting, more doing: How surface acting relates to perceived meeting effectiveness and other employee outcomes. *Journal of Occupational and Organizational Psychology*, 86(4), 457-476. DOI: 10.1111/joop.12037
20. **Allen, J. A.**, Diefendorff, J., & *Ma, Y. (2014). Differences in emotional labor across cultures: A comparison of Chinese and U.S. service workers. *Journal of Business and Psychology*, 29(1), 21-35. DOI 10.1007/s10869-013-9288-7
21. Lehmann-Willenbrock, N., **Allen, J. A.**, & *Meinecke, A. (2014). Observing Culture: Differences in U.S.-American and German Team Meeting Behaviors. *Group Processes and Intergroup Relations*, 17(2), 252-271. DOI: 10.1177/1368430213497066
22. **Allen, J. A.**, Beck, T., Scott, C., & Rogelberg, S. G. (2014). Understanding workplace meetings: A qualitative taxonomy of meeting purposes. *Management Research Review*, 37(9), 791-814. DOI: 10.1108/MRR-03-2013-0067.

23. Lehmann-Willenbrock, N. & **Allen, J. A.** (2014). How fun are your meetings? How and when humor patterns emerge and impact team performance. *Journal of Applied Psychology*, 99(6), 1278-1287.
24. **Allen, J. A.**, *Landowski, N., Lehmann-Willenbrock, N. (2014). Linking Pre-meeting Communication to Meeting Effectiveness. *Journal of Managerial Psychology*, 29(8), 1064-1081. DOI 10.1108/JMP-09-2012-0265
25. **Allen, J. A.**, Scott, C., Tracy, S., & *Crowe, J. (2014). The Signal Provision of Emotion: Using Emotions to Enhance Reliability via Sensemaking. *International Journal of Work, Organisation, and Emotion*, 6(3), 240-260. DOI: 10.1504/IJWOE.2014.065758
26. *Yoerger, M. A., *Crowe, J., & **Allen, J. A.** (2015). Participate Or Else!: The Effect of Participation in Decision-Making in Meetings on Employee Engagement. *Consulting Psychology Journal*, 67(1), 65-80.
27. Reiter-Palmon, R., *Kennel, V., **Allen, J. A.**, Jones, K., & Skinner, A. (2015). Naturalistic decision making in after-action review meetings: The implementation of and learning from post-fall huddles. *Journal of Occupational and Organizational Psychology*, 88(2), 322-340. DOI: 10.1111/joop.12084
28. **Allen, J. A.**, *Yoerger, M., Lehmann-Willenbrock, N., & *Jones, J. (2015). Would you please stop that!?: The relationship between counterproductive meeting behaviors, employee voice, and trust. *Journal of Management Development*, 34(10), 1272-1287. DOI 10.1108/JMD-02-2015-0032
29. *Mroz, J. E. & **Allen, J. A.** (2015). It's All in How You Use It: Managers' Use of Meetings to Reduce Employee Intentions to Quit. *Consulting Psychology Journal: Practice and Research*, 67(4), 348-361.
30. Scherer, L. L., **Allen, J. A.**, & *Mullen, E. (2016). Grin and bear it anyway! A look at volunteers' fit with their organization, burnout, and spirituality. *Burnout Research*, 3, 1-10. DOI: 10.1016/j.burn.2015.10.003
31. **Allen, J. A.**, *Crowe, J., Baran, B. E., & Scott, C. (2016). Organizational identification: A context-specific mitigating resource of work-family conflict. *Journal of Contingencies and Crisis Management*, 24(1), 27-35. DOI: 10.1111/1468-5973.12102
32. *Prange, K., **Allen, J. A.**, & Reiter-Palmon, R. (2016). Collective impact versus collaboration: Sides of the same coin OR different phenomenon?. *Metropolitan Universities Journal*, 27(1), 86-96.
33. Scherer, L. L., *Graeve-Cunningham, V. M., *Trent, S. B., *Weddington, S. A., *Thurley, A. R., **Allen, J. A.**, & *Prange, K. (2016). Volunteer program

assessment at the University of Nebraska at Omaha: A metropolitan university's collaboration with rural and Spanish-speaking volunteers. *Metropolitan Universities Journal*, 27(1), 121-136.

34. **Allen, J. A.**, *Prange, K. A., Smith-Howell, D., Woods, S., & Reed, B. J. (2016). Love of place: The metropolitan university advantage: 2015 CUMU national conference in Omaha. *Metropolitan Universities Journal*, 27(1), 2-8.
35. Ballou, T., **Allen, J. A.**, & *Francis, K. (2016). U.S. Energy Sector Cybersecurity – Hands Off Approach or Effective Partnership?. *Journal of Information Warfare*, 15(1), 44-59.
36. *Dunn, A. M., Scott, C. W., **Allen, J. A.**, & Bonilla, D. (2016). Quantity and quality: Increasing safety norms through after action reviews. *Human Relations*, 69(5), 1209-1232. doi: 10.1177/0018726715609972
37. **Allen, J. A.**, Lehmann-Willenbrock, N., & *Sands, S. (2016). Meetings as a positive boost? How and when meeting satisfaction impacts employee empowerment. *Journal of Business Research*, 69, 4340-4347. Doi: 10.1016/j.jbusres.2016.04.011
38. *Maglio, M. A., Scott, C., Davis, A., **Allen, J.**, & Taylor, J. A. (2016). Situational pressures that influence firefighters' decision making about personal protective equipment: A qualitative analysis. *American Journal of Health Behavior*, 40(5), 555-567. DOI:http://dx.doi.org/10.5993/AJHB.40.5.2
39. Lehmann-Willenbrock, N., **Allen, J. A.**, & Belyeu, D. (2016). Our love/hate relationship with workplace meetings: Relating good and bad meeting behaviors to meeting outcomes, engagement, and exhaustion. *Management Research Review*, 39(10), 1293-1312. Doi 10.1108/MRR-08-2015-0195
40. *Ramsey, E., Kelly-Vance, L., **Allen, J.**, *Rosol, O., & *Yoerger, M. (2016) Autism Spectrum Disorder Prevalence Rates in the United States: Methodologies, Challenges, and Implications for Individual States. *Journal of Development and Physical Disabilities*, 28, 803-820. DOI 10.1007/s10882-016-9510-4.
41. Mackay, M., **Allen, J. A.**, & Landis, R. (2017). Investigating the incremental validity of employee engagement in the prediction of employee effectiveness: A meta-analytic path analysis. *Human Resource Management Review*, 27(1), 108-120.
42. *Hurst, C., Scherer, L., & **Allen, J. A.** (2017). Distributive Justice for Volunteers: Extrinsic Outcomes Matter. *Nonprofit Management and Leadership*, 27(3), 411-421. doi:10.1002/nml.21251

43. *Harp, E., **Allen, J. A.**, & Scherer, L. (2017). Volunteer Engagement and Retention: Their Relationship to Community Service Self-Efficacy. *Nonprofit and Voluntary Sector Quarterly*, 46(2), 442-458.
44. *Yoerger, M., *Jones, J., **Allen, J. A.**, & *Crowe, J. (2017). Meeting madness: Counterproductive meeting behaviors and personality traits. *International Journal of Management Practice*, 10(3), 203-223. doi: 10.1504/IJMP.2017.10003807
45. *Crowe, J., **Allen, J. A.**, Scott, C., & *Harms, M. (2017). After-action reviews: The good behavior, the bad behavior, and why we should care. *Safety Science*, 96, 84-92. Doi: 10.1016/j.ssci.2017.03.006
46. **Allen, J. A.**, Fisher, C., Chetouani, M., Chiu, M. M., Gunes, H., Mehu., M. & Hung, H. (2017). Comparing social science and computer science workflow processes for studying group interactions. *Small Group Research*, 48(5), 568-590. doi:10.1177/1046496417721747
47. Weaver, A. D. & **Allen, J. A.** (2017). Emotional labor and the work of school psychologists. *Contemporary School Psychology*, 21(3), 276-286. doi:10.1007/s40688-017-0121-6
48. *Trent, S., *Prange, K. A., & **Allen, J. A.** (2017). Moving toward a Collective Impact Effort: The Volunteer Program Assessment. *Metropolitan Universities Journal*, 28(4), 1-5.
49. **Allen, J. A.**, *Trent, S., & *Prange, K. A. (2017). Collective Impact Strategies: Introduction to the Special Issue. *Metropolitan Universities Journal*, 28(4), 1-6.
50. *Mroz, J. E. & **Allen, J. A.** (2017). An Experimental Investigation of the Interpersonal Ramifications of Lateness to Workplace Meetings. *Journal of Occupational and Organizational Psychology*, 90(4), 508-534. Doi: 10.1111/joop.12183.
51. *Erks, R., **Allen, J. A.**, *Nyquist, E., & Rogelberg, S. (2017). Regulating emotions in response to power distance in meetings. *Journal of Management Development*, 36(10), 1247-1259. doi: 10.1108/JMD-10-2016-0213
52. Lehmann-Willenbrock, N. & **Allen, J. A.** (2017). Well, now what do we do? Wait...: A Process Analysis of Meeting Lateness. *International Journal of Business Communication*, 1-25. doi: 10.1177/2329488417696725
53. *Shumski Thomas, J., *Olien, J., **Allen, J. A.**, Rogelberg, S. G., & Kello, J. (2018). Faking it for the higher-ups: Status and surface acting in workplace meetings. *Group and Organization Management*, 43(1), 72-100. doi: 10.1177/1059601116687703

54. Lehmann-Willenbrock, N., Rogelberg, S.G., **Allen, J.A.**, and Kello, J.K. (2018). The critical importance of meetings to leader and organizational success: Evidence-based insights and implications for key stakeholders. *Organizational Dynamics*, 47, 32-36.
55. **Allen, J. A.**, Lehmann-Willenbrock, N., & Rogelberg, S. G. (2018). Let's Get This Meeting Started: Meeting Lateness and Actual Meeting Outcomes. *Journal of Organizational Behavior*, 39, 1008-1021. Doi: 10.1002/job.2276
56. Lehmann-Willenbrock, N. & **Allen, J. A.** (2018). Modeling Temporal Interaction Dynamics in Organizational Settings. *Journal of Business and Psychology*, 33, 325-344. Doi: 10.1007/s10869-017-9506-9
57. **Allen, J. A.**, Reiter-Palmon, R., *Crowe, J., & Scott, C. (2018). Debriefs: Teams learning from doing in context. *American Psychologist*, 73(4), 504-516. Doi: 10.1037/amp0000246
58. *Yoerger, M., **Allen, J. A.**, *Crowe, J. (2018). The impact of pre-meeting talk on group performance. *Small Group Research*, 49(2), 226-258. Doi: 10.1177/1046496417744883.
59. *Mroz, J. E., Yoerger, M., & **Allen, J. A.** (2018). Leadership in Workplace Meetings: The Intersection of Leadership Styles and Follower Gender. *Journal of Leadership and Organizational Studies*, 25(3), 309-322. Doi: 10.1177/1548051817750542.
60. Gibson, J. L., Payne, S. C., Morgan, W. B., & **Allen, J. A.** (2018). The Society for Industrial and Organizational Psychology's guidelines for education and training: An executive summary of the 2016/2017 revision. *American Psychologist*, 73(5), 678-682 Doi: 10.1037/amp0000266.
61. Reiter-Palmon, R., Kennel, V., **Allen, J. A.**, & Jones, K. J. (2018). Good Catch!: Using Interdisciplinary Teams and Team Reflexivity to Improve Patient Safety. *Group and Organization Management*, 43(3), 414-439. Doi: 10.1177/1059601118768163.
62. *Nyquist, E., **Allen, J.**, & *Erks, R. (2018). When the boss came to the meeting . . . : Hierarchical distance and emotional labor in workplace meetings. *Consulting Psychology Journal: Practice and Research*, 70(3), 207-226. Doi: 10.1037/cpb0000111.
63. Schreiner, E., *Trent, S., *Prange, K., & **Allen, J. A.** (2018). Leading volunteers: Investigating volunteers' perceptions of leaders' behavior and gender. *Nonprofit Management and Leadership*, 29(2), 241-260. Doi: 10.1002/nml.21331

64. *Mroz, J. E., **Allen, J. A.**, *Verhoeven, D. C., & Shuffler, M. (2018). Do We Really Need Another Meeting? The Science of Effective Workplace Meetings. *Current Directions in Psychological Science*, 27(6), 484-491. Doi: 10.1177/09637214187763
65. *Crowe, J., *Yoerger, M., *Harms, M., Lehmann-Willenbrock, N., & **Allen, J. A.** (2018). Meeting mirth: The critical role of impression management and humor style in meetings. *HUMOR: International Journal of Humor Research*, 32(1), 23-48. Doi: 10.1515/humor-2017-0103.
66. **Allen, J. A.**, Reiter-Palmon, R., *Prange, K. A., Shuffler, M. L. & *Barber, E. (2019). Leading After-Action Reviews among Emergency Responder Teams: How Perceptions of Leader Behaviors Relate to Proximal and Distal Outcomes. *Occupational Health Science*, 3(1), 59-81. Doi: 10.1007/s41542-019-00032-6.
67. *Mroz, J. A., *Landowski, N. B., **Allen, J. A.**, & *Fernandez, C. (2019). Organizational Meeting Orientation: Setting the Stage for Team Success or Failure Over Time. *Frontiers in Psychology*. Doi: 10.3389/fpsyg.2019.00812
68. *Trent S. B. & **Allen, J. A.** (2019). Resilience only gets you so far: Volunteer Incivility and Burnout. *Organization Management Journal*, 16(2), 69-80, Doi: 10.1080/15416518.2019.1604199.
69. Weaver, A. D., **Allen, J. A.**, & *Erks Byrne, R. (2019). Coping with Emotional Labor: An Intervention Study. *Management Research Review*, 42(9), 1033-1048. Doi: 10.1108/MRR-07-2018-0259
70. Jones, K. J., *Crowe, J., **Allen, J. A.**, Skinner, A. M., High, R., Kennel, V., & Reiter-Palmon, R. (2019). The Impact of Post-Fall Huddles on Repeat Fall Rates and Perceptions of Safety Culture: A Quasi-experimental Evaluation of a Patient Safety Demonstration Project. *BMC Health Services Research*. Doi: 10.1186/s12913-019-4453-y.
71. Jones, K. J., Skinner, A. M., Venema, D., *Crowe, J., High, R., Kennel, V., **Allen, J. A.**, & Reiter-Palmon, R. (2019). Evaluating the Use of Multiteam Systems to Manage the Complexity of Inpatient Falls in Rural Hospitals. *Health Services Research*, 54(5), 994-1006. Doi: 10.1111/1475-6773.13186.
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73. Lortie, C. J., **Allen, J. A.**, Darling, H., Walshe, A., Abrahams, M., & Wharton, S. (2019). Ten simple rules for better meetings. *SocArXiv*. Doi: 10.31235/osf.io/ethrg.

74. Taylor, J. A., Murray, R. M., Davis, A. L., Shepler, L. J., Harrison, C. K., Novinger, N. A., & **Allen, J. A.** (2019). Creation of a systems-level checklist to address stress and violence in fire-based emergency medical services responders. *Occupational Health Science*, 3(3), 265-295. Doi: 10.1007/s41542-019-00047-z.
75. **Allen, J. A.**, Taylor, J. A., Murray, R. M., Kilcullen, M., Cushenbery, L., Gevers, J., Larson, L., Ioku, T., Maupin, C., Perry, S., Park, S., Rosen, M., Fry, T., McLeod, P., Harris, A., & Fosler, K. (2020). Mitigating Violence against First Responder Teams: Results and Ideas from the “Hackmanathon”. *Small Group Research*, 51(3), 375-401. Doi: 10.1177/1046496419876342
76. *Murray, R. M., Davis, A. L., Shepler, L. J., Moore-Merrell, L., Troup, W. J., **Allen, J. A.**, & Taylor, J. A. (2020). A systematic review of workplace violence against emergency medical services (EMS) responders. *New Solutions: A Journal of Environmental and Occupational Health Policy*, 29(4), 487-503. Doi: 10.1177/1048291119893388
77. **Allen, J. A.**, Trent, S., & Woods, S. (2020). Building Capacity: The Case for Values-based Operations. *Metropolitan Universities Journal*, 31(1), 78-91. Doi: 10.18060/23719
78. Kohler, T., Gonzalez-Morales, M. G., Banks, G., O’Boyle, E., **Allen, J. A.**, Sinha, R., Woo, S. E., & Gulick, L. (2020). Supporting robust, rigorous, and reliable reviewing as the cornerstone of our profession: Introducing a competency model for peer review. *Industrial and Organizational Psychology*, 13(1), 1-27, Doi: 10.1017/iop.2019.121.
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80. Davis, A. L., **Allen, J. A.**, Shepler, L. J., Resick, C., Lee, J., Marinucci, R., & Taylor, J. A. (2020). Moving FOCUS – the fire service organizational culture survey – from research to practice. *Journal of Safety Research*, 74, 233-247. Doi: 10.1016/j.jsr.2020.06.011.
81. *Trent, S. B., **Allen, J. A.**, & *Prange, K. A. (2020). Communicating Our Way to Engaged Volunteers: A Mediated Process Model of Volunteer Communication, Engagement, and Commitment. *Journal of Community Psychology*. Doi: 10.1002/jcop.22353.
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based EMS Responders (SAVER)” Systems Checklist Consensus Conference (SC3). *Journal of Safety Research*, 74, 249-261. Doi: 10.1016/j.jsr.2020.06.009

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30. **Allen, J. A.**, Eden, E., Castro, K., & Reiter-Palmon, R. (2022). Creativity in Meetings. In R. Reiter-Palmon (Ed). *Handbook of Organizational Creativity, 2e, Vol. 1: Individual and Group Level Influences*. New York, NY: Elsevier.

XVII. PENDING PUBLICATIONS

a. Journal Articles (under review/revise and resubmit)

* indicates student author

1. **Allen, J. A.**, Lehmann-Willenbrock, N., *Landowski, N., Rogelberg, S. G., Lucianetti, L., Madrid, H., & Tong, S. J. (under review, 2023). Late Again? A Cross-Cultural Comparison of Meeting Lateness Frustration by Punctual Attendees. *Cross-Cultural Research*.
2. **Allen, J. A.** (under review, 2023). The adaptability of volunteers: A mechanism for reducing burnout when training is available. *European Journal of Training and Development*.
3. Lee, H., Thiese, M. S., & **Allen, J. A.** (under review, 2021). Association between major depressive disorder and work and personal factors among Utah lawyers. *American Journal of Industrial Medicine*.

4. Standaert, W., Ulm, M., Castro, K., & **Allen, J. A.** (under review, 2023). Exploring the role of workplace meetings in the modern work arrangements. *New Technology, Work and Employment*.
5. **Allen, J. A.** & Magill, M. S. (under review, 2022). Psychological safety and engagement: The importance of collaboration and experience. *Journal of Personnel Psychology*.
6. Cox, C. B., Thiese, M. S., **Allen, J. A.**, Ingebretsen, R. (under review, 2022). Depression in law professionals: Does physical activity play a role? *American Journal of Public Health*.
7. Dubrow, S., Mendonca, D., **Allen, J. A.**, Sohi, D., Edwards, A. M., & Patron, M. D., (Revise and Resubmit, 2023). Hybrid teams in the new world of work: The role of in-person interactions. *Small Group Research*.
8. Brosi, P. & **Allen, J. A.** (under review, 2023). Anger in meetings: Do Meeting Members Respond with Emotional Labor? *Groups and Organization Management*.
9. Wong, D., Thiese, M., **Allen, J. A.**, & Knudson, M. (under review, 2022). The relationship of stress and loneliness to depression and alcohol misuse among first year law students. *International Journal of Law and Psychiatry*.
10. Beck, S., Paskewitz, E., & **Allen, J. A.** (under review, 2023). Toward a Strategic Perspective of Meeting Participation. *Organizational Psychology Review*.
11. Christenson, K., Japp, P., Smith, E., Schiffhauer, J., Traylor, A., Reiter-Palmon, R., Patel, A., **Allen, J. A.**, & Shuffler, M. (Revise and Resubmit, 2023). "What Seems to Be the Problem?": A Systematic Literature Review of Measuring Problem Construction in Teams. *Small Group Research*.
12. Eden, E., *Castro, K., Thiese, M., & **Allen, J. A.** (under review, 2023). All things being equal!?: A Descriptive Study of Workplace Meeting Equity. *Archives of Environmental & Occupational Health*.
13. *Ogbonnaya, U. C., Zuleger, B. M., **Allen, J. A.**, Biggs, J. J., Baron, K. G., & Thiese, M. S. (under review, 2023). The association of occupational hazards with mental health outcomes in First Responders. ???
14. Banks, G., Rasmussen, L., Tonidandel, S., Pollack, J., Hausfeld, M., Williams, C., Albritton, B., **Allen, J. A.**, Bastardo, N., Batchelor, J., Bennett, A., Briker, R., Castille, C., Jong, B., Demeter, E., DeSimone, J., Brambila, C., Field, J., Figueroa-Armijos, M., Gardner, W., Gish, J. J., Giurge, L., Gonzalez-Morales, M. G., Graf-Vlachy, L., Gupta, R., Hinojosa, A., Howard, Z., Kepes, S., Kohler, T., Kong, D., Langer, M., Loi, T., Maher, L., Miao, C., Mithani, M., Nair, L. B.,

Obenauer, W., OBoyle, E., Pierce, J., Powell, D., Reiter-Palmon, R., Rupp, D., Tatachari, S., Thomas, J., Vissak, T., Volschenk, K., Garcia, F., Wang, C., Whelpley, C., Wolff, H., Woznyj, H., Yang, T. (under review, 2023). Women report greater concerns in authorship experiences in a prospective meta-analysis across disciplines and cultures. *Science*.

15. Geczik, A. M., Lee, J., Allen, J. A., Raposa, M. E., Robinson, L. F., Quistberg, D. A., Davis, A. L., & Taylor, J. A. (under review, 2023). An updated analysis of safety climate and downstream outcomes in two convenience samples of U.S. fire departments (FOCUS 1.0 and 2.0 survey waves). *Accident Analysis Prevention*.
16. Jones, K. J., Sabalka, L., **Allen, J. A.**, *Ciagala, K., & Reiter-Palmon, R. (under review). Evaluation of automated video monitoring to decrease the risk of patient falls during a global pandemic. *Journal of Patient Safety*.

XVIII. OTHER (Media Coverage of Research including, Commentary, Letters, Editorials, Case Reports, Podcasts, etc.)

1. Less Meeting (2011), “Better Meetings, Better Life”. Article located at <http://blog.lessmeeting.com/2011/05/better-meetings-better-life.html>.
2. The British Psychological Society (2011) - Sutton, J. & Millar, A. (September 2011). Towards Healthier Meetings. *The Psychologist*, 24(9), 2-5.
3. The Industrial-Organizational Psychologist (TIP) (2011). Boutelle, C. (October 2011). SIOP Members in the News. *The Industrial-Organizational Psychology*, 49(2), 136-139.
4. SIOP 2012 Research Bulletin. Boutelle, C. (January 2012). Press release to members of the media. *The Society for Industrial and Organizational Psychology Conference*.
5. Coffey, K. (February 17, 2012). What’s with all the green? *Omaha World Herald*. Interview concerning the psychology of color.
6. Burkes, P. (March 4, 2012). Relevancy, time limits and sharing necessary for effective meetings. *The Oklahoman*. Interview concerning SIOP Presentation entitled, “Workplace Meetings as a Venue for Promoting Employee Engagement.”
7. *TOPnews*. (November, 2012). Materials for Incorporating I/O into an Introductory Psychology Course (see http://www.siop.org/Instruct/incorporating_io.aspx). Article included in the SIOP monthly newsletter “TOPnews”.
8. Coffey, J. (June, 2013). Interview for article in *Executive Travel Magazine* concerning how meeting attendees, specifically executives, can help improve their overall workplace meeting experience.
9. Welsh, A. (July, 2013). Express to Impress. Feature article and interview on SIOP website including detailed information concerning a recent study of legitimate/positional power in meetings as a predictor of emotional labor in that context.

10. Nalevanko, C. (August, 2013). Engaging Meetings. Blog post on *Management INK*, a blog launched by SAGE in 2010, concerning a recent study entitled, “Manager-Led Group Meetings: A Context for Promoting Employee Engagement”.
11. Soderlin, B. (August 7, 2013). Faking it in a business meeting? You’re not alone. Blog post on Omaha World-Herald website for *Money Talks* section of news. Blog based on recent study of legitimate/positional power in meetings as a predictor of emotional labor in that context.
12. Schultz, R. (December 6, 2013). The Job Habit That Can Burn You Out: There’s a better way to impress your boss – without going crazy. Online article for *Men’s Health* magazine based on recent study showing emotional labor as an important factor in workplace meetings. See <http://www.menshealth.com/best-life/job-burnout>.
13. Olien, J. L., Dunn, A. M., Lopina, E. C., & Rogelberg, S. G. (2014). Outreach to Nonprofit Volunteer Programs: Opportunity for Impact, Improving Graduate Education, and an Invitation to Become a Part of the Volunteer Program Assessment. Interview and outline of VPA-UNO in *The Industrial Organizational Psychologist*.
14. Allen, T. (May, 2014). Plenary Address by SIOP President Tammy Allen concerning Bridge Builders Initiative. SIOP Conference, Honolulu, HI
15. Boutelle, C. (August, 2014). SIOP Members Urged to Become Bridge Builders for I-O. Article featuring an interview concerning the SIOP Bridge Builders initiative. Posted to siop.org on August 13, 2014.
16. Silverman, R. (January, 2015). Interview for article in the *Wall Street Journal* concerning recent research article titled, “Faking it for the Higher-Ups: Status and Emotional Labor in Workplace Meetings” presented at AOM in August 2014. Article posted January 28, 2015 entitled “The Boss Is In: Quick, Look Happy” at <http://blogs.wsj.com/atwork/2015/01/28/the-boss-is-in-quick-look-happy/>.
17. von Kampen, T. (January, 2015). Interview for the *Omaha World Herald* concerning VPA-UNO’s role in the new Community Engagement Center. Article posted February 3, 2015 entitled, “With new center, UNO moves full speed ahead on service work” at http://www.omaha.com/special_sections/outlook/with-new-center-uno-moves-full-speed-ahead-on-service/article_e34cb3db-272b-5c94-936e-4f6cea754ce2.html.
18. Perkins, J. (February, 2015). Interview for BYU Radio program entitled *Top of the Mind with Julie Rose* concerning research on workplace meetings and forthcoming book entitled *The Cambridge Handbook of Meeting Science*. Interview aired on February 12, 2015 and can be found at <http://www.byuradio.org/show/e9a84fc9-4bb1-476f-bd5d-0e907b754af8/top-of-mind-with-julie-rose>.
19. The British Psychological Society (February, 2015). Jokey team meetings are more productive, as long as people laugh along. Article on *Research Digest: Blogging on Brain and Behaviour* February 17, 2015 and can be found at <http://digest.bps.org.uk/2015/02/jokey-team-meetings-are-more-productive.html>.

20. Montini, L. (February, 2015). "Goofing around in meetings is good for team performance, study finds". Article in *Inc.* February 18, 2015 and can be found at <http://www.inc.com/laura-montini/study-funny-meetings-lead-to-better-performance.html>.
21. Heldenberger, U. (February, 2015). "Study on humor in team meetings with Mangold INTERACT". Blog article for Mangold International concerning recent *Journal of Applied Psychology* publication and can be found at <http://blog.mangold-international.com/blog/2015/02/23/more-humor-better-performance-2/>
22. Gabbey, A. E. (March, 2015). "Do you need a volunteer program assessment?". Article in *The Volunteer Management Report* on March 1, 2015 and can be found at <http://onlinelibrary.wiley.com/doi/10.1002/vmr.30051/abstract>.
23. Reed, C. (April, 2015). "Partnering with Nonprofits". Article in *UNO Magazine* on April 1, 2015. The UNO Alumni Magazine features stories, reports, and articles of interest to university alumni, faculty, and students.
24. Boutelle, C. (April, 2015). "Bridge Builders taking off". Article for SIOP.org on April 8, 2015. Interviewed concerning work with Education and Training Subcommittee entitled "Bridge Builders" which makes connections between SIOP members and the communities they live in.
25. May, C. (April, 2015). "The Secret to Better Meetings: Fun", in *Scientific American*, on April 7, 2015 concerning recent *Journal of Applied Psychology* publication showing humor in meetings as supportive of team performance and can be found at <https://www.scientificamerican.com/article/the-secret-of-better-meetings-fun/?redirect=1>.
26. Pollack, L. (May, 2015). "Improve job satisfaction and abolish meetings". Article in the *Financial Times* on May 27, 2015, concerning research performed by Steven Rogelberg and Joe Allen concerning meeting satisfaction as a facet of job satisfaction and can be found at <http://www.ft.com/cms/s/0/3026ecaa-021f-11e5-82b9-00144feabdc0.html>.
27. Searl, N. (September, 2015). "Seven Ways to Make the Most of Your Meetings". Article on "THE MAVERICK DAILY: A Daily Digest for Faculty & Staff" on September 24, 2015 concerning research performed by my students and I over the course of the last couple years and can be found at http://www.unomaha.edu/news/maverick-daily/2015/09/article/seven-ways-to-make-the-most-of-your-meetings.php?utm_medium=email&utm_source=newsletter&utm_campaign=mavdaily&utm_content=this-week
28. Schank, H. (November, 2015). "Why the Conference Room is Always Booked, No Matter What You Do". Article in *New York Magazine* on November 6, 2015 concerning prevalence of workplace meetings and the lack of conference room space in the modern workplace and can be found at <http://nymag.com/thecut/2015/11/why-the-conference-room-is-always-booked.html>.
29. Crawford, A. (January, 2016). "Nebraska autism diagnosis well below national average, new study finds". Story featured on KETV News Omaha Channel 7 (ABC affiliate) on January 17, 2016 concerning a study completed by CAPS and

- funded by Autism Action Partnership investigating the prevalence of autism diagnosis in Nebraska and can be found at <http://www.ketv.com/news/nebraska-autism-diagnosis-well-below-national-average-new-study-finds/37485620>.
30. Eppler, M. (February, 2016). "Interview with a meeting science thought leader". Story included in a special issue of Handelsblatt Change Management Magazine concerning my recent Cambridge Handbook concerning Meeting Science.
 31. Petto, S. (March, 2016). "Research Fair Showcases Students' Hard Work". Article published on the University of Nebraska at Omaha webpage discussing the research fair, including Jessa Gasper's poster on Humor in Meetings and can be found at http://www.unomaha.edu/news/events/2016/03/student-research-and-creative-activity-fair-march-4.php?utm_medium=email&utm_source=newsletter&utm_campaign=mavdaily&utm_content=new.
 32. Fire Engineering Staff Writer. (August 8, 2016). Research Examines Situational Pressures that Influence Firefighter PPE Decision Making. *Fire Engineering*. Article review in trade journal concerning publication by Maglio et al., 2016 and can be found at <http://www.fireengineering.com/articles/2016/08/research-firefighter-ppe.html>
 33. Pundt, A. (September, 2016). Review of **Joseph A. Allen**, Nale Lehmann-Willenbrock, and Steven G. Rogelberg (Eds.) (2015) *The Cambridge Handbook of Meeting Science*. *Zeitschrift für Arbeits- und Organisationspsychologie*, 60 (4), 1–3
 34. Shenouda, K. (September, 2016). *Engagement Spotlights: Joseph Allen, Ph.D.* Brief interview and report on engagement activities at UNO including VPA-UNO and CAPS and can be found at <http://www.unomaha.edu/campus-commitment-to-community-engagement/spotlights/two.php>
 35. UNO-CEC Administration. (October, 2016). *Barbara Weitz Community Engagement Center: Two Year Report 2014-2016*. Column reporting out on VPA-UNO and the efforts to engage and build the nonprofit community.
 36. Petto, S. (October, 2016). *ESC Conference Recognizes Outstanding Posters*. News article reporting out on poster session directed by Joseph A. Allen and Michael Yoerger and can be found at <http://www.unomaha.edu/news/2016/10/esc-poster-awards.php>
 37. UNO News. (November, 2016). *Weekly Community Engagement Spotlight: Joseph Allen*. University of Nebraska News Article reporting on VPA-UNO and CAPS as community engagement efforts and can be found at http://www.unomaha.edu/news/2016/11/weekly-community-engagement-spotlight-allen.php?utm_medium=email&utm_source=newsletter&utm_campaign=mavdaily&utm_content=today
 38. Chamberlin, J. (December, 2016). Stop wasting time: Keys to great meetings. *Monitor on Psychology*, 60-61. Interview published concerning research on workplace meetings with Steven Rogelberg, and particularly on lateness to meetings and can be found at <http://www.apamonitor-digital.org/apamonitor/201612?pg=63#pg63>.

39. Blades, M. (2016). "The Cambridge Handbook of Meeting Science" Review. *Reference Reviews*, 30(5), 23-24. Review of Allen et al., (2015) *Cambridge Handbook of Meeting Science* and can be found at <https://doi.org/10.1108/RR-04-2016-0115>.
40. Brooks, A. W. & Bitterly, T. B. (February 2017). *Why it pays off to be funny at work – Usually*. Commentary on research concerning humor in meetings originally featured in the *Journal of Applied Psychology* and now reviewed in *The Wall Street Journal* and can be found at <https://www.wsj.com/articles/why-it-pays-off-to-be-funny-at-work-usually-1487646480>
41. Davis, R. (2017). Meeting Expectations: UNO Professor Pioneering Research into How to Make Workplace Meetings More Productive. Interview published in the UNO Magazine concerning the work of the Center for Meeting Effectiveness at UNO.
42. *Group and Organization Management Journal* Twitter Page (March 9, 2017). Utilizing manager-led group meetings to promote employee [#engagement](#) (@stevenrogelberg and Joseph Allen) <http://ow.ly/eec4309GmLp> . Tweet about recent research concerning meetings and employee engagement and can be found at <https://twitter.com/GroupOrgMgmt>.
43. Nalevanko, C. (April 6, 2017). Benefits of Starting Work Meetings on Time. *Management INK: Readings, writings, and other scholarly pursuits*. Interview with Nale Lehmann-Willenbrock concerning recent work on meeting lateness and published by SAGE's online management portal and can be found at <https://managementink.wordpress.com/2017/04/06/benefits-of-starting-work-meetings-on-time/>
44. Toaddy, S. (April, 19, 2017). **Joseph A. Allen**, Nale Lehmann-Willenbrock, and Steven G. Rogelberg. The Cambridge handbook of meeting science. New York: Cambridge University Press, 2015, 808 pages, \$155 hardcover. *Personnel Psychology*, 510-512. DOI: 10.1111/peps.12223
45. Mook, L. (June 2017). *Volunteer Retention and Community Service Self-Efficacy*. A review of Harp, E. R., Scherer, L. L., & **Allen, J. A.** (2017). Volunteer engagement and retention: Their relationship to community service self-efficacy. *Nonprofit and Voluntary Sector Quarterly*, 46(2), 442-458. And can be found at https://www.e-volunteerism.com/Volunteer_Retention.
46. Metz, E. (August 2017). *Why Use After-Action Reviews*. A review of Crowe, J., **Allen, J.**, Scott, C., Harms, M., & Yoerger, M. (2017). *After-action reviews: the good behavior, the bad behavior, and why we should care*. *Safety Science*: Vol 96 (July 2017) doi:10.1016/j.ssci.2017.03.006. And can be found at https://www.usfa.fema.gov/current_events/.
47. CUMU. (November 2017). *Flipping the Coin: Collective Impact Vs. Isolated Impact*. A blogpost concerning my role as guest editor for a special issue of *Metropolitan Universities Journal* concerning collective impact, and can be found at <http://www.cumuonline.org/collective-impact/>.
48. FEMA. (November 2017). *After action review: The good, the bad, and why we should care*. Posting on FEMA's "Current Events and Emergent Issues" website on November 16, 2017, detailing recently publication in *Safety Science* and

- directing firefighters to the research, and can be found at https://www.usfa.fema.gov/current_events/111617.html.
49. Sarchet, P. (April 2018). *Your boss is probably to blame for meetings starting late*. An online article based on recent *Journal of Organizational Behavior* paper on meeting lateness, and can be found at <https://www.newscientist.com/article/2166151-your-boss-is-probably-to-blame-for-meetings-starting-late/>.
 50. Group and Organization Management Journal (September 2018). #TBT Promoting employee #engagement through manager-led group meetings .ow.ly/XSIj30ILXtL. Tweet posted on *Group and Organization Management Journal* twitter page and can be found at <https://twitter.com/GroupOrgMgmt>
 51. FDSOA (September 2018). FDSOA and FIRST get \$1.5M Federal Grant. *Firehouse*.
 52. Article published concerning recent research collaboration between UNO and Drexel University featuring Dr. Jennifer Taylor (Drexel) and Dr. Joe Allen (UNO) and can be found at <https://www.firehouse.com/safety-health/press-release/21023581/firefighter-safety-incident-safety-officers-fire-department-safety-officers-association-fdsoa-fdsoa-and-first-get-15m-federal-grant>.
 53. Nalevanko, C. (October, 2018). How do you stop a patient from falling again? *Business and Management Ink*. A blog by SAGE Publishing. Article featuring a summary of recent research published in the *Journal of Leadership and Organizational Studies*, concerning patient safety and fall reduction efforts in rural critical access hospitals. Can be found at <https://managementink.wordpress.com/>.
 54. Fottrell, Q. (November, 2018). “Social scientists reveal everything you need to know about holding the perfect meeting”. *MarketWatch.com* article featuring research published in the *Current Directions in Psychological Science* journal and can be found at <https://www.marketwatch.com/story/nearly-200-scientific-studies-reveal-work-meetings-dont-have-to-be-boring-or-bad-2018-11-12>.
 55. Meinert, D. (November, 2018). 7 Steps to Running Better Meetings. *Society for Human Resource Management*. Post featuring research published while at UNCC concerning job satisfaction and meeting satisfaction in *Human Resource Management* and can be found at <https://www.shrm.org/hr-today/news/hr-magazine/1118/pages/7-steps-to-running-better-meetings.aspx>.
 56. Association for Psychological Science. (November, 2018). Psychological Science can make your meetings better. News release posted by APS to their website featuring research published in the *Current Directions in Psychological Science* journal and can be found at <https://www.psychologicalscience.org/news/releases/psychological-science-can-make-your-meetings-better.html>.
 57. Dennin, J. (November, 2018). Work Meetings are Terrible. Here’s How to Make Them Better. It’s the workplace tragedy of the commons. *Inverse.com* interview concerning recent research publication on workplace meetings in *Current Directions in Psychological Science* and can be found at <https://www.inverse.com/article/50918-work-meetings-are-terrible-here-s-how-to-make-them>

[better?utm_source=social&utm_medium=post&utm_campaign=Member%20Media%20Shares&utm_content=Member%20Media%20Shares](#)

58. **Allen, J. A.** & Reiter-Palmon (December, 2018). The need has never been greater!: The Cambridge Handbook of Organizational Community Engagement and Outreach. Blog post for recently released book entitled *The Cambridge Handbook of Organizational Community Engagement and Outreach*, requested by Cambridge University Press, and can be found at <http://www.cambridgeblog.org/2018/12/the-need-has-never-been-greater-the-cambridge-handbook-of-organizational-community-engagement-and-outreach/>
59. Vega, M. (February, 2019). The Definitive Guide to More Productive Meetings. Member feature article on medium.com concerning recent article published in *Current Directions in Psychological Science*, and can be found at <https://medium.com/s/story/the-definitive-guide-to-more-productive-meetings-30573389f275>
60. Hayes, A. (March, 2019). How to Lead a Meeting That People Will Actually Enjoy and Benefit From. *Thrive Global*. Article published reviewing recent meeting science article in *Current Directions in Psychological Science*, and an interview, and can be found at <https://thriveglobal.com/stories/how-to-make-meetings-more-effective-productive-fun/>.
61. Steed, C. (April, 2019). Faculty Recognized at 2019 Honors Convocation: Joe Allen, Ph.D. “Excellence in Community Engagement Award”. Article published by Maverick Daily concerning award received, and can be found at https://www.unomaha.edu/news/2019/04/faculty-recognized-at-2019-honors-convocation.php?utm_medium=email&utm_source=newsletter&utm_campaign=mavdaily&utm_content=feature#engagement
62. Association for Psychological Science (APS). (July, 2019). “Too Late to Apologize – Unless You have an Excuse”. Article published by APS concerning recent publication, Mroz, J. E., Allen, J. A. (2019). To excuse or not to excuse: Effect of explanation type and provision on reactions to a workplace behavioral transgression. *Journal of Business and Psychology*. doi.org/10.1007/s10869-019-09622-1, and can be found at https://www.psychologicalscience.org/news/minds-business/too-late-to-apologize-unless-you-have-an-excuse-too.html?utm_source=APS+Emails&utm_campaign=3be6e208e2-EMAIL_CAMPAIGN_2019_07_24_04_24&utm_medium=email&utm_term=0_d2c7283f04-3be6e208e2-62683539&fbclid=IwAR0ajwKceQgz3f4VKLQUzETJ11WwwwGS5x0t0kApawCeQVsNZCwKiP1LGSS
63. Barucija, E. (August, 2019). “Tips on How to Have Productive Business Meetings?”. *Gildshire Politics and Business Magazine*. Article post by Gildshire Magazine concerning recent publication, *Mroz, J. E., **Allen, J. A.**, *Verhoeven, D. C., & Shuffler, M. (2018). Do We Really Need Another Meeting? The Science of Effective Workplace Meetings. *Current Directions in Psychological Science*, 27(6), 484-491. Doi: 10.1177/09637214187763, and can be found at <https://www.gildshire.com/tips-on-how-to-have-productive-business-meetings/>
64. Blacksmith, N. & Hawkes, B. (August, 2019). “How to Run a Bad Meeting (according to science)”, *Blackhawke Behaviour Science*. Blog post discussing

- scientific research concerning meetings and citing several previously published articles from me and my team, and can be found at <https://medium.com/blackhawke/how-to-run-a-bad-meeting-according-to-science-3472640e2a04>
65. Purtill, C. (October, 2019). “Meetings are terrible. Can an elite team fix that?”. *BBC Worklife*. Article concerning the Meeting Moonshot Summit, supported by Logitech Corp., where an elite team of brilliant human performance individuals tackled the problem of lousy meetings. Features a key interview with experts, including Dr. Joe Allen, and can be found at <https://www.bbc.com/worklife/article/20191025-meetings-are-terrible-can-an-elite-team-fix-that>
 66. Keith, E. (November, 2019). “Being late to meetings annoys your co-workers, but here’s what you can do to make them less upset”, *Inc.com*. Article summarizing an interview discussing research concerning meeting lateness, excuses provided, and what people want to do to late arrivers, and can be found at <https://www.inc.com/jelise-keith/being-late-to-meetings-annoys-your-co-workers-but-heres-what-you-can-do-to-make-them-less-upset.html?cid=search>
 67. Rubinstein, P. (November, 2019). “Blame your worthless workdays on ‘meeting recovery syndrome’”, *BBC Worklife*. Interview concerning recent work on meeting science and the possibility of a “meeting recovery syndrome”, an exposure that results in deep stress and hard to overcome burnout in the labor force, and can be found at <https://www.bbc.com/worklife/article/20191111-blame-your-worthless-workdays-on-meeting-recovery-syndrome>
 68. BBC. (November, 2019). “Meetings, meetings everywhere...”, *BBC Business Daily*. Podcast with the BBC concerning recent research and ongoing concerns about the meetings epidemic and the meeting recovery syndrome which aired on November 29, 2019, and be listened to at <https://www.bbc.co.uk/programmes/w3csy6zm>
 69. Baran, B. & Everett, C. (December 2019). “Joe Allen on Organizational Psychology and Health Care”, *Indigo Anchor Podcast*. Podcast of interview with Dr. Ben Baran and Chris Everett on December 3, 2019, and aired on December 10, 2019, and can be listened to at <https://www.indigotogether.com/indigopodcast-1/joe-allen-on-organizational-psychology-and-health-care>
 70. Bailey, D. (January, 2020). “Enticing new faces to the field”, *Monitor on Psychology*. Article concerning changes in psychology education, highlighting I-O Psychology’s diversity and inclusion, and work by me to improve I-O education over the years, and can be found at <https://www.apa.org/monitor/2020/01/cover-trends-new-faces>
 71. Diedrichs, G. (February, 2020). “Well Done: How meeting makes us feel better”, *Smart Meeting*. An article featuring meeting science, with specific emphasis on what makes a healthy meeting, and can be found at <https://pubs.royle.com/publication/frame.php?i=648260&p=&pn=&ver=html5>
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can be found at <https://www.inc.com/jelise-keith/10-research-backed-rules-for-meaningful-meetings.html>

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135. Hall, D. (November 2022). "Episode 96: Making Meetings More Effective, Especially for Introverts". *The Quiet and Strong Podcast*. Podcast concerning the introvert's habit to better meeting experiences, and can be found at <https://quietandstrong.com/>.
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137. Boyle, M. (January 2023). Rebranding RTO: Why companies coin names for their hybrid-work plans. *Bloomberg*. Interview concerning the names being used by organizations for their hybrid work policies and what they communicate to their employees. Article can be found at https://www.bloomberg.com/news/articles/2023-01-17/hybrid-work-plan-names-show-corporate-concern-about-flex-work?utm_medium=email&utm_source=newsletter&utm_term=230117&utm_campaign=author_16563518

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139. CresTV. (February 2023). Suddenly Hybrid: The perks of Hybrid meetings. Interview for CresTV concerning the book, *Suddenly Hybrid*, and shared as a video broadcast at Crestron and now on YouTube. Video of the episode can be found at <https://www.youtube.com/watch?v=gs7-0MOwB3g>
140. Farver, S. (April 2023). “Making Meetings Matter”, *The Spark*. Article in Weber State’s newsletter *The Spark* discussing new online courses from continuing education on meeting science and practice, and can be found at <https://www.weber.edu/TheSpark/volume-4/issue-1/making-meetings-matter.html>
141. Nunesdea, P. (May 2023). “Have we lost the art of face-to-face meetings?”. Episode #5 of the podcast *My Meeting Support* concerning the challenges of switching back to face-to-face meetings, and can be found at <https://www.linkedin.com/events/7068816228470972416/comments/>
142. Brown, P. (August 2023). “Boosting hybrid meeting effectiveness podcast”. First episode of the new *Spark Podcast* sponsored by Weber State University, and can be found at <https://www.weber.edu/TheSpark/volume-4/issue-2/boosting-hybrid-meeting-effectiveness.html>
143. Gallogly, T., et al. (August 2023). *The REP* [The Research, Education, and Practice Magazine from the FIRST Center]. First issue of *The REP* featuring safety related firefighter research and practice content and can be found at https://issuu.com/dornsifesphmagazine/docs/the_rep_magazine_07.31.2023?fr=xKAE9_zU1NQ
144. Gallogly, T. (August 2023). “Analyzing the pandemic’s impact on fire and EMS personnel”. *FireRescue1*. Article summarizing the COVID-19 RAPID Mental Health Assessment featuring Katherine Castro’s recent published work, and can be found at https://www.firerescue1.com/mental-health/articles/analyzing-the-pandemics-impact-on-fire-and-ems-personnel-Lyvmf48Dhd6m0HVu/?utm_source=FireRescue1&utm_campaign=c2a82bd161-EMAIL_CAMPAIGN_2023_08_30_03_54&utm_medium=email&utm_term=0_1d76c7ca1b-b42e83ee40-%5BLIST_EMAIL_ID%5D
145. Strachan, M. (September 2023). “How terrible meetings took over corporate America”. Article concerning latest trends in meeting science and practice featured on *Vice.com* and can be found at <https://www.vice.com/en/article/5d9wqn/meeting-bloat-has-taken-over-corporate-america-can-it-be-stopped>
146. Johnson, L. (October 2023). “Are employers losing out on valuable talent because of their ATS?”. Article concerning the use of automatic selection screening tools in decision making in hiring decisions and featured on *Human Resources Director* magazine website and can be found at

<https://www.hcamag.com/us/specialization/hr-technology/are-employers-losing-out-on-valuable-talent-because-of-their-ats/463476>

147. Berwick, I., Frankl-Duval, M., & Saragosa, M. (October 2023). “What’s the point of meetings? So many of us hate meetings – but we can make them better”. A podcast on *Working It* a podcast produced by *Financial Times* and can be found at <https://www.ft.com/content/61686db8-c135-4c55-986d-b6ac6cc412bf>
148. Laker, B. (October 2023). “How to have effective meetings: Theory to Transformative Practice”. Article concerning Dr. Joe Allen, meeting scientist, on *Forbes.com* and can be found at <https://www.forbes.com/sites/benjaminlaker/2023/10/18/how-to-have-effective-meetings-from-theory-to-transformative-practice/?sh=284a23136d5b>

XIX. UNPUBLISHED POSTER and ORAL PRESENTATIONS (Peer-Reviewed)

* indicates student author

International

1. **Allen, J. A.** (July, 2016). Workgroup Meetings: Origins, Leader Emergence, and Managing Problems Through Meeting Interaction Processes. Chair of symposium presented at the Eleventh Annual INGroup Conference, July 14-16, 2016, Helsinki, Finland.
2. Lehmann-Willenbrock, N., **Allen, J. A.**, van Vugt, M. (July, 2016). The origins and evolutionary significance of team meetings. Research presented at the Eleventh Annual INGroup Conference, July 14-16, 2016, Helsinki, Finland.
3. *Royston, R. P., Reiter-Palmon, R., **Allen, J. A.**, Harland, L., & Henebry, K. (July, 2016). Emergent leaders, team communication, and team performance. Research presented at the Eleventh Annual INGroup Conference, July 14-16, 2016, Helsinki, Finland.
4. *Barber, E., *Prange, K., **Allen, J. A.**, & Reiter-Palmon, R. (July, 2016). Whether, When and How to have After-Action Reviews. Research presented at the Eleventh Annual INGroup Conference, July 14-16, 2016, Helsinki, Finland.
5. *Yoerger, M., *Crowe, J., & **Allen, J. A.** (July 2016). Find your voice: Leader-member exchange, voice, and collective efficacy. Research presented at the INGroup Conference, July 14-16, 2016, Helsinki, Finland.
6. *Crowe, J., **Allen, J. A.**, Scott, C., & *Harms, M. (July, 2016). After-action reviews: Influencing safety through practice. Research presented at the Eleventh Annual INGroup Conference, July 14-16, 2016, Helsinki, Finland
7. Dierberg, J., *Landowski, N., *Ferris, L., & **Allen, J. A.** (September 2017). They show up and they are happy!: Service-learning students’ affective changes. Research presented

at the 17th Annual International Association for Research on Service-Learning and Community Engagement Conference, Galway, Ireland.

8. Rogelberg, S. G., Lehmann-Willenbrock, N., **Allen, J. A.**, Konig, C. J., & Poteet, M. (May 2019). Meetings as multilevel, multiplex challenges: The importance of meeting science, what we know, and opportunities for research and organizations. Invited symposium at the European Association of Work and Organizational Psychology Congress, May 29th through June 1st, 2019, Turin, Italy.
9. Gonzalez-Morales, G. M., Guadeloupe, G., Arnold, J., Sandra, O., Koehler, T., & **Allen, J. A.** (May 2019). How to be a good reviewer. Panel presentation at the European Association of Work and Organizational Psychology Congress, May 29th through June 1st, 2019, Turin, Italy.
10. Lindquist, I. & **Allen, J. A.** (July, 2019). If I had something to Say, I would: Topic Competence and Meeting Participation. Research presented at the Fourteenth Annual INGroup Conference, July 18-20, 2019, Lisbon, Portugal.
11. Adams, E. & **Allen, J. A.** (July, 2019). Stress experiences and appraisals influence global perspectives on meeting satisfaction. Research presented at the Fourteenth Annual INGroup Conference, July 18-20, 2019, Lisbon, Portugal.
12. Hung, H., Murray, G., Oertel, C., **Allen, J. A.**, Reiter-Palmon, R., & Lehmann-Willenbrock, N. (July 2019). Frontiers of group interaction research – Promoting collaborations among social and computer scientists. Research and collaborative interactive session prepared for the Fourteenth Annual INGroup Conference, July 18-20, 2019, Lisbon, Portugal.
13. Taylor, J. A., Regan, M. M., Davis, A. L., Shepler, L. J., & **Allen, J. A.** (July 2019). Creation of a Systems-Level Checklist to Address Stress and Violence in Fire-Based EMS Responder Groups and Teams. Research and collaborative interactive session prepared for the Fourteenth Annual INGroup Conference, July 18-20, 2019, Lisbon, Portugal.
14. **Allen, J. A.**, Taylor, J. A., Murray, R. M., Kilcullen, M., Cushenbery, L., Gevers, J., Larson, L., Ioku, T., Maupin, C., Perry, S., Park, S., Rosen, M., Fry, T., McLeod, P., Harris, A., & Fosler, K. (July, 2019). Mitigating Violence against First Responder Teams: Results and Ideas from the “Hackmanathon”. Research and collaborative interactive session prepared for the Fourteenth Annual INGroup Conference, July 18-20, 2019, Lisbon, Portugal.
15. Castro, K. C., Eden, E., **Allen, J. A.**, & Thiese, M. S. (January 2022). Modality matters: An exploration between face-to-face, virtual, teleconference, and hybrid meetings. Resesarch to be presented at the 20th EAWOP Congress, January 11-14, 2022 in Glasgow, Scotland.

16. Eden, E., **Allen, J. A.**, Thiese, M. S., & Knowles, S. E. (January 2022). Why am I so exhausted?: Exploring meeting-to-work transition and recovery from virtual meeting fatigue. Research to be presented at the 20th EAWOP Congress, January 11-14, 2022 in Glasgow, Scotland.
17. Ebner, N., Reynolds, **Allen, J. A.**, et al. (June 2022). Star Wars and Conflict Resolution. Teaching Symposium at the International Association for Conflict Management Conference, June 10-13, 2022 in Ottawa, Canada.
18. Koehler, T., Allen, J. A., Keyton, J., Reiter-Palmon, R., & Waller, M. J. (July 2022). Team Research Methods Innovations – How to Develop and Publish Them. Research to be presented at the 2022 INGRoup Conference, July 21-24, 2022 in Hamburg, Germany.
19. Allen, J. A., Eden, E., Thiese, M., Kruger, F., *Hemshorn de Sanchez, C. S., *Begemann, V., & Lehmann-Willenbrock, N. (July 2022). Virtual, agile, hybrid, and extreme contexts: How meeting practices shape employee experiences and enable team collaboration. Research to be presented at the 2022 INGRoup Conference, July 21-24, 2022 in Hamburg, Germany.
20. Allen, J. A., Eden, E., *Castro, K., & *Jacobs, T. (2022). “So who talks first, you talk first, I talk first?”: Meetings as source of conflict and resolution in Star wars. Research to be presented at the 2022 INGRoup Conference, July 21-24, 2022 in Hamburg, Germany.
21. Eden, E., Allen, J. A., *Castro, K. C., & Thiese, M. (2022). “Physiological Experiences in Team Meetings”. Research to be presented at the 2022 INGRoup Conference, July 21-24, 2022 in Hamburg, Germany.
22. Reiter-Palmon, R., Allen, J. A., Cronin, M., Kenworthy, J., Japp, P., Murugavel, V., Eden, E., Castro, K., Summers, J., Patel, A., Shuffler, M., Christensen, K., Coursey, L., Diskson, J., Paulus, P., Rozich, B., & Marusich, L. (2022). “Creativity in Teams: Theoretical Developments and Empirical Findings”. Research to be presented at the 2022 INGRoup Conference, July 21-24, 2022 in Hamburg, Germany.
23. Castro, K., Allen, J. A., & Eden, E. (2022). Does modality matter?: Assessing best group meeting practices across modalities. Research to be presented at the 2022 INGRoup Conference, July 21-24, 2022 in Hamburg, Germany.
24. Hemshorn de Sanchez, C., **Allen, J. A.**, Lehmann-Willenbrock, N. (2022). Beneficial Effects of Humor at the Workplace -- Boosting Meeting Satisfaction: The Interplay of Humor and Gender. Research to be presented at the Deutsche Gesellschaft für Psychologie conference, September 10-15, 2022 in Hildesheim, Germany.
25. Brosi, P. & **Allen, J. A.** (2023). Anger in Meetings: Do Resulting Emotional labor and Meeting Outcomes Depend on Meeting Members’ Hierarchical Position?. Research to be presented at the 21st EAWOP Congress, May 24-27, 2023, in Katowice, Poland.

26. Standaert, W. & **Allen, J. A.** (2023). Participation and effectiveness in hybrid meetings. Research presented at the 12th CNOW workshop, SIG-CNOW Pre-ECIS Workshop, “Exploring critical challenges for the changing nature of work”, June 13th, 2023, Kristiansand, Norway.

National

1. **Allen, J. A.**, & Spackman, M. P. (April 2005). Distinctions among terms used to describe emotions and moods. Paper presented at the Rocky Mountain Psychological Association Conference, April 6-8, 2005, Phoenix, Arizona.
2. **Allen, J. A.**, & Spackman, M. P. (April 2005). Distinctions among terms used to describe emotions and moods. Poster presented at Brigham Young University, Ira Lou Fulton Research Conference for the College of Family, Home, and Social Sciences, April 13, 2005, Provo, Utah
3. **Allen, J. A.**, *Jensen, S. E., & Bigler, E. D. (April 2005). Altruism in the context of door courtesy behaviors among college students. Poster presented at Brigham Young University, Ira Lou Fulton Research Conference for the College of Family, Home, and Social Sciences, April 13, 2005, Provo, Utah.
4. **Allen, J. A.**, *Currie, L., Bellich, L., *Goh, A., & Rogelberg, S. G. (March 2008). “We Need You, but You Stress Me Out”: How volunteers impact the well-being of employees in non-profit organizations. Research presented at the Graduate Research Fair for the University of North Carolina at Charlotte, March 15, 2008, Charlotte, NC.
5. Rogelberg, S. G., **Allen, J. A.**, Scott, C., *Shuffler, M., & Shanock, L. (April 2008). Eroding job satisfaction one bad meeting at a time. Research presented at the Society for Industrial and Organizational Psychology Conference, April 10-12, 2008, San Francisco, CA.
6. *Baran, B. **Allen, J. A.**, Rogelberg, S. G., Spitzmuller, C., Reeve, C., DiGiacomo, N., Carter, N., Clark, O., Lisa, T., Starling, P., & Walker, A. (April 2008). Dirty work and animal shelters: Euthanasia-related strain and coping strategies. Research presented at the Society for Industrial and Organizational Psychology Conference, April 10-12, 2008, San Francisco, CA.
7. **Allen, J. A.**, Pugh, S. D., Grandey, A., & Groth, M. (April 2008). Customer orientation as moderator of display rules and surface acting. Research presented at the Society for Industrial and Organizational Psychology Conference, April 10-12, 2008, San Francisco, CA.
8. **Allen, J. A.**, & Scott, C. (July 2008). Organizing for high reliability: The role of the signal function of emotion in group sensemaking processes. Research presented at the Interdisciplinary Network for Group Research (INGroup) Conference, July 17-19, 2008, Kansas City, MO.

9. **Allen, J. A.**, *Baran, B., & Scott, C. (March 2009). After Action Reviews and Organizational Safety Climate: A new way to promote safety in high risk work environments. Research presented at the Graduate Research Fair for the University of North Carolina at Charlotte, March 21, 2009, Charlotte, NC.
10. **Allen, J. A.**, Rogelberg, S. G., *Goh, A., Conway, J., *Currie, L., & McFarland, B. (April 2009). The other side of the coin: Volunteer-employee relations from the employees' point of view. Research presented at the Society for Industrial and Organizational Psychology Conference, April 2-4, 2009, New Orleans, LA.
11. *Baran, B., Rogelberg, S. G., **Allen, J. A.**, Spitzmuller, C., DiGiacomo, N., Carter, N., Clark, O., Teeter, L., & Walker, A. (April 2009). The Toll of "Dirty Work:" Evidence among Animal-Euthanasia Technicians. Research presented at the Society for Industrial and Organizational Psychology Conference, April 2-4, 2009, New Orleans, LA.
12. Scott, C. S., Rogelberg, S. G. & **Allen, J. A.** (May 2009). The Meeting as a Contemporary Organizational Research Topic: Rethinking Work Meetings as Constitutive. Research presented at the 59th Annual Conference of the International Communication Association, May 21-25, 2009, Chicago, IL.
13. **Allen, J. A.**, Cohen, M., & Rogelberg, S. G. (August 2009). Designing effective meetings: A logistical perspective. Research presented at the Annual Meeting of the Academy of Management, Aug. 7-11, 2009, Chicago, IL.
14. Pugh, S. D., Grandey, A. A., & **Allen, J. A.** (August 2009). Dirty work as a positive identity: How emotion regulation improves attitudes and performance in animal shelter workers. Research presented at the Annual Meeting of the Academy of Management, Aug. 7-11, 2009, Chicago, IL.
15. **Allen, J. A.**, *Baran, B. E., & Scott, C. S. (November 2009). After-Action Reviews: A Venue for the Promotion of Safety Climate. Research presented at the Southern Management Association Conference, November 11-14, 2009, Asheville, NC. Recipient of Outstanding Doctoral Paper Award for the OB Track at SMA.
16. **Allen, J. A.**, & *Andrew, A. M. (April 2010). Regulating emotions in response to power distance in meetings: The moderating role of perceived organizational support. Research presented at the Society for Industrial and Organizational Psychology Conference, April 2010, Atlanta, GA.
17. Scott, C., Rogelberg, S. G., & **Allen, J. A.** (July 2010). The meeting as a constitutive, multi-level communication activity. Research presented at the INGroup Conference, July 22-24, 2010, Washington, DC.
18. *Baran, B., Rogelberg, S. G., **Allen, J. A.**, & Spitzmuller, C., (October 2010). Doing Society's "Dirty Work" Takes a Toll: A Study of Employees Charged with Animal-

Euthanasia Responsibilities. Research presented at the Southern Management Association Conference, October 27-30, 2010, St. Pete Beach, FL.

19. **Allen, J. A.**, Beck, T., Scott, C., Rogelberg, S. G., & *Knight, K. (April 2011). Understanding workplace meetings: A qualitative taxonomy of meeting purposes. Research presented at the Society for Industrial and Organizational Psychology Conference, April 14-16, 2011, Chicago, IL.
20. *Bonilla, D., Scott, C., **Allen, J. A.**, Baran, B., & Murphy, D. (August 2011). Ambiguity and freedom of dissent in post incident discussion. Research presented at the Annual Convention of the American Psychological Association, August 4-7, 2011, Washington, DC.
21. **Allen, J. A.** & Rogelberg, S. G. (July 2011). Promoting employee engagement through managers' strategic use of meetings. Research presented at the INGroup Conference, July 21-23, 2011, Minneapolis, MN.
22. Scott, C., **Allen, J. A.**, *Bonilla, D. L., Baran, B. E., & Murphy, D. (July 2011). Ambiguity and freedom of dissent in post incident discussion. Research presented at the INGroup Conference, July 21-23, 2011, Minneapolis, MN.
23. **Allen, J. A.** & Hansen, J. (July 2011). Meeting orientation: Conceptualization, antecedents, and outcomes. Research presented at the INGroup Conference, July 21-23, 2011, Minneapolis, MN.
24. Davis, P. S., **Allen, J. A.**, Dibrell, C., & *Sands, S. J. (October 2011). Differential impact of top and middle management communications in achieving strategic awareness. Research presented at the 54th Annual Meeting of the Midwest Academy of Management, October 20-22, 2011, Omaha, NE.
25. *Mueller, S., & **Allen, J. A.** (April 2012). Volunteer Burnout: Providing Structure and Voice to End the Revolving Door. Research presented at the Society for Industrial and Organizational Psychology Conference, April 26-28, 2012, San Diego, CA.
26. **Allen, J. A.** & Rogelberg, S. G. (April 2012). Workplace Meetings as a Venue for Promoting Employee Engagement. Research presented at the Society for Industrial and Organizational Psychology Conference, April 26-28, 2012, San Diego, CA.
27. **Allen, J. A.** (April 2012). Making Meetings Work: The Science and The Practice of Effective Meetings at Work. Chair for symposium presented at the Society for Industrial and Organizational Psychology Conference, April 26-28, 2012, San Diego, CA.
28. **Allen, J. A.**, Diefendorff, J., & Ma, Y. (April 2012). Differences in emotional labor across cultures: China vs. the United States. Research presented at the Society for Industrial and Organizational Psychology Conference, April 26-28, 2012, San Diego, CA.

29. *Goh, A., **Allen, J. A.**, & Rogelberg, S. G. (April 2012). Volunteers' commitment and retention: An examination of embeddedness practices. Research presented at the Society for Industrial and Organizational Psychology Conference, April 26-28, 2012, San Diego, CA.
30. *Mueller, S., *Backer, A. & **Allen, J. A.** (May 2012). Volunteers' Intentions to Quit: Making the Case to Increase Voice and Reduce Ambiguity for Volunteers. Research presented at the Midwestern Psychological Association Conference, May 3-5, 2012, Chicago, IL.
31. *Sands, S., *Pope, A., & **Allen, J. A.** (May 2012). Empowering Employees Through the Use of Satisfying Workplace Meetings. Research presented at the Midwestern Psychological Association Conference, May 3-5, 2012, Chicago, IL.
32. **Allen, J. A.**, Scott, C., *Crowe, J. & Tracy, S. (July 2012). The Signal Provision of Emotion: Using Emotions to Enhance Reliability via Sensemaking. Research presented at the INGroup Conference, July 12-14, 2012, Chicago, IL.
33. *Landowski, N., **Allen, J. A.**, *Porter, M., *Hinkel, H., & *Ebers, C. (July 2012). Understanding the Effect of Lateness to Meetings on Meeting Effectiveness and Satisfaction. Research presented at the INGroup Conference, July 12-14, 2012, Chicago, IL.
34. *Brown, A. R., Scherer, L. L., & **Allen, J. A.** (November 2012). The Decision to Stay or Leave: The Role of Spirituality in Attenuating Burnout. Research presented at the Society for Judgment and Decision Making Conference, November 16-19, 2012, Minneapolis, MN.
35. *Aljafari, R., Derrick, D. C., **Allen, J. A.**, Ward, K. W. (December 2012). Engagement with Information and Communication Technology (ICT) enabled knowledge transfer: An empirical investigation. Research presented at the Tenth Annual Special Interest Group of Cognitive Research Workshop at the International Conference on Information Systems, December 16-19, 2012.
36. *Dunn, A. M., Rhoades Shanock, L., **Allen, J. A.**, Baran, B., Scott, C. W., & Rogelberg, S. G. (March 2013). Less acting, more doing: Perceived organizational support's contribution to effective meetings and their outcomes. Research presented at the Graduate Research Fair for the University of North Carolina at Charlotte, March 21, 2013, Charlotte, NC.
37. *Harp, E., Scherer, L.L., & **Allen, J.** (2013, March). Empathy and burnout among volunteers with varying degrees of person-organization fit. Poster presented at the UNO University Research and Creative Activities Fair, Omaha, NE.

38. *Brown, A., Scherer, L.L., & **Allen, J.** (2013, March). The decision to stay or leave: The role of spirituality in attenuating burnout. Poster presented at the UNO University Research and Creative Activities Fair, Omaha, NE.
39. *Landowski, N., *Hinkel, H., & **Allen, J. A.** (April 2013). Let's Keep Chatting!: The Importance of Pre-Meeting Talk on Meeting Effectiveness. Research presented at the Society for Industrial and Organizational Psychology Conference, April 11-13, 2013, Houston, TX.
40. **Allen, J. A.** & *Hutfless, M. K. (April 2013). Emotionally Laboring in Workplace Meetings: The Moderating Role of Workplace Politics. Research presented at the Society for Industrial and Organizational Psychology Conference, April 11-13, 2013, Houston, TX.
41. *Dunn, A. M., Rhoades Shanock, L., **Allen, J. A.**, Baran, B., Scott, C. W., & Rogelberg, S. G. (April 2013). Less acting, more doing: Perceived organizational support's contribution to effective meetings and their outcomes. Research presented at the Society for Industrial and Organizational Psychology Conference, April 11-13, 2013, Houston, TX.
42. *Shumski, J., **Allen, J. A.**, & Rogelberg, S. G. (April 2013). Power in Workplace Meetings: A Look at Emotional Labor in Meetings and Meeting Attendees' Susceptibility to Emotional Contagion. Research presented at the Society for Industrial and Organizational Psychology Conference, April 11-13, 2013, Houston, TX.
43. **Allen, J. A.** (April 2013). Workplace Meetings Inside and Out: A Science and Practice Look at the Impact of Workplace Meetings. Chair for symposium presented at the Society for Industrial and Organizational Psychology Conference, April 11-13, 2013, Houston, TX.
44. *Luteran, S., *Ries, A. & **Allen, J. A.** (May 2013). Engaging Volunteer Efforts: The Importance of Volunteer Engagement in Developing Community Service Self-Efficacy. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
45. *Hardrich, S., *Charles, R., & **Allen, J. A.** (May 2013). Volunteering to emotionally labor: Emotional labor expectations in the non-profit sector. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
46. *Crowe, J., *Francis, K., *Hinkel, H., & **Allen, J. A.** (May 2013). The Good and the Bad After-Action Reviews: Lessons from Those Who Perform After-Action Reviews. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.

47. *Hutfless, M. K. & **Allen, J. A.** (May 2013). Emotional labor in meetings: The moderating role of the perception of organizational politics. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
48. *Landowski, N. & **Allen, J. A.** (May 2013). An investigation of the Ripple Effect of Pre-Meeting Talk on Meeting Effectiveness. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
49. *Hinkel, H. & **Allen, J. A.** (May 2013). Participation in Decision Making in Meetings: An Important Predictor of Employee Engagement. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
50. *Landowski, N., *Hinkel, H., *Fitzpatrick, G., & **Allen, J. A.** (May 2013). "Are they late again?": The Impact of Meeting Lateness on Meeting Satisfaction and Effectiveness. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
51. *Carstens, G. & **Allen, J. A.** (May 2013). The lived experience of joining the Mormon Church. Research presented at the Midwestern Psychological Association Conference, May 2-4, 2013, Chicago, IL.
52. *Harp, E. R., Scherer, L. L., & **Allen, J. A.** (May 2013). Empathy and Burnout among Volunteers with Varying Degrees of Person-Organization Fit. Research presented at the Work, Stress and Health Conference, May 16-19, 2013, Los Angeles, CA.
53. *Crowe, J., **Allen, J. A.**, & Scott, C. (July 2013). Retrospective Talk in High Reliability Organizations: Lessons from Those Who Perform After-Action Reviews. Research presented at the INGroup Conference, July 11-13, 2013, Atlanta, GA.
54. *Tice, H., *Harp, E., Scherer, L. & **Allen, J.** (March 2014). *Critical issues in volunteer management: VPA-UNO's approach to assessment and solutions*. Research presented at the Student Research and Creative Activity Fair, University of Nebraska Omaha, Omaha, NE.
55. *Mueller, S., Scherer, L. L., & **Allen, J. A.** (2014, March). Investigating the Construct of Heart-Head Propensity and its Relationship to Empathy in Volunteer Burnout. Research presented at the 6th Annual University of Nebraska at Omaha Student Research Fair, Omaha, NE.
56. Lehmann-Willenbrock, N., & **Allen, J. A.** (March 2014). *How and when humor patterns emerge and impact team performance*. Paper presented at the CERE Conference, Humboldt University, March 27-28, 2014, Germany.
57. *Mueller, S., Scherer, L. L., & **Allen, J. A.** (April 2014). Investigating the Construct of Heart-Head Propensity and its Relationship to Empathy in Volunteer Burnout. Research

presented at the Rocky Mountain Psychological Association Conference, April 24-26, 2014, Salt Lake City, Utah.

58. *Sands, S., **Allen, J. A.** & Lehmann-Willenbrock, N. (May 2014). The bright side of meetings: Empowerment through satisfying meetings. Research presented at the Society for Industrial and Organizational Psychology Conference, May 15-17, 2014, Honolulu, Hawaii.
59. *Crowe, J., **Allen, J. A.**, Baran, B. E., & *Nimrod, K. (May 2014). Identification, Trauma, and Work/Family Conflict in High-Reliability Contexts. Research presented at the Society for Industrial and Organizational Psychology Conference, May 15-17, 2014, Honolulu, Hawaii.
60. Scherer, L. L., **Allen, J. A.**, & *Mullen, E. (May 2014). Burned Out but Won't Quit: Volunteer Fit, Burnout and Spirituality. Research presented at the Society for Industrial and Organizational Psychology Conference, May 15-17, 2014, Honolulu, Hawaii.
61. Lehmann-Willenbrock, N. & **Allen, J. A.** (July 2014). How and When Humor Patterns Emerge and Impact Team Performance. Research presented at the Ninth Annual INGroup Conference, July 17-19, 2014, Raleigh, North Carolina.
62. **Allen, J. A.** & Lehmann-Willenbrock, N. (July 2014). Our Love/Hate Relationship with Meetings: Good and Bad Attendee Behaviors. Research presented at the Ninth Annual INGroup Conference, July 17-19, 2014, Raleigh, North Carolina.
63. **Allen, J. A.** & Lehmann-Willenbrock, N. (July 2014). Meetings: Burden or Blessing? An Interdisciplinary Look at Meeting Science. Chair for symposium presented at the Ninth Annual INGroup Conference, July 17-19, 2014, Raleigh, North Carolina.
64. *Kennel, V., Reiter-Palmon, R., **Allen, J. A.**, Jones, K. J., & Skinner, A. M. (July 2014). After-action reviews and learning: The use of post-fall huddles in inpatient hospital settings. Research presented at the Ninth Annual INGroup Conference, July 17-19, 2014, Raleigh, North Carolina.
65. *Crowe, J. & **Allen, J. A.** (July 2014). It's not just another meeting!: Good attendee behavior in after-action review meetings. Research presented at the Ninth Annual INGroup Conference, July 17-19, 2014, Raleigh, North Carolina.
66. *Yoerger, M., *Crowe, J., & **Allen, J. A.** (July 2014). Can you hear me now?: The effect of participation in decision-making on employee engagement. Research presented at the Ninth Annual INGroup Conference, July 17-19, 2014, Raleigh, North Carolina.
67. *Thomas, J. S., **Allen, J. A.**, Rogelberg, S. G., & Kello, J. (August 2014). Faking it for the higher-ups: Status and emotional labor in workplace meetings. Research presented at the 74th Annual Meeting of the Academy of Management, August 1-5, 2014, Philadelphia, Pennsylvania

68. Weaver, A. D. & **Allen, J. A.** (February, 2015). Toil and Trouble: Emotional Labor and the School Psychologist. Research presented at the National Association of School Psychologists Annual Convention, February 17-20, 2015, Orlando, FL.
69. *Weddington, S. A., Scherer, L. L., **Allen, J. A.** (March 2015). Having good colleagues decreases detrimental effects of volunteer emotional labor. Research presented at the 2015 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
70. *Graeve-Cunningham, V. M., Scherer, L. L., **Allen, J. A.** (March 2015). Sustaining and retaining a healthy volunteer population. Research presented at the 2015 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
71. *Cunningham, J. C., Scherer, L. L., **Allen, J. A.** (March 2015). A study exploring volunteer satisfaction within a formal religious institution. Research presented at the 2015 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
72. *Dredla, M. A., Scherer, L. L., **Allen, J. A.** (March 2015). Volunteers working in non-profit organizations serving animal welfare organizations. Research presented at the 2015 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
73. *Bundy, A. T., Scherer, L. L., **Allen, J. A.** (March 2015). Scholarly engagement: A study on applied research to help homeless shelter volunteers. Research presented at the 2015 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
74. *Quick, C., Scherer, L., & **Allen, J. A.** (April 2015). Distributive Justice for Volunteers: Extrinsic Outcomes Matter. Research presented at the Society for Industrial and Organizational Psychology Conference, April 23-25, 2015, Philadelphia, PA.
75. Bell, S. & **Allen, J. A.** (April 2015). IGNITE + Panel Session: Sharing IO with the Community. Chair for IGNITE panel presented at the Society for Industrial and Organizational Psychology Conference, April 23-25, 2015, Philadelphia, PA.
76. *Harp, E., Scherer, L., & **Allen, J. A.** (April 2015). Engaged Volunteers: Combatting Demands with Community Service Self-Efficacy. Research presented at the Society for Industrial and Organizational Psychology Conference, April 23-25, 2015, Philadelphia, PA.
77. *Weddington, S., **Allen, J. A.**, & Scherer, L. (April 2015). Volunteer Emotional Labor and Burnout: The Importance of Good Colleagues. Research presented at the Society for Industrial and Organizational Psychology Conference, April 23-25, 2015, Philadelphia, PA.
78. Poteet, M. & **Allen, J. A.** (April 2015). Volunteer Program Assessment: Lessons Learned and Opportunities from an I-O Outreach. Chair for panel presented at the

Society for Industrial and Organizational Psychology Conference, April 23-25, 2015, Philadelphia, PA.

79. *Augustin, T. N. & **Allen, J. A.** (April, 2015). Emotional labor and volunteers: How display rules affect volunteers in non-profits. Research presented at the Annual Convention of the Southwestern Psychological Association, April 10-12, 2015, Wichita, KS.
80. *Augustin, T. N. & **Allen, J. A.** (April, 2015). Expecting the unexpected for free: Volunteers engage in emotional labor. Research presented at the 95th Annual Convention of the Western Psychological Association, April 30-May3, 2015, Las Vegas, NV.
81. *Graeve-Cunningham, V.M., Scherer, L. S., & **Allen, J. A.** (April 2015). Establishing organizational trust to engage and retain volunteers. Research presented at the annual meeting of the Western Psychological Association, April 30-May 3, 2015, Las Vegas, NV.
82. Johnston, C., **Allen, J. A.**, & *Prange, K. (May 2015). Using Volunteer Program Assessment to Enhance 4-H Volunteer Systems. Research presented at the 2015 National Extension Conference on Volunteerism, May 4-7, 2015, Portland, Maine
83. *Graeve-Cunningham, V. M., Scherer, L., & **Allen, J. A.** (May 2015). Sustaining and retaining a healthy volunteer population by mitigating burnout. Research presented at the Work, Stress and Health Conference, May 6-9, 2015, Atlanta, GA.
84. Scherer, L., **Allen, J. A.** & *Trent, S. (June 2015). Promoting Student Civic Engagement and Scholarship through Volunteer Program Assessment at UNO. Research presented at the 2015 ADP/TDC/NASPA Civic Learning and Democratic Engagement (CLDE) Meeting, June 4-6, 2015, New Orleans, LA.
85. **Allen, J. A.** & Lehmann-Willenbrock, J. A. (July 2015). Lessons from Group Meetings: Large Groups, Leadership, and Bad Behavior in Meetings. Chair for symposium presented at Tenth Annual INGroup Conference, July 23-25, 2015, Pittsburgh, PA.
86. **Allen, J. A.**, Rogelberg, S. G., & Lehmann-Willenbrock, N. (July 2015). The Effects of Meeting Lateness on Actual Meeting Outcomes. Research presented at the Tenth Annual INGroup Conference, July 23-25, 2015, Pittsburgh, PA.
87. *Yoerger, M., **Allen, J. A.**, Lehmann-Willenbrock, N. & *Jones, J. (July 2015). The Impact of Counterproductive Meeting Behaviors on Trust and Voice. Research presented at the Tenth Annual INGroup Conference, July 23-25, 2015, Pittsburgh, PA.
88. *Prange, K., **Allen, J. A.**, & Reiter-Palmon, R. (October 2015). Collective Impact as a Form of Collaboration. Research presented at the Coalition for Urban and Metropolitan Universities Conference, October 11-13, 2015, Omaha, NE.

89. **Allen, J. A.**, Holland, B., & *Prange, K. (October 2015). Special Issue – Metropolitan Universities. Special symposium concerning the conference issue of Metropolitan Universities at the Coalition for Urban and Metropolitan Universities Conference, October 11-13, 2015, Omaha, NE.
90. Scherer, L., *Graeve-Cunningham, V., *Trent, S., *Weddington, S., *Thurley, A., *Lopez-Gomez, G., **Allen, J. A.**, *Prange, K., *Hunter, S., & *Blanco, A. (October 2015). Volunteer Program Assessment at UNO: Bridging Rural and Urban Concerns of Nonprofit Organizations. Research presented at the Coalition for Urban and Metropolitan Universities Conference, October 11-13, 2015, Omaha, NE.
91. *Yoerger, M. A., *Jones, J. M., & **Allen, J. A.** (March 2016). Effect of Pre-Meeting Talk on Group Performance. Research presented at the 2016 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
92. *Gaspers, J., *Crowe, J. C., *Yoerger, M. A., & **Allen, J. A.** (March 2016). Laugh it up!: Positive Effects of Humor in Meetings. Research presented at the 2016 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
93. *Jones, J. M., *Yoerger, M. A., *Crowe, J. C., & **Allen, J. A.** (March 2016). The Impact of Counterproductive Meeting Behaviors on Perceived Meeting Effectiveness, as Moderated by Meeting Attendee Personality. Research presented at the 2016 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
94. *Weddington, S. A., & **Allen, J. A.** (March, 2016). The role of social support in understanding the relationships of secondary traumatic stress and compassion satisfaction on volunteer intentions to quit. Research presented at the 2016 University of Nebraska at Omaha Annual Student Research and Creative Activity Fair, Omaha, NE.
95. *Trent, S. B., & **Allen, J. A.** (March, 2016). Retaining Volunteers: Meaningfulness as a Personal Resource for Employed Mothers. Research presented at the Student Research and Creative Activity Fair - University of Nebraska Omaha, March 4, 2016, Omaha, NE.
96. *Prange, K. A., & **Allen, J. A.** (March, 2016). Effects and Antecedents of Emotional Labor in Volunteer Roles: Who Engages and What are the Consequences? Research presented at the Student Research and Creative Activity Fair - University of Nebraska Omaha, March 4, 2016, Omaha, NE.
97. Payne, S. C., Botsford Morgan, W., & **Allen, J. A.** (April, 2016). Executive Board Invited Session: Revised Guidelines for Education at the Master's and Doctoral Level. Invited Session at Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
98. *Mroz, J., *Landowski, N., & **Allen, J. A.** (April, 2016). Managers can reduce intentions to quit with good meetings. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.

99. *Mroz, J., *Landowski, N., & **Allen, J. A.** (April, 2016). What's your excuse this time? Negative effects of meeting lateness. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
100. Ruggs, E. N., Crook, A. E., **Allen, J. A.**, Cortina, J. M., Dickson, M. W., O'Malley, A. L., & Randall, J. (April 2016). Teaching I-O Psychology – Tips, Tricks, and Pitfalls. Invited IGNITE Learning session at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
101. *Gaspers, J., *Crowe, J. D., *Yoerger, M. A., & **Allen, J. A.** (April 2016). Laugh it up!: Positive effects of humor in meetings. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
102. *Kennel, V. L., **Allen, J. A.**, Reiter-Palmon, R., & Jones, K. (April 2016). Ideal Safety Norms Precipitate Good Leader Behaviors in Post-Fall Huddles. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
103. *Weddington, S., Scherer, L., & **Allen, J. A.** (April, 2016). Secondary traumatic stress: Implications for volunteer engagement and turnover intentions. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
104. *Trent, S., Scherer, L., & **Allen, J. A.** (April, 2016). Retaining Volunteers: Meaningfulness as a Personal Resources for Employed Mothers. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
105. *Prange, K., *Augustin, T., Scherer, L., & **Allen, J. A.** (April, 2016). No pay, yes way!: Volunteers engage in emotional labor. Research presented at the Society for Industrial and Organizational Psychology Conference, April 13-17, 2016, Anaheim, CA.
106. *Brown, D., *Yoerger, M. A., *Crowe, J. D., , & **Allen, J. A.** The Impact of Counterproductive Meetings Behaviors on Burnout, as Moderated by Coworker Trust. Research presented at the Midwestern Psychological Association Conference, May 5th - 7th, 2016, Chicago, IL.
107. *Gaspers, J., *Crowe, J. D., *Yoerger, M. A., & **Allen, J. A.** (May 2016). The Positive Influence of Humor Behaviors on Meeting Satisfaction. Research presented at the Midwestern Psychological Association Conference, May 5th - 7th, 2016, Chicago, IL.
108. *Jones, J., *Yoerger, M. A., *Crowe, J. D., , & **Allen, J. A.** (May 2016). The Impact of Counterproductive Meeting Behaviors on Perceived Meeting Effectiveness, Moderated by Personality Traits. Research presented at the Midwestern Psychological Association Conference, May 5th - 7th, 2016, Chicago, IL.

109. Jones, K., Kennel, V., Skinner, A., Venema, D., **Allen, J. A.**, *Crowe, J., & Reiter-Palmon, R. (May, 2016). Collaboration and Proactive Teamwork Used to Reduce Falls. Research presented at the Science of Team Science Conference, May 16-19, 2016, Phoenix, AZ.
110. *Rosol, O., **Allen, J.**, Kelly-Vance, L., *Ramsey, E., & *Yoerger, M. (2016, September). *Assessing the Incidence Rate of Autism in Nebraska*. Poster presented at the Nebraska School Psychologist Association, Lincoln, NE.
111. *Rosol, O., **Allen, J.**, Kelly-Vance, L., *Ramsey, E., & Yoerger, M. (October, 2016). Assessing the Incidence Rate of Autism in Nebraska. Research presented at the 17th Annual Engagement Scholarship Consortium Conference, October 11-12th, Omaha, NE.
112. *Hornberg, J., *Yoerger, M., *Harms, M., Reiter-Palmon, R., & **Allen, J.** (October, 2016). Workflow Analysis in a County Government. Research presented at the 17th Annual Engagement Scholarship Consortium Conference, October 11-12th, Omaha, NE.
113. Spohn, R., *Mitchell, K., **Allen, J.**, & Reiter-Palmon, R. (October, 2016). Exploring alternatives to youth detention in Douglas County. Research presented at the 17th Annual Engagement Scholarship Consortium Conference, October 11-12th, Omaha, NE.
114. *Mitchell, K., *Mroz, J., *Prange, K., *Royston, R., **Allen, J.**, & Reiter-Palmon, R. (October, 2016). Determining the unknown: Using a pre-design to uncover success factors. Research presented at the 17th Annual Engagement Scholarship Consortium Conference, October 11-12th, Omaha, NE.
115. Thurley, A., *Mitchell, K., **Allen, J.**, & Reiter-Palmon, R. (October, 2016). Graduate school meets law enforcement: Collaborative production of promotional exams. Research presented at the 17th Annual Engagement Scholarship Consortium Conference, October 11-12th, Omaha, NE.
116. *Trent, S., *Prange, K., & **Allen, J. A.** (October, 2016). Volunteer Program Assessment: Engaging Students in their Communities through Service. Research presented at the 17th Annual Engaged Scholarship Consortium Conference, October 10-12, 2016, Omaha, NE, U.S.
117. *Byrne, B. L., *Prange, K. A., **Allen, J. A.**, Thurley, A., *Weddington, S. & Woods, S. (October, 2016). Utilizing Student Skills to Assess A University's Community-Based Values. Research presented at the 17th Annual Engaged Scholarship Consortium Conference, October 10-12, 2016, Omaha, NE, U.S.
118. *Prange, K. A., *Byrne, B. L., & **Allen, J. A.** (October, 2016). Promoting Student Engagement through Competency-Based Learning at UNO. Research presented at the 17th Annual Engaged Scholarship Consortium Conference, October 10-12, 2016, Omaha, NE, U.S.

119. *Schoenbeck, M., *Mitchell, K., *Mroz, J., Spohn, R., **Allen, J. A.**, Reiter-Palmon, R. (March, 2017). Evaluating the System of Alternatives to Youth Detention in Douglas County. Research presented at the ACJS 54th Annual Meeting, March 21-25, 2017, Kansas City, MO, U.S.
120. *Prange, K. A., **Allen, J. A.**, & Reiter-Palmon, R. (March, 2017). The Effect of Leader Behavior on After-Action Review Outcomes. Research presented at the Student Research and Creative Activity Fair - University of Nebraska Omaha, March 3, 2017, Omaha, NE.
121. *Nyquist, E., *Erks, R., & **Allen, J. A.** Wait, the BOSS is coming!?! Put on your 'happy face'!: Emotional labor in meetings. Research presented at the 2017 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
122. *Stibbs, K., *Yoerger, M., *Crowe, J., *Mroz, J., & **Allen, J. A.** (March 2017). Keep Calm and Meeting On. Research presented at the 2017 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
123. *Landowski, N. B., & **Allen, J. A.** (March 2017) The meeting went great! Or did it? Identifying the meeting leader blindspot. Poster presented at Research and Creative Activity Fair, March, 3, 2017, Omaha, NE.
124. *Erks, R. L., **Allen, J. A.**, & Harland, L. (March 2017). *Do volunteers volunteer to become engaged at work?* Research presented at the University of Nebraska at Omaha Research and Creative Activity Fair. Omaha, NE.
125. *Trent, S.B. & **Allen, J.A.** (March 2017). Reducing incivility among volunteer coworkers. Research presented at the Student Research and Creative Activity Fair - University of Nebraska Omaha, March 3, 2017, Omaha, NE.
126. *Prange, K. A., *Trent, S. & **Allen, J. A.** (March, 2017). Volunteer perceptions of upward and downward communication facilitate organizational commitment. Research presented at the Student Research and Creative Activity Fair - University of Nebraska Omaha, March 3, 2017, Omaha, NE.
127. *Erks, B., **Allen, J. A.**, & Harland, L. (April 2017). How does volunteering impact work?: Volunteers volunteer to become engaged at work. Research presented at the Society for Industrial and Organizational Psychology Conference, April 27-29, 2017, Orlando, FL.
128. Jensen, J., Perry, S., & **Allen, J. A.** (April 2017). Getting started as a new teacher in I-O and OB/HR. Panel presented at the Society for Industrial and Organizational Psychology Conference, April 27-29, 2017, Orlando, FL.

129. *Yoerger, M., *Crowe, J., **Allen, J.**, & Jones, J. (April 2017). Meeting Madness: Counterproductive Meeting Behaviors and Personality Traits. Research presented at the Society for Industrial and Organizational Psychology Conference, April 27-29, 2017, Orlando, FL.
130. *Yoerger, M., *Crowe, J., Harms, M., **Allen, J. A.**, & Lehmann-Willenbrock, N. (April 2017). Humor Styles: How Impression Management Influences Meeting Satisfaction. Research presented at the Society for Industrial and Organizational Psychology Conference, April 27-29-17, 2017, Orlando, FL.
131. *Yoerger, M., *Crowe, J., & **Allen, J. A.** (April 2017). Pre-Meeting Talk, Meeting Statements, and Perceived Team Performance. Research presented at the Society for Industrial and Organizational Psychology Conference, April 27-29-17, 2017, Orlando, FL.
132. *Mroz, J. E., **Allen, J. A.**, & *Landowski, N. B. (April 2017). Why arriving late to meetings may harm workplace relationships. Research presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, Orlando, FL.
133. *Prange, K. A., **Allen, J. A.**, & Reiter-Palmon, R. (April, 2017). The effect of leader behavior on After-Action Review outcomes. Research presented at the Society for Industrial and Organizational Psychology Conference, April 27-29, 2017, Orlando, FL.
134. *Landowski, N. B., *Crowe, J. D., & **Allen, J. A.** (April 2017). Leadership lessons for effective workplace meetings. Research presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, April 27-29, 2017, Orlando, FL.
135. *Prange, K., *Trent, S., & **Allen, J. A.** (April 2017). Volunteer perceptions of upward and downward communication facilitate organizational commitment. Research presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology, April 27-29, 2017, Orlando, FL.
136. *Trent, S. B., & **Allen, J. A.** (April 2017). Volunteer incivility and burnout: Resilience only gets you so far. Research presented at the Society for Industrial and Organizational Psychology Conference, April 27-29, 2017, Orlando, FL.
137. Shuffler, M. L. & **Allen, J. A.** (April 2017). Understanding I-O Education & Training from an International Perspective. Invited Executive Board Session for the Education and Training Committee at the Society for Industrial and Organizational Psychology Conference, April 27-29, 2017, Orlando, FL.
138. *Crowe, J., Kennel, V., **Allen, J.**, & Jones, K. J. (June 2017). Availability of Resources: How Job Roles in Ambulatory Care Impact Burnout and Work Pressure. Research presented at the 2017 AcademyHealth Annual Research Meeting, June 25-27, 2017, New Orleans, LA.

139. *Royston, R. P., Reiter-Palmon, R., **Allen, J.**, Henebry, K. & Harland, L. (July 2017). The dynamic nature of team interactions: How leadership influences team communication patterns. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
140. *Stibbs, K., *Landowski, N., *Mroz, J., *Crowe, J., *Yoerger, M., **Allen, J.** (2017, July). The Meeting Leader Blindspot: What Is It and Is It Killing Our Meetings? Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
141. *Prange, K., **Allen, J. A.**, Reiter-Palmon, R., & Barber, E. (July 2017). Whether, when and how to have after action reviews. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
142. *Nyquist, E., *Erks, R., & **Allen, J. A.** (July 2017). Wait, the BOSS is coming!? Put on your 'happy face'!: Emotional labor in meetings. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
143. *Landowski, N., Wagner, B., **Allen, A.**, Lehmann-Willenbrock, N., Rogelberg, S., Lucianetti, L., Madrid, H., Meinecke, A., Tong, J., Nyquist, E., & Schreiner, E. (July 2017) Time is money or better late than never? A cross-cultural comparison of meeting lateness. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
144. *Wagner, B., Yoerger, M., * Landowski, N., **Allen, J. A.** (2017, July). Committee of wise men, relationship manager, or babblers? Investigation of behavior-based group profiles and group meeting outcomes. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
145. *Mroz, J. E., *Yoerger, M., & **Allen, J. A.** (2017, July). Leadership in meetings: Leader styles and gender. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
146. **Allen, J. A.** (July 2017). The application of meeting science in organizations. Chair of symposium presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
147. *Royston, R. P., Reiter-Palmon, R., **Allen, J.**, Harland, L., & Henebry, K. (July 2017). For better or worse: How team communication relates to team performance. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.

148. *Landowski, N., **Allen, J. A.**, Lehmann-Willenbrock, N., Rogelberg, S., Lucianetti, L., *Meinecke, A., & Tong, S. J. (July 2017). Running late? A cross-cultural look at meeting lateness. Research presented at the 12th Annual Conference of the Interdisciplinary Network for Group Research (INGroup), July 20-22, 2017, St. Louis, MO.
149. *Ferris, L., *Landowski, N., Dierberger, J., & **Allen, J.** (September 2017). Knowledge and engagement: Service-learning connecting students to the community. Research presented at the 18th Annual Conference of the Engagement Scholarship Consortium, Birmingham, AL.
150. *Trent, S.B., *Prange, K.A., & **Allen, J.A.** (2017, October). Moving toward a collective impact effort: The volunteer program assessment. Research presented at the 23rd Annual Coalition of Urban and Metropolitan Universities, Denver, CO.
151. *Prange, K. A., **Allen, J. A.**, & *Trent, S. (2017, October). Exploring the university's role in collective impact. Mini-Workshop presented at the Coalition of Urban and Metropolitan Universities Annual Conference (CUMU), October 8-11, 2017, Denver, CO.
152. *Trent, S.B., *Erks, R., **Allen, J. A.**, Case, K., (2017, October). Evaluating the impact of service learning on non-profit organizations. Research presented at the 23rd Annual Coalition of Urban and Metropolitan Universities, Denver, CO.
153. Derrick, D. C., **Allen, J. A.**, & Ward, K. (2017, November). Reprocessability and Egagement: Comparing Text to Human Forms for Information Conveyance. Research presented at the *I/ITSEC* conference, November 27th thru December 1st, 2017, Orlando, FL.
154. *Yoerger, M., * Mroz, J., & **Allen, J.** (March 2018). Constructive Deviance in Workplace Meetings: Predictors of Pro-Organizational and Self-Interested Technology Use. Research presented at the 2018 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
155. *Mroz, J., & **Allen, J.** (March 2018). Why do we hate meetings at work? An investigation of the factors that lead to meeting hate. Research presented at the 2018 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE
156. *Grant-Leanna, M., * Mroz, J., & **Allen, J.** (March 2018). Meeting orientation. Research presented at the 2018 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE
157. *Stibbs, K., * Mroz, J., & **Allen, J.** (March 2018). Meeting lateness excuses. Research presented at the 2018 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE

158. *Yoerger, M., *Mroz, J., *Landowski, N., Crowe, J., & **Allen, J.** (April 2018). Evaluations of Individuals Who Engage in Deviant Technology Use in Meetings. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2017, Chicago, IL.
159. *Yoerger, M., *Mroz, J., *Landowski, N., Crowe, J., & **Allen, J.** (April 2018). Don't Let Me Down: Technology Use, Participation, and Trust in Meetings. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
160. *Trent, S. B., Schreiner, E., *Prange, K. A., & **Allen, J. A.** (2018, April). Why Engagement Matters for Volunteers: Recruitment and Donation Behaviors. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
161. Schreiner, E., *Trent, S. B., *Prange, K. A., **Allen, J. A.**, & *Fosler, K. (2018, April). Volunteers' Perceptions of Their Coordinators' Leadership: Leaders' Gender Matters! Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
162. *Mroz, J. A., *Landowski, N. B., **Allen, J. A.**, Fernandez, C., & Grant-Leanna, M. (April 2018). Meeting orientation influences employees' engagement and intentions to quit. Research presented at the 33rd Annual Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
163. *Landowski, N., **Allen, J. A.**, Lehmann-Willenbrock, N., Rogelberg, S., Lucianetti, L., Meinecke, A., & Tong, J. (April 2018). Time and time again: A cross-cultural comparison of meeting lateness. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
164. *Royston, R., *Mitchell, K. S., *Folberg, A. M., Reiter-Palmon, R., **Allen, J. A.**, & Noll-Wilson, S. (April 2018). Utilizing training to improve employee psychological well-being and self-esteem. Research presented at the 33rd Annual Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
165. *Royston, R.P., Reiter-Palmon, R., **Allen, J.A.**, Henebry, K., & Harland, L. (2018, April). Leaders, Followers, or Both: Shared Leadership and Team Performance. Research presented at the 33rd Annual Conference for Society for Industrial Organizational Psychology, Chicago, IL.
166. *Crowe, J., **Allen, J. A.**, Kennel, V., Reiter-Palmon, R., & Jones, K. J. (April 2018). How Job Roles in Medical Care Impact Burnout and Work Pressure. Research presented at the 33rd Annual Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.

167. Grand, J., **Allen, J.**, Bauer, T., Oswald, F., & Williams, L. (April 2018). Executive Board Special Session: The Role of SIOP in Promoting Robust Science in I-O Psychology. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2017, Chicago, IL.
168. Salter, N. P., **Allen, J. A.**, Behrend, T., Gabriel, A. S., Sowinski, D., & Naidoo, L. (April 2018). Five New Alternative I-O Graduate Program Rankings. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
169. Feitosa, J., Shuffler, M., & **Allen, J. A.** (April 2018). A Global Outreach to Understand I-O Education and Training. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
170. Perry, S., **Allen, J. A.**, Lomeli, L., & Sircar, K. (April 2018). Finding and Succeed in an Internship: Advice and Networking. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
171. Rabelo, V., Gonzales-Morales, G., **Allen, J. A.**, Bonaccio, S., & Koehler, T. (April 2018). Publishing qualitative research in I-O psychology. Research presented at the Society for Industrial and Organizational Psychology Conference, April 19-21, 2018, Chicago, IL.
172. *Crowe, J., Kennel, V., *Adams, E., **Allen, J. A.**, Reiter-Palmon, R., & Jones, K. J. (July 2018). The Post-Fall Huddle: Improving Organizational Culture by Adaptively Managing Risk. Research presented at the 13th Annual Interdisciplinary Network for Group Research (INGRoup) Conference, July 19-21, 2018, Bethesda, MD.
173. *Grant-Leanna, M., *Mroz, J. E., *Landowski, N., & **Allen, J. A.** (2018, July). That's Not How We Do It in My Department: An Investigation of Departmental Meeting Orientation. Research presented at the 13th Annual Interdisciplinary Network for Group Research (INGRoup) Conference, July 19-21, 2018, Bethesda, MD.
174. *Fosler, K.M., & **Allen, J.A.** (2018, October). More than going through the motions: Service learning quality and student engagement. Research presented at the 24th Annual Coalition of Urban and Metropolitan Universities, Chicago, IL.
175. *Trent, S.B., & **Allen, J.A.** (2018, October). Building capacity: The case for values-based operations. Research presented at the 24th Annual Coalition of Urban and Metropolitan Universities, Chicago, IL.
176. *Trent, S.B., **Allen, J.A.**, Tooker, P., Szarleta, E., & Jones, B. (2018, October). Collective Impact Strategies: Identifying Best Practices. Panel presented at the 24th Annual Coalition of Urban and Metropolitan Universities, Chicago, IL.

177. *Murray, R., Taylor, J. A., Davis, A. L., Shepler, L., Mitchell, K. S., & **Allen, J. A.** (2018, October). Workplace Violence in Emergency Medical Services: The development of a systems-level intervention. Research presented at the NOIRS conference, October 16, 2018, Morgantown, WV.
178. *Adams, E., *Lindquist, I., & **Allen, J. A.** (March 2019). Stress experiences and appraisals influence global perspectives on meeting outcomes. Research presented at the 2019 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
179. *Fosler, K. & **Allen, J. A.** (March 2019). Recovery experiences bridge the gap between volunteering and work outcomes. Research presented at the 2019 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
180. *Lindquist, I. & **Allen, J. A.** (March 2019). If I had something to say, I would: Topic competence and meeting participation. Research presented at the 2019 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
181. *Mroz, J. & **Allen, J. A.** (March 2019). What's your excuse? Effects of excuse type and content for workplace transgression on interpersonal relationships. Research presented at the 2019 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
182. *Trent, S., *Fosler, K., & **Allen, J. A.** (March 2019). Reducing the influence of constraints on volunteers' word of mouth communications. Research presented at the 2019 University of Nebraska at Omaha Research and Creativity Fair in Omaha, NE.
183. *Trent, S. & **Allen, J. A.** (April 2019). Reducing the influence of constraints on volunteers' word of mouth communications. Research presented at the Society for Industrial and Organizational Psychology Conference, April 4-6, 2019, Bethesda, MD.
184. *Landowski, N., Tong, J., **Allen, J. A.**, & Rogelberg, S. G. (April 2019). Effective meetings, engaged employees, and performance: Meeting size matters. Research presented at the Society for Industrial and Organizational Psychology Conference, April 4-6, 2019, Bethesda, MD.
185. Reiter-Palmon, R., **Allen, J. A.**, Shuffler, M., Gibson, J., & Kath, L. (April 2019). Making I-O Visible to Students: Helping Students Learn about I-O Psychology at Multiple Levels. Research presented at the Society for Industrial and Organizational Psychology Conference, April 4-6, 2019, Bethesda, MD.
186. **Allen, J. A.**, Blackman, G., & Sanders, C. (April 2019). Learning about ethics, ethical dilemmas, and ethical decision making: Time for some BINGO! Research presented at the Society for Industrial and Organizational Psychology Conference, April 4-6, 2019, Bethesda, MD.

187. Roni Reiter-Palmon & **Allen, J. A.** et al. (April 2019). Using Interdisciplinary Teams for Research: Challenges and Rewards. Research presented at the Society for Industrial and Organizational Psychology Conference, April 4-6, 2019, Bethesda, MD.
188. **Allen, J. A.** & Zhan, J. et al. (April 2019). The Science-Practice Partnership: Action and Education. Research presented as part of the Theme Track at the Society for Industrial and Organizational Psychology Conference, April 4-6, 2019, Bethesda, MD.
189. *Fosler, K. M. & **Allen, J. A.** (April 2019). Recovery experiences bridge the gap between volunteering and work outcomes. Research presented at the 89th Annual Rocky Mountain Psychological Association Convention, April 4-6, 2019, Denver, CO.
190. Murray, R., Taylor, J. A., Davis, A. L., Shepler, L., & **Allen, J. A.** (April 2019). A systems-level intervention for emergency medical services: Policy and training to address stress and violence to EMS responders. Research presented at the Society for Advancement of Violence and Injury Research (SAVIR), April 1-3, 2019, Cincinnati, OH.
191. *Lindquist, I., Adams, E. E., & **Allen, J. A.** (August 2019). If I had something to add, I would: Meeting Topic Competence and Participation. Research presented at the American Psychological Association Annual Convention, August 8-11, 2019, Chicago, IL.
192. Murray, R., Taylor, J. A., Davis, A. L., Shepler, L., & **Allen, J. A.** (November 2019). Stress and Violence in fire-based Emergency Medical Services Responders: Developing a Systems-Level Intervention. Research presented at the Work, Stress, and Health 2019, November 6-9, 2019, Philadelphia, PA.
193. **Allen, J. A.**, Murray, R., Taylor, J. A., Davis, A. L., & Shepler, L. (November 2019). Mitigating violence against first responders: Results and ideas from the group facilitated “Hackmanathon”. Research presented at the Work, Stress, and Health 2019, November 6-9, 2019, Philadelphia, PA.
194. Taylor, J. A., Murray, R. M., Allen, J. A., Vernon, B., Davis, A. L., & Shepler, L. J. (November 2019). Stress and Violence in fire-based Emergency Medical Services Responders: Introducing the Issue at Hand. Research presented at the Work, Stress, and Health 2019, November 6-9, 2019, Philadelphia, PA.
195. Vernon, B., Taylor, J. A., Murray, R. M., Davis, A. L., Shepler, L. J., **Allen, J. A.** (November 2019). Stakeholder Perspectives on Violence in EMS and Results of the “Systems Checklist Consensus Conference”. Research presented at the Work, Stress, and Health 2019, November 6-9, 2019, Philadelphia, PA.
196. Kennel, V. & **Allen, J. A.** (November 2019). Not another meeting! How to conduct effective team meetings. Research presented at the Nebraska Critical Access Hospital Conference on Quality, November 14, 2019, Kearney, NE.

197. *Hoffman, A., *Trent, S., & **Allen, J. A.** (April 2020). The Influence of Adaptability and Training on Volunteer Burnout. Research accepted for the Society for Industrial and Organizational Psychology Conference, April 23-25, 2020, Austin, TX. CANCELED DUE TO COVID-19

198. *Lindquist, I., **Allen, J. A.**, & Kramer, B. (April, 2020). There's more to meetings: Group meetings' effects on meaningful and motivation. Research accepted for the Society for Industrial and Organizational Psychology Conference, April 23-25, 2020, Austin, TX. CANCELED DUE TO COVID-19

199. Kramer, W. S., *Murugavel, V., *Lindquist, I. A., Reiter-Palmon, R., **Allen, J. A.**, Taylor, C., & Pringle, Z. (April 2020). Teasing apart turnover intentions and satisfaction: A classic analytic approach. Research accepted for the Society for Industrial and Organizational Psychology Conference, April 23-25, 2020, Austin, TX. CANCELED DUE TO COVID-19

200. *McBride, A., Blanchard, A., & **Allen, J. A.** (July 2020). Are we a group?: Entitativity matters in workplace meetings. Research accepted for the Interdisciplinary Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19

201. Knowles, S. & **Allen, J. A.** (July 2020). Why am I so exhausted?: Exploring the Meeting Recovery Syndrome. Research accepted for the Interdisciplinary Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19

202. Koehler, T., **Allen, J. A.**, Keyton, J., Mathieu, J., & Reiter-Palmon, R. (July 2020). Team research methods innovations – How to develop and publish them. Panel and Q&A accepted for the Interdisciplinary Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19

203. Brosi, P. & **Allen, J. A.** (July 2020). Who can let things go? How hierarchy moderates the anger in meetings and emotional labor experiences. Research accepted for the Interdisciplinary Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19

204. Kramer, B. & **Allen, J. A.** (July 2020). Meeting modality and virtuality in meetings. Research accepted for the Interdisciplinary Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19

205. Hemshorn de Sanchez, C. S., Lehmann-Willenbrock, N., & **Allen, J. A.** (July 2020). The role of gender dynamics in meetings. Research accepted for the Interdisciplinary

Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19

206. Savage, N., Semmer, N., Keller, S., Tschan, F., Diazgranados, D., Allen, J. A., Burke, C. S., Fiore, S., Shuffler, M. L., & Ruark, G. (July 2020). When Context Matters: Considering the Effects on Team Functioning. Research accepted for the Interdisciplinary Network for Group Research's (INGRoup) 15th Annual Conference, July 30-August 1, 2020, Seattle, WA. CANCELED DUE TO COVID-19
207. *Murugavel, V., Reiter-Palmon, R., **Allen, J. A.**, *Lindquist, I., Kramer, B., Zorana, P., & Taylor, C. (August 2020). Engagement as a predictor of creativity across occupations. Research to be presented at the American Psychological Association (APA) Convention, August 6-9, 2020, Washington, DC.
208. **Allen, J.**, Appelbaum, N., Garman, A., Hughes, A., & Hysong, S. (Panelists, no authorship order). *Healthcare and COVID-19: The pandemic's current and lasting impact on medicine*. In H. R. Cobb, A. E. Hartman, & C. L. Thomas (Co-Chairs). Virtual panel presented at the the Society for Industrial and Organizational Psychology Conference, April 15-17, 2021, New Orleans, LA.
209. *Baak, M., Kramer, W., **Allen, J. A.**, & Reiter-Palmon, R. (April 2021). Live from the Living Room, It's Monday Morning: Virtual Meetings in Our COVID World. Research presented virtually at the Society for Industrial and Organizational Psychology Conference, April 15-17, 2021, New Orleans, LA.
210. Baak, M., Kramer, W. S., **Allen, J. A.**, & Reiter-Palmon, R. (2021, April 15-17). Team meetings matter: Staying connected and maintaining work-life balance during COVID-19. In J. Feitosa (Chair), *Navigating the Abrupt Shift to Virtual Work Teams During COVID-19* [Symposium]. Society for Industrial and Organizational Psychology 36th Annual Conference, New Orleans, LA, United States.
211. Murugavel, V. R., Lindquist, I., Reiter-Palmon, R., Kramer, W. S. **Allen, J. A.**, Ivcevic Z. I., & Taylor, C. L. (2021, April). A Structural Equation Model Analysis of How Organizations Support Employee Creativity. Poster presented virtually at the 36th Annual Conference for Society for Industrial Organizational Psychology, New Orleans, LA.
212. Herman, A., Munson, L. J., & **Allen, J. A.** (2021, April). Invited: 2021 Distinguished Scientific Contributions Award Winner: Herman Aguinis. Invited presentation for the Society for Industrial and Organizational Psychology Conference, April 15-17, 2021, New Orleans, LA.
213. Kramer, W. S., *Murugavel, V., *Lindquist, I. A., Reiter-Palmon, R., Allen, J. A., Taylor, C., & Ivcevic, Z. (2021, April). Teasing apart turnover intentions and satisfaction: A class analytic approach. Poster presented at the 36th Annual Conference for Society for Industrial Organizational Psychology, New Orleans, LA.

214. Gibson, J. L., DiazGranados, D. & **Allen, J. A.** (August 2021). Spotlight on applied psychology specialties. Research presented at the American Psychological Association (APA) Convention, August, 2021, Virtual Conference (Location = Online).
215. Castro, K. C., **Allen, J. A.**, Taylor, J. A., Davis, A. L., Boyer, S. L., Eden, E., & Geczik, A. M. (April 2021). Assessment of perceived challenges due to COVID-19 in fire-based first responders. Research presented at the 19th Annual Regional National Occupational Research Agenda (NORA) Young/New Investigators Virtual Symposium (NORA), April 16, 2021, Salt Lake City, UT.
216. Japp, P., Christensen, K., Patel, A., Reiter-Palmon, R., Allen, J. A., Summers, J., Murugavel, V., & Shuffler-Porter, M. (May 2021). Creativity in teams: Identifying the role of meetings in fostering effective cognitive and social processes in teams. Research presented at the American Psychological Society Annual [Virtual] Convention (APS), May 26-27, 2021, Online.
217. Ren, C., **Allen, J. A.**, Moutrey, G., & Bush, M. C. (2021). Logitech: Creating Equitable Meeting Experiences for Hybrid Teams. Presentation at Zoomtopia, hosted online, September 13, 2021.
218. **Allen, J. A.** & Lehmann-Willenbrock, N. (October 2021). Meetings in the Workplace: A review and research agenda. Research presented at Interdisciplinary Network for Group Research's (INGRoup) 16th Annual Conference, October, 2021, Greenville, SC.
219. **Allen, J. A.**, Brosi, P., Lubstorf, S., Hemshorn de Sanchez, C. S., Kramer, W., & Lehmann-Willenbrock, N. (October 2021). Experiences in Group and Team Meeting Science: Composition, Format, and Industry Differences. Research presented at Interdisciplinary Network for Group Research's (INGRoup) 16th Annual Conference, October, 2021, Greenville, SC.
220. Castro, K., Frech, T., Murtaugh, M. A., Thiese, M. S., & **Allen, J. A.** (October 2021). Creating a uniform approach to telehealth with meeting science. Research presented at Interdisciplinary Network for Group Research's (INGRoup) 16th Annual Conference, October, 2021, Greenville, SC.
221. Niebuhr, O, Bock, R., & **Allen, J. A.** (October 2021). On the sound of successful meetings: How speech prosody predicts meeting performance. Research be presented at the Insights into Group and Team Dynamics workshop at the 23rd ACM International Conference on Multimodal Interaction (ICMI), October 11-22, 2021, Montreal, Canada.
222. Lee, J., Resick, C. J., **Allen, J. A.**, Davis, A. L., & Taylor, J. A. (November 2021). The unfolding effects on first responders in the COVID-19 pandemic – safety climate, wellbeing, and safety behavior. Research presented at the Work, Stress, and Health virtual Conference, November, 2021, Online.

223. Castro, K. C., **Allen, J. A.**, Taylor, J. A., Davis, A. L., Boyer, S. L., Eden, E., & Geczik, A. M. (November, 2021). Changes in Job Demands and Resources for Fire-Based First Responders due to COVID-19. Research presented at the Work, Stress, and Health virtual Conference, November, 2021, Online.
224. Geczik AM, Lee J, Davis AL, **Allen JA**, Taylor JA. Descriptive epidemiology of Fire Service Organizational Culture of Safety beta test. Poster presented at: American Association for the Advancement of Science Annual Meeting; February 17-20, 2022; Philadelphia, PA
225. **Allen, J. A.** (2022). Suddenly Hybrid: The intended and unintended consequences of hybrid work environment for mental health and DEI initiatives. COVID-19 Symposium at the University of Utah, March 17, 2022, Salt Lake City, UT.
226. **Allen, J. A.** & Johnson, C. (2022). Engaging in Safety Both Virtually and Hybrid: How to Make it Work. Research to be presented at the 30th Annual Joint Safety and Environmental Professional Development Symposium, April 20, 2022, Salt Lake City, UT.
227. **Allen, J. A.**, Thiese, M. S., Eden, E., & *Knowles, S. E. (2022). Why am I so exhausted?: Exploring meeting-to-work transition time and recovery from virtual meeting fatigue. Presentation at the 20th Annual Utah National Occupational Research Agenda Symposium, April 21-22, 2022, Salt Lake City, UT.
228. Scott, J.C., **Allen, J.**, Cucina, J.M., Hough, L. & McCauley, C. (2022). The SIOP Awards Program – Looking to the Future [Panel]. Executive Board Track Session for the Society for Industrial and Organizational Psychology Annual Conference, April 28-30, 2022, Seattle, WA, United States.
229. **Allen, J.A.**, Gibson., J.L., Kornblau, B.L., Praslova, L., Rodriguez, P.M., Santuzzi, A., Sylvester, A. (2022). Tools and Techniques for Leading Inclusive Meetings [Panel Presentation]. Research presented at the Society for Industrial and Organizational Psychology Annual Conference, April 28-30, 2022, Seattle, WA, United States.
230. Magill, M. S. & **Allen, J. A.** (2022). Psychological safety and engagement: The importance of collaboration and experience. Research to be presented at the Society for Industrial and Organizational Psychology Annual Conference, April 28-30, 2022, Seattle, WA, United States.
231. Castro, K. C., Geczik, A. G., Boyer, S. L., Allen, J. A., Lee, J., Davis A. L, & Taylor, J. A., (2022). Emerging Job Demands and Resources for Fire-Based First Responders due to COVID-19. Research presented at the Society for Industrial and Organizational Psychology Annual Conference, April 28-30, 2022, Seattle, WA, United States.
232. Eden, E. & **Allen, J. A.** (2022). Why am I so exhausted? Exploring Meeting to Work Transition & Recovery from Virtual Meeting Fatigue. Research to be presented at the

Society for Industrial and Organizational Psychology Annual Conference, April 28-30, 2022, Seattle, WA, United States.

233. Christenson, K., Japp, P., Patel, A., Reiter-Palmon, R., Summers, J., Shuffler, M., & Allen, J. A. (2022). Creativity in teams: Identifying the role of meetings in fostering effective cognitive and social processes in teams. Research to be presented at the Society for Industrial and Organizational Psychology Annual Conference, April 28-30, 2022, Seattle, WA, United States.
234. Taylor, J. A., Lee, J., **Allen, J. A.**, Halem, Z., Davis, A., & Castro, K. (2022). Mental Health Impacts of COVID-19 on First Responders: From Data to Policy. Research presented at the NOIRS conference, May, 10-12, 2022, Morgantown, WV.
235. Geczik, A. M., Lee, J., Davis, A. L., **Allen, J. A.**, Taylor, J. A. (2022). Safety climate and self-reported injury: Assessing differences by fire department organization type. Research to be presented at the Society for Epidemiological Research (SER) Conference, June 14-17, 2022, Chicago, IL.
236. Ciagala, K., Reiter-Palmon, R., Allen, J. A., Jones, K., Sabalka, L., & Meens, A. (2022). Evaluating Implementation of a Healthcare Information Technology Innovation During a Global Pandemic. Research to be presented at the American Psychological Association Conference, August, 4-6, 2022, Minneapolis, MN.
237. **Allen, J. A.**, Behrend, T., Salas, E., & Fiore, S. (2022). Writing interdisciplinary grants: Tips and Tricks. Workshop at the INGRoup Developing Scholars Workshop, October 14-16, 2022, Greenville, SC.
238. Zaccaro, S., **Allen, J. A.**, Blanchard, A., Japp, P., & Christenson, K. (2022). Closing plenary: INGRoup and You! + Brunch Buffet. Workshop at the INGRoup Developing Scholars Workshop, October 14-16, 2022, Greenville, SC.
239. Hart, S., Hall, M., Allen, J. A., et al. (2022). Community engagement at academic health systems: Learning from recent challenges and preparing for the future. Research to be presented at the Coalition for Urban and Metropolitan Universities 2022 Conference, October 23-26, 2022, San Diego, CA.
240. Raposa, M. E., Davis, A. L., Lee, J., **Allen, J. A.**, & Taylor, J. A. (2023). Emotional Exhaustion and Depersonalization in a sample of metropolitan firefighters during the COVID-19 pandemic: May 2020-October 2020. Research to be presented at the SAVIR Conference, April 17-19, 2023, Denver, CO.
241. Geczik, A. M., Lee, J., Raposa, M. E., Resick, C., **Allen, J. A.**, Davis, A. L., & Taylor, J. A. (2023). Descriptive analysis of safety climate and self-reported injuries among respondents to the Fire service Organizational Culture of Safety (FOCUSE 1.0) survey. Research to be presented at the SAVIR Conference, April 17-19, 2023, Denver, CO.

242. Lee, J., Resick, C. J., **Allen, J. A.**, Davis, A. L., & Taylor, J. A. (2023). Unfolding Effects of Safety Climate and Emotional Exhaustion among First Responders. Research to be presented at the Society for Industrial and Organizational Psychology Annual Conference, April 19-22, 2023, Boston, MA, United States.
243. Harmon, S., Johnson, L., Tang, K. Y., Dai, G., & **Allen, J. A.** (2023). Psychological Safety in Context: Leadership, Innovation, and more. Research to be presented at the Society for Industrial and Organizational Psychology Annual Conference, April 19-22, 2023, Boston, MA, United States.
244. Eden, E., Castro, K., Allen, J. A., & Brosi, P. (2023). Anger in Meetings: Emotional Labor, Meeting Outcomes, and Hierarchical Position. Research to be presented at the Society for Industrial and Organizational Psychology Annual Conference, April 19-22, 2023, Boston, MA, United States.
245. Christenson, K., Payge, J., Patel, A., Reiter-Palmon, R., Summers, J., **Allen, J. A.**, & Shuffler, M. (2023). Team Gender Composition and Psychological Safety: Furthering Our Understanding of Psychological Safety and Information in Diverse, Ad-Hoc Teams. Research to be presented at the Society for Industrial and Organizational Psychology Annual Conference, April 19-22, 2023, Boston, MA, United States.
246. Brosi, P. & **Allen, J. A.** (2023). Anger in Meetings: Do resulting emotional labor and meeting outcomes depend on meeting members' hierarchical position? Research presented at the 21st EAWOP Congress, May 24-27, 2023, Katowice, Poland.
247. Geczik, A. M., Raposa, M. E., Resick, C., **Allen, J. A.**, Davis, A. L., & Taylor, J. A. (2023). Safety climate and self-reported injury: An assessment of the Fire service Organizational Culture of Safety (FOCUS 2.0) survey sample. Research to be presented at the Society for Epidemiologic Research (SER), June 13-16, 2023, Portland, OR.
248. **Allen, J. A.**, (Chair), Blanchard, A., Köhler, T., Kremer, L., Lehmann-Willenbrock, N., Murugavel, V., & Porres, E. (2023). Monumental Modality Shift in Meetings: Building the Theoretical and Practical Future of Work Collaboration [Panel]. Research presented at Interdisciplinary Network for Group Research's (INGRoup) Annual Conference, July 19-22, 2023, Seattle, WA.
249. Japp, P., **Allen, J. A.**, Patel, A., Reiter-Palmon, R., Christenson, K., Shuffler, M., & Summers, J. (2023). How debriefing changes team interaction? The use of debriefs to enhance reflexivity-oriented interactions in teams. Research presented at Interdisciplinary Network for Group Research's (INGRoup) Annual Conference, July 19-22, 2023, Seattle, WA.
250. **Allen, J. A.** & Romney, A. (2023). Meeting Load Paradox: The benefits and burdens of meetings for employees at work and at home. Research presented at Interdisciplinary Network for Group Research's (INGRoup) Annual Conference, July 19-22, 2023, Seattle, WA.

251. Castro, K., **Allen, J. A.**, Eden, E., & Thiese, M. (2023). Safety Meetings and Safety Culture in Small Construction Firms. Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
252. Patel, A., Payge, J. **Allen, J. A.**, Reiter-Palmon, R., Christenson, K., Shuffler, M. L., & Summers, J. (2023). What about that? Increasing feedback behaviors by debriefing. Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
253. Standaert, W., Ulm, M., Castro, K., & Allen, J. A. (2023). Exploring the role of workplace meetings in modern work arrangements. Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
254. Beck, S., Paskewitz, E. A., & **Allen, J. A.** (2023) Towards a strategic perspective of meeting participation. Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
255. Eden, E., **Allen, J. A.**, Mroz, J., *Castro, K. C. (2023). Social account's influence on behavioral transgression: A study of meeting lateness. Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
256. Boydston, A., Wallach, H., Young, D., & **Allen, J. A.** (2023). The role of humor in work group dynamics in times of crisis: Evidence from the Federal Open Market Committee (FOMC). Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
257. Dubrow, S., **Allen, J. A.**, Mendonca, D., Edwards, A. M., Patron, M., & Sohi, D. (2023). Hybrid teams in the new world of work: The role of in-person interactions. Research presented at Interdisciplinary Network for Group Research's (INGROUP) Annual Conference, July 19-22, 2023, Seattle, WA.
258. Taylor, J. A., Raposa, M., Castro, K., Lee, J., **Allen, J. A.**, Davis, A., & Resick, C., (2023). Mental Health Impacts of Covid-19 on First Responders: From Data to Policy. Research to be presented at the Fire-Rescue International Conference, August 16-18, 2023, Kansas City, MO, United States.
259. Reiter-Palmon, R., Japp, P., Christensen, K., Shuffler, M., Allen, J., Patel, A., & Summers, J. (2023, August). *The effect of reflective debriefs on team behavior during creative problem-solving*. Conference Presentation at European Association for Research on Learning and Instruction (EARLI), Thessaloniki, Greece.

260. Eden, E., Castro, K. C., Thiese, M. S., **Allen, J. A.** (2023). Safety meetings and safety culture in small construction companies. Research to be presented at Work, Stress, and Health Conference, November 8-11, 2023, Miami, FL, United States.
261. Castro, K. C., Fisher, A. B., Eden, E., Thiese, M. S., Lee, J., Yoon, S., Taylor, J., **Allen, J. A.** (2023). A systematic review of a safety meeting intervention to improve safety climate in fire-based first responders. Research presented at Work, Stress, and Health Conference, November 8-11, 2023, Miami, FL, United States.
262. Eden, E., Castro, K. C., Thiese, M. S., **Allen, J. A.** (2023). How fair are your workplace meetings? Meeting equity among US workers. Research presented at Work, Stress, and Health Conference, November 8-11, 2023, Miami, FL, United States.
263. *Christenson, K., (Chair), Japp, P. (Co-Chair), Shuffler, M., Rudolph, C. M., Reiter-Palmon, R., **Allen, J.** Carter, N., & Cronin, M. (2024). Fighting Common Misconceptions Found in Subfields of Organizational Science. Research presented at Society for Industrial and Organizational Psychology Annual Conference, April 17-20, 2024, Chicago, IL, United States.
264. Eden, E., *Castro, K., **Allen, J.A.**, (2023) Exploring Impacts of Age on Meeting Equity and Counterproductive Meeting Behaviors. Research presented at Society for Industrial and Organizational Psychology Annual Conference, April 17-20, 2024, Chicago, IL, United States.
265. Resick, C. J. (Co-Chair) & **Allen, J. A.** (Co-Chair) (2024). New Directions for Leadership Research in the Context of Workplace Safety [Symposium]. Research presented at Society for Industrial and Organizational Psychology Annual Conference, April 17-20, 2024, Chicago, IL, United States.
266. *Castro, K. C., Fisher, A. B., & **Allen, J. A.** (2024). Transforming Safety Climate Using Safety Leadership Walkarounds: A Systematic Review. Research presented at Society for Industrial and Organizational Psychology Annual Conference, April 17-20, 2024, Chicago, IL, United States.
267. Resick, C. J., Lee, J., *LeBella, M., **Allen, J.**, Davis, A., & Taylor, J. (2024). Navigating the Unknown: Leader Safety Sensegiving in Extreme Contexts. Research presented at Society for Industrial and Organizational Psychology Annual Conference, April 17-20, 2024, Chicago, IL, United States.
268. Castro, K. C., Eden, E., Joy, V., & Allen, J. A. (2024). Faking It for Our Team: Entitativity's Role on Surface Acting and Meeting Recovery [Poster]. Research presented at Society for Industrial and Organizational Psychology Annual Conference, April 17-20, 2024, Chicago, IL, United States.

XX. INVITED ORAL PRESENTATIONS

*indicates student author

International

1. **Allen, J. A.** (May 2022). “The Great Meeting Disruptions: From Face-to-face, to Virtual, to Hybrid”. Invited Keynote at the Meeting Science Symposium, May 19, 2022, Brussels, Belgium.
2. **Allen, J. A.** (May 2022). “Report Read for Pilot Study Comparing Clickshare and Microsoft Teams Room”. Invited presentation at Barco Inc., May 18, 2022, Brussels, Belgium.
3. **Allen, J. A.** (September 2021). “The Science of Meetings and Events Series: Suddenly Virtual to Suddenly Hybrid: How to Succeed in a Remote and Hybrid Working World”. Invited presentation at Meeting Professionals International virtual conference, September 7, 2021.
4. **Allen, J. A.** (May 2021). Keynote title: “How shall we meet, today and tomorrow? Meeting habits in the contemporary world”. Presentation at the Third Meeting Science Symposium, Online Event, May, 17-21, 2-21.
5. **Allen, J. A.** & Kergaravat, C. (September, 2020). Evidence of the new normal for remote meetings. Webinar on for Klaxoon, September 8, 2020, Paris, France.
6. **Allen, J. A.** (July, 2019). Debriefs – The What, How, and Why?. Invited colloquium address and workshop for faculty and students in the Department of Organizational Psychology at the University of Hamburg, July 10, 2019, Hamburg, Germany.
7. **Allen, J. A.** & *Mroz, J. (July, 2016). Current Investigations into Meeting Lateness. Invited colloquium address for faculty and students in the Organizational Psychology program at the VU University Amsterdam, July 21, 2016, Amsterdam, The Netherlands.
8. **Allen, J. A.** & *Crowe, J. (June, 2015). Meeting Science Revealed: A Focus on Learning through After-Action Reviews. Invited colloquium address for faculty and students in the Organizational Psychology program at the VU University Amsterdam, June 25, 2015, Amsterdam, The Netherlands.
9. **Allen, J. A.** & *Yoerger, M. (May, 2015). Meeting Science: Why Now? Invited keynote address for practitioner roundtable at the University of St. Gallen, May 28, 2015, St. Gallen, Switzerland.

National

1. *Castro, K. & **Allen, J. A.** (December 2023). Running effective meetings: Tips for Sports Medicine Physicians. Invited presentation at the American Medical Society for Sports Medicine 2023 Advanced Team Physician Course, December 8, 2023, Salt Lake City, UT.

2. **Allen, J. A.** (January 2023). The Science Says! Top Five Recommendations from Science for Effective Meeting Designs. Presentation at the New Rules for Work Symposium put on by Lucid Meetings and sponsored by Logitech, January 17-19, 2023, virtual conference.
3. **Allen, J. A.** (November 2022). “The Great Meeting Disruptions: From Face-to-face, to Virtual, to Hybrid”. Invited presentation to the George Mason University I-O Learning Series, November 1, 2022, Fairfax, VA.
4. **Allen, J. A. & *Castro, K. C.** (March, 2022). The Practice of Effective Meetings. Invited presentation for leadership at Workers Compensation Insurance Company (WCF), March 10, 2022.
5. Reed, K. & **Allen, J. A.** (December, 2021). Handling Hybrid. Invited presentation/webinar to PPD, December 1, 2021.
6. **Allen, J. A.** (October, 2021). What tools can make meetings better: Exploring the science behind effective meetings and cautioning against the cost of getting it wrong. Invited presentation at Innovation@Work US, an event sponsored by The Economist, October 18-21, 2021.
7. **Allen, J. A. & Reed, K.** (October, 2021). Suddenly virtual to suddenly hybrid: The opportunities and risks of remote work. Invited presentation at the 38th Annual Utah Conference on Safety and Industrial Hygiene, October 14-15, 2021.
8. **Allen, J. A.** (September, 2021). Meeting Science for the Modern Organization. Invited presentation to leadership at Vyopta, September 17, 2021.
9. **Allen, J. A., Ren, C., & Moutry, G.** (September, 2021). Logitech: Creating Equitable Meeting Spaces. Invited session at Zoomtopia, September 13, 2021.
10. Reed, K. & **Allen, J. A.** (April 2021). “Suddenly Virtual: A Coffee Chat with Karin Reed”. Invited talk by Karin Reed for the Physician’s Assistant Education Association concerning the new book “Suddenly Virtual” via Zoom, April 28, 2021.
11. **Allen, J. A.** (April 2021). “Suddenly Virtual: How to Make Remote Meetings Work”. Invited talk for CUNY IOP Network concerning virtual meetings, new research, and recent book and delivered via Zoom, April 5, 2021.
12. **Allen, J. A.** (March 2021). “The Evolving Work Meeting: Suddenly Virtual, Preparing for Hybrid”. Invited talk for the Innovative Speaker Series at the Massachusetts Institute of Technology Research and Engineering, March 5, 2021, Boston, MA, USA.
13. Reed, K. & **Allen, J. A.** (November 2020). “Top Ten Opportunities and Challenges of Virtual Meetings”, Logitech Webinar Exclusive. Online invited presentation/webinar on

November 19, 2020, concerning recent research and book on virtual meeting effectiveness.

14. **Allen, J. A.** (November 2020). “Leading Inclusive Virtual Meetings”. 2020 Human Capital Investment Conference, at the National Center for Healthcare Leadership, November 16-20, 2020. Invited presentation at NCHL concerning virtual meetings research.
15. Baer, N., **Allen, J. A.**, Depallens, P. (October 2020). “Mindful Meetings”. *Zoomtopia*. Online presentation on Zoom, October 14, 2020. Invited presentation at Zoomtopia put on by Zoom, with 1000 live attendees, and 120k views on Twitter less than 24 hours after the presentation.
16. **Allen, J. A.** & Francom, K. (2020, April). Virtual Council Meetings. Invited presentation for “Leading Saints”, and presented on April 8, 2020, Salt Lake City, UT via webinar address.
17. **Allen, J. A.** & De Ferriere, G. F. (2019, November). Lunch & Learn: The Science of Team Meetings. Invited presentation at WeWork, submitted by Logitech and presented on November 27, 2019, Salt Lake City, UT.
18. **Allen, J. A.** (2019, October). Top Five Findings in Meeting Science: Identifying the 70% Meeting. Invited presentation at the School of Business at Stanford University, hosted by Liminal Collective, and for the “Meeting Moonshot Summit” on October 18-19, 2019, Palo Alto, CA.
19. **Allen, J. A.** & Reiter-Palmon, R. (2019, October). The modern workplace meeting: Enabling collaboration and creativity. Invited presentation to the College of Engineering Faculty and Students at Clemson University, October 4, 2019.
20. Reiter-Palmon, R. & **Allen, J. A.** (2019, October). Meetings and Creativity for Faculty Learning Circle. Invited workshop at the FLC for faculty in the College of Engineering at Clemson University, October 4, 2019.
21. **Allen, J. A.** (2019, August). Meeting Science. Invited presentation to FIRE Fellows at the FIRST Center at Drexel University, August 22, 2019, Philadelphia, PA.
22. **Allen, J. A.** (2019, August). Principles for Improving Safety Meetings. Invited presentation at the 2019 Risk Management and Safety Conference for the Church of Jesus Christ of Latter-Day Saints, August, 27, 2019, Salt Lake City, UT.
23. **Allen, J. A.** (2019, March). Volunteer Management and Motivation. Invited presentation to students in Introductory IO Psychology at Davidson College, March 22, 2019, Davidson, NC.

24. **Allen, J. A.** (2019, March). The Science of Team Meetings: Latest Research from the Center for Meeting Effectiveness. Invited presentation to the students and faculty at the Department of Psychology at Davidson College, March 21, 2019, Davidson, NC.
25. Trent, S.B., **Allen, J.A.**, & Ahmed, S. (2019, March). Volunteer Leadership: Best Practices. Invited presentation to the alumni volunteers of the UNO Alumni Association workshop. Omaha, NE.
26. **Allen, J. A.** (2019, February). The Science of Team Meetings. Invited presentation to the Center for Collaboration Science at UNO, February 21, 2019, Omaha, NE.
27. **Allen, J. A.** (2019, February). Introduction to Focus Group Methodology Workshop. Invited presentation to the Social Science Research Commons at UNO/UNMC, February 1, 2019, Omaha, NE.
28. **Allen, J. A.** & Trent, S. B. (January, 2019). Why do I feel so tired? Emotional Labor in Volunteer Work. Invited presentation to the Senior Companions Program for the Eastern Nebraska Office of Aging, January 31, 2019, Omaha, NE.
29. **Allen, J. A.**, Adams, E. E., & Lundquist, I. (September, 2018). The Center for Meeting Effectiveness at the University of Nebraska at Omaha. Invited presentation to the Department of Psychology at Indiana University Purdue University at Indianapolis (IUPUI) on September 14, 2018, Indianapolis, IN.
30. **Allen, J. A.** (2018, September). Being an Interdisciplinary Scholar: A Few Keys to Success. Invited presentation to Alpha Kapa Delta, the UNO Sociological Honor Society, September 26, 2018, Omaha, NE.
31. **Allen, J.A.**, *Fosler, K., & *Trent, S.B. (2018, May). Volunteer and Employee Relations Seminar. Invited presentation to the employees of the Kansas Humane Society. Wichita, KS.
32. **Allen, J.A.**, *Trent, S.B., & *Fosler, K.A. (2018, May). So tired? Emotional labor at work. Invited presentation to the employees of the Eastern Nebraska Office on Aging. Omaha, NE.
33. **Allen, J. A.**, *Mroz, J., & *Scheller, E. (April, 2018). "Meeting Science: A Focus on Meeting Lateness". Invited presentation to the IT group at Northern Natural Gas, April 26, 2018, Omaha, NE.
34. **Allen, J. A.** (October, 2017). "Stop Hating Your Meetings": Dealing With Counterproductive Meeting Behaviors in Project Management Teams. Invited presentation to the Project Management Institute of the Heartland, October 16, 2017, Omaha, NE.

35. **Allen, J. A.** & *Prange, K. (July, 2017). Why Do I Feel so Tired? Emotional Labor in Volunteer Work. Invited presentation to the Senior Companions of ENOA, July 31, 2017, Omaha, NE.
36. **Allen, J.A.**, *Prange, K. A., & *Trent, S. B. (2017, June). About the Volunteer Program Assessment. Invited presentation to the volunteers of the Foster Grandparents Program, Community Action Partnership of Western Nebraska. Gering, NE.
37. *Prange, K.A., *Trent, S. B., & **Allen, J. A.** (2017, June). The Volunteer Program Assessment Survey Results for FGP Gering. Invited presentation to the volunteers of the Foster Grandparents Program, Community Action Partnership of Western Nebraska. Gering, NE.
38. *Williams, B., *Prange, K.A., *Trent, S. B., & **Allen, J. A.** (2017, June). Perception of Volunteer Voice. Invited presentation to the volunteers of the Foster Grandparents Program, Community Action Partnership of Western Nebraska. Gering, NE.
39. *Almutairi, N., *Prange, K.A., *Trent, S. B., & **Allen, J. A.** (2017, June). Ongoing Training Ideas. Invited presentation to the volunteers of the Foster Grandparents Program, Community Action Partnership of Western Nebraska. Gering, NE.
40. *Reynoso, D., *Prange, K.A., *Trent, S. B., & **Allen, J. A.** (2017, June). Satisfaction with Volunteer Colleagues. Invited presentation to the volunteers of the Foster Grandparents Program, Community Action Partnership of Western Nebraska. Gering, NE.
41. *Trent, S.B., *Prange, K. A., & **Allen, J. A.** (2017, June). Addressing Burnout and Recruitment. Invited presentation to the volunteers of the Foster Grandparents Program, Community Action Partnership of Western Nebraska. Gering, NE.
42. **Allen, J. A.** & *Prange, K. (June, 2017). Tell me how you really feel!?: An emotional management perspective on project management and behavior in project teams. Invited presentation to the Project Management Institute of the Heartland, June 21, 2017, Omaha, NE.
43. *Trent, S.B., & **Allen, J. A.** (May, 2017). Volunteer Program Assessment from a Faculty and Student Perspective. Invited presentation for the University of Nebraska at Omaha Strategic Planning Forum, May 9th, 2017, Omaha, NE.
44. *Prange, K. A., *Trent, S., and **Allen, J. A.** (March, 2017). VPA-UNO 2017 Time 4 Survey results for Foster Grandparents of Douglas County. Invited presentation for the Eastern Nebraska Office on Aging (ENOA) - Foster Grandparents of Douglas County volunteers and staff, March 20, 2017, Omaha, NE.
45. *Nyquist, E., *Prange, K. A., and **Allen, J. A.** (February, 2017). VPA-UNO Partners with Foster Grandparents of Douglas County. Invited presentation for the Eastern

Nebraska Office on Aging (ENOA) - Foster Grandparents of Douglas County volunteers and staff, February 1, 2017, Omaha, NE.

46. *Prange, K. A., *Trent, S., and **Allen, J. A.** (January, 2017). VPA-UNO Partners with Senior Companions of Douglas County. Invited presentation for the Eastern Nebraska Office on Aging (ENOA) - Senior Companions of Douglas County volunteers and staff, January 31st, 2017, Omaha, NE.
47. **Allen, J. A.** & *Prange, K. A. (December, 2016). Barbara C. Weitz Community Engagement Center Advisory Board Meeting. Invited presentation to the Weitz Community Engagement Center advisory board members and staff at the University of Nebraska at Omaha, Omaha, NE.
48. **Allen, J. A.**, *Trent, S., *Prange, K. (November, 2016). Creating the Best Volunteer Experience: Learning Workshop from VPA-UNO. Invited presentation to members and visitors to the Weitz Community Engagement Center at the University of Nebraska at Omaha, November 30, 2016.
49. **Allen, J. A.** (September, 2016). Education and Training Committee for SIOP: A Discussion of the NEW Guidelines. Invited presentation to Current Issues in IO Course at Clemson University, September 12, 2016, Clemson, SC.
50. *Prange, K. A., Reiter-Palmon, R. & **Allen, J. A.** (August, 2016). After Action Reviews for Captains and Crews: Results from a Study of Career Firefighters in Omaha, NE. Invited presentation to the Quarterly Meeting for the 3 & 33 Mutual Aid Association of Nebraska, Diller, NE.
51. *Mroz, J. E., **Allen, J. A.**, & Reiter-Palmon, R. (2016). *July 2016 Do Space Quarterly Data Report*. Omaha, NE: Do Space and Community Information Trust, Omaha, NE.
52. *Newring, R., *Foreman, J., *Prange, K. A., & **Allen, J. A.** (June, 2016). Volunteer Program Assessment: Results of 2016 Survey. Invited presentation to the volunteers and staff of Senior Companions (Eastern Nebraska Office on Aging) at St. Paul United Methodist Church, Omaha, NE.
53. **Allen, J. A.** (May, 2016). Huddle Up!: Time to Weaponize the After-Action Review. Invited presentation at the Organizational Science Summit at the University of North Carolina at Charlotte, May 26, 2016, Charlotte, NC.
54. *Nyquist, E., *Prange, K. A., & **Allen, J. A.** (May, 2016). Volunteer Program Assessment: Results of 2016 Survey. Invited presentation to the volunteers and staff of Foster Grandparents at the Eastern Nebraska Office on Aging (ENOA), Omaha, NE.
55. Chadwell, N., *Trent, S. B., *Prange, K. A., & **Allen, J. A.** (April, 2016). Volunteer Program Assessment: Overview and Process. Invited presentation to the Midlands Mentoring Partnership (MMP) Providers Council Meeting, April 20, 2016, Omaha, NE.

56. *Ramsey, E., Kelly-Vance, L., **Allen, J. A.**, *Yoerger, M., & Rosol, O. (March 2016). Diagnostic Survey and Results Report on the Project for an Autism Database. Invited presentation for the Board of Directors of Autism Action Partnership, March, 15, 2016, Omaha, NE.
57. *Prange, K. A., *Trent, S., and **Allen, J. A.** (February, 2016). VPA-UNO Partners with Foster Grandparents of Douglas County. Invited presentation for the Eastern Nebraska Office on Aging (ENOA) - Foster Grandparents of Douglas County volunteers, February 5, 2016, Omaha, NE.
58. **Allen, J. A.** & *Prange, K. A. (December, 2015). Barbara C. Weitz Community Engagement Center Advisory Board Meeting. Invited presentation to the Weitz Community Engagement Center advisory board members and staff at the University of Nebraska at Omaha, Omaha, NE.
59. Weaver, A., **Allen, J. A.**, & Lemke, J. & *Erks, R. (November 2015). Emotional Labor Among Educators: Interactive Presentation. Invited seminar for the Riverside School District on November 4, 2015, Carson, IA.
60. *Ramsey, E., *Yoerger, M., Kelly-Vance, L., & **Allen, J. A.** (September, 2015). Project for Autism Database Analysis Update. Invited presentation to Autism Action Partnership leadership, September, 3, 2015, Omaha, NE.
61. **Allen, J. A.**, *Prange, K., & Scherer, L. (March, 2015). Volunteerism: A Focus on Volunteer Management and Retention. Invited presentation for the Eureka! Conference for the University of Nebraska Lincoln Extension Office, March 17-18, 2015, Omaha, NE.
62. Scherer, L., **Allen, J. A.**, *Trent, S., *Cunningham, V., & *Quick, C. (February 2015). Volunteer Program Assessment at the University of Nebraska at Omaha: How we can partner with Columbus, Nebraska. Presentation delivered to community and university leaders of Columbus, NE on February 28, 2015, Columbus, NE.
63. *Quick, C., Scherer, L., & **Allen, J.** (February 2015). VPA-UNO Follow-up and Trend Analysis for Partnership 4 Kids. Invited presentation for the leadership team at Partnership for Kids, February 10, 2015, Omaha, NE.
64. **Allen, J. A.**, Scherer, L., Prange, K., & Trent, S. (January 2015). Volunteer Program Assessment at UNO: Introductions and Timeline for 4H of Nebraska. Invited address at the Volunteer Development Conference for 4H of Nebraska's "Year of the Volunteer", January 21, 2015, Lincoln, NE.
65. Weaver, A., **Allen, J. A.**, & Lemke, J. (January 2015). Emotional Labor Among Educators: Interactive Seminar. Invited seminar for the Bennington Community School Corporation, January 5, 2015, Bennington, NE.

66. **Allen, J. A.**, *Kennel, V., & Jones, K. (November 2014). Effective Huddles and Debriefs: How to Facilitate Learning at the Frontline. Invited presentation for the Nebraska Critical Access Hospitals Conference on Quality, November 12, 2014, Kearney, NE.
67. **Allen, J. A.**, Scherer, L., *Trent, S., *Graeve-Cunningham, V., & *Quick, C. (November 2014). Volunteer Program Assessment at UNO: What it is and How it can work for you!? Invited presentation to Omaha Art Educators, November 5, 2014, Omaha, NE.
68. **Allen, J. A.** & Scherer, L. (November 2014). Volunteer Program Assessment – UNO: A Partnership Opportunity. Invited presentation to the Nebraska 4H and UNL Extension Offices, November 3, 2014, Lincoln, NE.
69. **Allen, J. A.** (October 2014). Using Meetings for Collaboration and Learning. Invited workshop for NACO Advanced Institute of Excellence for the 9th Annual NACO Legislative Conference, October 15, 2014, Kearney, NE.
70. Weaver, A., **Allen, J. A.**, & Lemke, J. (October 2014). Emotional Labor Among Educators: Interactive Seminar. Invited seminar for the Missouri Valley Community School Corporation, October 6, 2014, Missouri Valley, MO.
71. **Allen, J. A.** (September 2014). Meeting Science Revealed: Together, meetings can be better! Invited address for the Psychological Sciences Colloquium Series at Kansas State University, September 29, 2014, Manhattan, KS.
72. **Allen, J. A.** & Scherer, L. (June 2014). VPA-UNO Midlands Hospital: Diagnostic Change Report. Invited presentation to the Volunteer and Community Outreach Program at Alegen Creighton Midlands Hospital, June 18, 2014, Papillion, NE.
73. **Allen, J. A.** & Scherer, L. (June 2014). Volunteer Program Assessment Q&A. Invited presentation and discussion session with the Metro Omaha Food Policy Council, June 17, 2014, Omaha, NE.
74. Scherer, L., **Allen, J. A.**, *Faurote, E., *Quick, C., & *Trent, S. (April 2014). Volunteer Program Assessment: University of Nebraska at Omaha. Invited presentation to the Knights of Aksarben Foundation, April 18, 2014, Omaha, NE.
75. Scherer, L., **Allen, J. A.**, *Tice, H., *Faurote, E., *Bundy, A., *Troutt, K., & *Schufeldt, D. (April 2014). Volunteer Program Assessment: University of Nebraska at Omaha. Invited presentation to the Community Volunteer Network of the United Way of the Midlands, April 10, 2014, Omaha, NE.

76. **Allen, J. A.** (March 2014). The Center for Collaboration Science: Overview and Activities. Invited presentation for Stronger Economies Together Northeast Nebraska Division, March 19, 2014, Wayne, NE.
77. *Quick, C., Scherer, L., & **Allen, J.** (February 2014) Results and Recommendations of Volunteer Program Assessment for Partnership for Kids. Invited presentation for the leadership team at Partnership for Kids, February 3, 2014, Omaha, NE.
78. *Faurote, E., *Trout, K., Scherer, L., & **Allen, J. A.** (January 2014). VPA-UNO Summary of Diagnostic Report to Foster Grandparents Program. Invited presentation for management team and volunteers for the Eastern Nebraska Office of Aging at the St. Paul United Methodist Church, January 17, 2014, Omaha, NE
79. **Allen, J. A.**, *Crowe, J., Mancuso, J. (December 2013). After-Action Review Diagnostic Survey Report for Lincoln Fire & Rescue. Invited presentation for firefighters in the Lincoln Fire & Rescue, December 5, 2013, Lincoln, NE.
80. **Allen, J. A.**, *Crowe, J., Mancuso, J. (November 2013). After-Action Review Diagnostic Survey Report for Papillion Fire & Rescue. Invited presentation for firefighters in the Papillion Fire & Rescue, November 14, 2013, Papillion, NE.
81. **Allen, J. A.** (November 2013). Psychology: A look at careers and my career. Invited address for “DREAM” (Direction Recruitment Education and Mentoring), A Union Pacific Railroad HR Recruiting Services Program at Omaha North High School, November 14, 2013, Omaha, NE.
82. Scherer, L., & **Allen, J. A.** (August 2013). VPA-UNO Summary of Diagnostic Report to Alegent-Creighton Medical Center at Midlands. Invited presentation for management team and volunteers for Midlands Hospital, August 18, 2013, Papillion, NE
83. **Allen, J. A.** (April 2012). Workplace Meetings as a Venue for Promoting Employee Engagement. Invited presentation for the 6th Annual Collaboration Science Seminar on “Unconventional Collaboration” at the University of Nebraska at Omaha, April 13, 2012, Omaha, NE.
84. **Allen, J. A.** & *Mueller, S. (December 2011). VPA-Creighton Results: A Focus on Improvement Initiatives at Lakin Campus. Invited presentation for the management teams at the Red Cross, Heartland Family Services, Salvation Army, Micah House, and Boys and Girls Club on Charles E. Lakin Human Services Campus, December 13, 2011, Council Bluffs, IA.
85. **Allen, J. A.** (November 2011). CME, VML, VPA, and Other Acronyms. Invited presentation for the I/O Psychology Program at the University of Nebraska at Omaha, November 10, 2011, Omaha, NE.

86. **Allen, J. A.**, & *Nunnally, C. (August 2011). Open Door Mission VPA Report: Results and Recommendations. Invited presentation for the Open Door Mission management team, August 18, 2011, Omaha, NE.
87. **Allen, J. A.**, *Backer, A., *Mueller, S., *Luteran, S. (July 2011). NHS Employee Survey Report. Invited presentation for the Nebraska Humane Society management team, July 6, 2011, Omaha, NE.
88. **Allen, J. A.**, Goh, A., Rogelberg, S. G., & *Currie, A. (May 2010). Volunteer web site effectiveness: Attracting volunteers via the web. Research presented at the Humane Society of the United States, Animal Care Expo, May 12-15, 2010, Nashville, TN.
89. Goh, A., Rogelberg, S. G., & **Allen, J. A.** (May 2010). The Case for "Stickiness": Job Embeddedness Practices and Volunteer Retention. Research presented at the Humane Society of the United States, Animal Care Expo, May 12-15, 2010, Nashville, TN.
90. Goh, A., **Allen, J. A.**, Rogelberg, S. G., & *Currie, A. (May 2010). Using the web to effectively attract volunteers to non-profit organizations. Research presented at the Humane Society of the United States, Animal Care Expo, May 12-15, 2010, Nashville, TN.
91. Rogelberg, S. G. **Allen, J. A.**, Conway, J., Goh, A., *Currie, L., & McFarland, B. (May 2010). Employee Experiences with Volunteers: Description, Volunteer Management Practices, and Outcomes. Research presented at the Humane Society of the United States, Animal Care Expo, May 12-15, 2010, Nashville, TN.
92. **Allen, J. A.** (June 2009). Meetings: Dealing with the epidemic or maximizing the tool. Invited presentation for Talent+ Professional Development Series, June 24, 2009, Lincoln, NE.
93. **Allen, J. A.** (April 2009). Making the Most of your Summer Research. Invited presentation for the Graduate School Professional Development Series, the University of North Carolina at Charlotte, April 13, 2009, Charlotte, NC.
94. **Allen, J. A.**, Kelly, M. (October 2007). Shelter Diagnostic System: A tool for promoting organizational health and well-being. Research presented at the Michigan Partnership for Animal Welfare Conference, October 25, 2007, Lansing, Michigan.
95. Rogelberg, S. G., **Allen, J. A.**, & Shuffler, M. (March 2007). How meeting satisfaction impacts job satisfaction. Invited presentation for the Carolina Organizational Development Network, March 20, 2007, Charlotte, North Carolina.

Local/Regional (mostly outreach)

TECHNICAL REPORTS FOR CLIENTS

*indicates student author

1. Allen, J. A., Eden, E., & Castro, K. (2023). Joint-Degree Opportunity and Proposal Development for Occupational Environmental Health at the University of Utah and Weber State University. Salt Lake City, UT: Rocky Mountain Center for Occupational and Environmental Health (RMCOEH).
2. Allen, J. A., Eden, E., Castro, K., & Thiese, M. S. (2023). Measuring Meeting Equity: Psychometric Results from 2022. Salt Lake City, UT: Center for Meeting Effectiveness
3. Allen, J. A., Eden, E., Castro, K., & Thiese, M. S. (2023). Clickshare Meeting Room Technology: Phase II Survey Results. Salt Lake City, UT: Barco Inc.
4. Allen, J. A., Eden, E., Castro, K., & Thiese, M. S. (2022). Clickshare Meeting Room Technology: Focus Group Results. Salt Lake City, UT: Barco Inc.
5. Allen, J. A., Eden, E., Castro, K., & Thiese, M. S. (2022). ClickShare versus Microsoft Teams Room: Phase 1 Study Comparison. Salt Lake City, UT: Barco Inc.
6. Allen, J. A., Eden, E., Castro, K., & Thiese, M. S. (2022). Clickshare versus Microsoft Teams Room: A Pilot Study Comparison. Brussels, Belgium: Barco Inc.
7. Trent, S. & Allen, J. A. (2019). Barbara Weitz Community Engagement Center: Annual Survey Master Report 2019. Omaha, NE: UNO CEC
8. Leone, S. A., Murugavel, V., Maliakkal, N., Reiter-Palmon, R., Allen, J. A., & Kramer, W. (2019). Thematic analysis of first-generation student responses. A Center for Applied Psychological Services (CAPS) Technical Report prepared for: First-Generation Guild. University of Nebraska at Omaha, Omaha, NE.
9. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Heartland Hope Mission Time 1. Omaha, NE: Heartland Hope Mission.
10. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Humane Society of Pinellas Time 3. Pinellas, FL: Humane Society of Pinellas.
11. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for PAWS Atlanta Time 2. Atlanta, GA: PAWS Atlanta.
12. Ahmed, S., Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Partnership 4 Kids Time 6. Omaha, NE: Partnership 4 Kids.
13. Trent, S. B., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for the Ombudsman Advocate Program Time 4. Lincoln, NE: Ombudsman Advocate Program.

14. Trent, S. B., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for the Community Action Partnership for Lancaster and Saunders County Time 1. Lincoln, NE: Community Action Partnership for Lancaster and Saunders County.
15. Trent, S. B., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for the Senior Companions Program of Omaha Time 4. Omaha, NE: Senior Companions Program of Omaha.
16. Trent, S. B., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for the Senior Help Time 1. Omaha, NE: Senior Help.
17. Hoffman, A., Trent, S. B., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for the Foster Grandparents Program of Omaha Time 6. Omaha, NE: Foster Grandparents Program of Omaha.
18. Trent, S. B., & Allen, J. A. (March 2019). Barbara Weitz Community Engagement Center Building Impact Study - Report. Omaha, NE.
19. Murugavel, V., Adams, E., Kramer, W., Allen J., & Reiter-Palmon, R. (2019) *GPLI Training Assessment Report*. Omaha, NE: University of Nebraska Medical Center Leadership Institute.
20. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Humane Society of the Pikes Peak Region Time 8. Colorado Springs, CO: Humane Society of the Pikes Peak Region.
21. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Humane Society of the Pikes Peak Region Foster Parents Time 4. Colorado Springs, CO: Humane Society of the Pikes Peak Region.
22. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Humane Society of the Pikes Peak Region CART Volunteers Time 4. Colorado Springs, CO: Humane Society of the Pikes Peak Region.
23. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Humane Society of the Pikes Peak Region Shelter Volunteers Time 4. Colorado Springs, CO: Humane Society of the Pikes Peak Region.
24. Ahmed, S., Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Women's Center for Advancement Time 1. Omaha, NE: Women's Center for Advancement.
25. Fosler, K. M., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for Do Space Time 3. Omaha, NE: Do Space.

26. Trent, S. B., Hoffman, A., & Allen, J. A. (2019). Volunteer Program Assessment at UNO Data Analytic Report for CASA Douglas County Time 6. Omaha, NE: CASA Douglas County.
27. Fosler, K. M., & Allen, J. A. (January 2019). 2019 Report: Crossroads of western Iowa residential coach selection tool. Council Bluffs, IA.
28. Ahmed, S., Ciagala, K., Fosler, K. M., & **Allen, J. A.** (December 2018). Performance Appraisal System for Residential Team Coordinator. Council Bluffs, IA: Crossroads of Western Iowa.
29. Dredge, C., Whitehead, E., Fosler, K. M., & **Allen, J. A.** (December 2018). Performance Appraisal System for Residential Coach at Crossroads of Western Iowa. Council Bluffs, IA: Crossroads of Western Iowa.
30. Ahmed, S., Massey, J., Fosler, K. M., & **Allen, J. A.** (November 2018). Job Analysis for Residential Team Coordinator. Council Bluffs, IA: Crossroads of Western Iowa.
31. Ciagala, K., Dredge, C., Whitehead, E. (November 2018). Job Analysis for Residential Coach at Crossroads of Western Iowa. Council Bluffs, IA: Crossroads of Western Iowa.
32. *Adams, E. E., Schreiner, E., *Shoenbeck, M., **Allen, J. A.**, & Reiter-Palmon, R. (2018, July). *Track programs gang safety needs assessment*. Omaha, NE.
33. *Trent, S. B., & **Allen, J. A.** (June 2018). Barbara Weitz Community Engagement Center 2018 Annual Survey Report. Omaha, NE.
34. *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Open Door Mission Time 5. Omaha, NE: Open Door Mission.
35. *Trent, S.B., *Rodgers, S., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Sacramento SPCA. Sacramento, CA: Sacramento SPCA.
36. *Yoshimoto, E., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Platte Valley Literacy Association Time 3. Columbus, NE: Platte Valley Literacy Association.
37. *Koul, S., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for SPCA Tampa Bay Time 3. Largo, FL: SPCA Tampa Bay.
38. *Grispos, N., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Muddy Paws Second Chance Rescue Time 2. Omaha, NE: Muddy Paws Second Chance Rescue.

39. *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Carpenter's Place Time 2. Rockford, IL: Carpenter's Place.
40. *Galvin, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for CASA Nebraska Time 2. Lincoln, NE: CASA Nebraska.
41. *Reynoso, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Taysia Blue Rescue Time 2. Omaha, NE: Taysia Blue Rescue.
42. *Yoshimoto, E., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Nebraska Shakespeare. Omaha, NE: Nebraska Shakespeare.
43. *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Louisiana SPCA. New Orleans, LA: Louisiana SPCA.
44. *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for PAWS Atlanta. Decatur, GA: PAWS Atlanta.
45. *Reynoso, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for YMCA Time 2. Omaha, NE: YMCA.
46. *Galvin, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Omaha Girls Rock. Omaha, NE: Omaha Girls Rock.
47. *Galvin, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Heartland Family Service Time 4. Omaha, NE: Heartland Family Service.
48. *Trent, S. B., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Ombudsman Time 3. Omaha, NE: Ombudsman.
49. *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Foster Grandparents. Beatrice, NE: Foster Grandparents.
50. *Galvin, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Partnership 4 Kids Time 5. Omaha, NE: Partnership 4 Kids.
51. *Yoshimoto, E., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Cooking Matters Time 3. Omaha, NE: Cooking Matters.

52. *Taylor, B., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Siena Francis House Time 4. Omaha, NE: Siena Francis House.
53. *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Together Inc. Time 2. Omaha, NE: Together Inc.
54. *Trent, S. B., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Grief's Journey Time 5. Omaha, NE: Grief's Journey.
55. *Reynoso, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Foster Grandparents Time 2. Gering, NE: Foster Grandparents.
56. *Reynoso, D., *Fosler, K. M., & **Allen, J. A.** (2018). Volunteer Program Assessment at UNO Data Analytic Report for Mourning Hope Grief Center Time 2. Lincoln, NE: Mourning Hope Grief Center.
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XXI. OTHER SCHOLARLY ACTIVITY

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| 1999 | <i>Grant Writer and Service Project Coordinator</i> , Youth As Resources, Lebanon, Indiana |
| 2000-2002 | <i>Red-Cross Volunteer</i> , Hurricane Shelter Crew, Ft. Lauderdale, Florida, |
| 2000-2002 | <i>Ecclesiastical Volunteer for The Church of Jesus Christ of Latter-day Saints</i> , Haitian Community Service, Fluent in Haitian Creole, Ft. Lauderdale, Florida |
| 2003-2005 | <i>Shift Manager</i> , Cosmo’s Connection, Student Auxiliary Services, Brigham Young University, Provo, Utah |